

# Kernersville Police Department

## *Annual Report*



# 2015

*A Higher Level of Service*



### VISION

The Kernersville Police Department envisions a community where all citizens enjoy the highest quality of life that is free of crime and disorder.

### MISSION

The mission of the Kernersville Police Department is to provide outstanding police services to the community in a legal, ethical, and professional manner.

### VALUES

Service - being delivered at a higher level.

The U.S. Constitution - the protection of individual rights, and the expression of those rights in a safe, legal manner.

Integrity - nothing less than complete honesty, transparency, and accountability in our statements and actions

Professional Staff - well trained, fully equipped, and performing our duties with competence, dedication, and compassion.

Strong relationships with and between the citizens and the agency - built on trust, faith, mutual respect, support, and working together as partners.

## ***Kernersville Police Department***

Kernersville, located in Forsyth County, is centrally located in the Piedmont Triad region of North Carolina. Kernersville has a population of 24,177 and covers approximately 17.794 square miles.

The Kernersville Police Department has 68 sworn and 19 non-sworn authorized positions with four major components: Office of the Chief of Police, Patrol Services Bureau, Investigative and Technical Services Bureau, and Support Services Bureau. Each of these components encompasses the various divisions and units within the Department

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## Chief's Message



Citizens of Kernersville:

It is with great pride that we present this report detailing the state of community safety as of December 31, 2015. Our community continues to be safe and enjoy a high quality of life. This is because

of the efforts of the dedicated men and women of the Kernersville Police Department, and the support and involvement of our citizens. We continue to enhance our resources, personnel and relationships which all come together for our mutual benefits. It is an honor to serve as your police chief. We will continue to make enhancements in our services and results.

Respectfully,

*Scott A. Cunningham*

Scott A. Cunningham, Ph.D.  
Chief of Police

## *The Administrative Offices of the Chief of Police*

The Department is led by Chief of Police, Scott A. Cunningham. Chief Cunningham was appointed to his position in June of 2013. Prior to that, he served five years as Chief of the Winston-Salem, NC Police Department and two years as the Chief of the Cary, NC Police Department. Chief Cunningham spent most of his professional career with the Tampa, FL Police Department where he retired as Assistant Chief over the Patrol and Special Operations Divisions. The Chief is responsible for the overall administration and operation of the Police Department. The Patrol Services Captain and the Investigative and Technical Services Captain operate out of the Administrative Offices, along with the Police Services Manager, Police Operations Specialist, and the Assistant to the Chief of Police.



Captain  
Patrol Services Bureau  
Tim Summers



Captain  
Investigative & Technical  
Services Bureau  
Steve Bowman



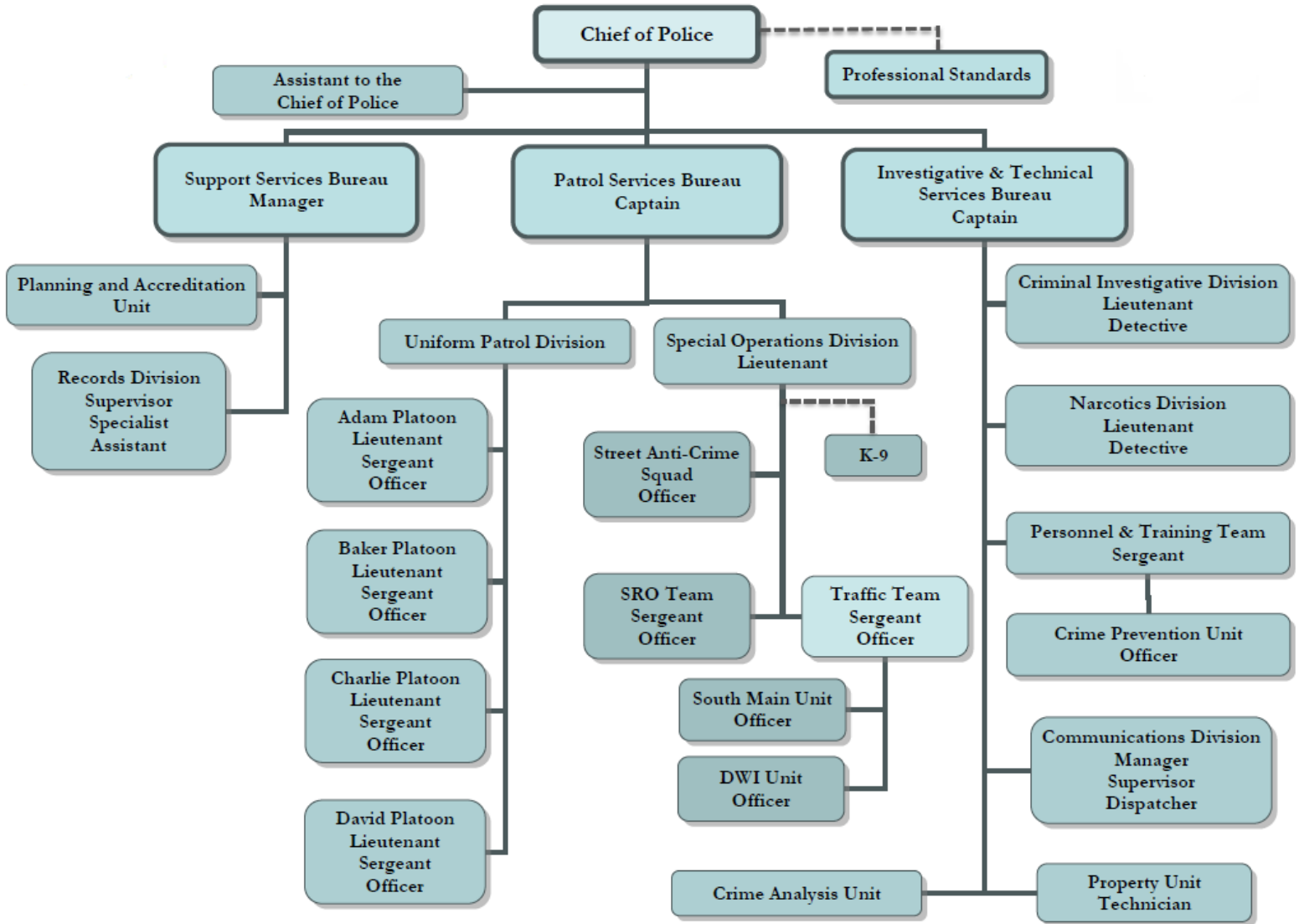
Manager  
Support Services Bureau  
Natalie McGhee

The Assistant to the Chief of Police is Kem Arthur. This position performs a wide variety of confidential and complex administrative support services for the Chief and his Command Staff. Ms. Arthur manages the Chief of Police's daily appointments and correspondence. She also is responsible for the Department's payroll processing and procedures. She organizes and maintains various departmental files and records in addition to preparing a variety of schedules, calendars, and documents for operational use throughout the department. Ms. Arthur manages the setup, maintenance, and accuracy of all Departmental Personnel records which includes the completion of all State paperwork through the NC Department of Justice.



K. L. Arthur

### Organizational Chart



2015 Demographics	Male Sworn Officers		Female Sworn Officers		Male Civilians		Female Civilians	
	#	%	#	%	#	%	#	%
Caucasian	55	86%	4	6%	7	37%	12	63%
African-American	3	5%	0	0%	0	0%	0	0%
Hispanic	2	3%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%
<b>Total</b>	<b>60</b>	<b>94%</b>	<b>4</b>	<b>6%</b>	<b>7</b>	<b>37%</b>	<b>12</b>	<b>63%</b>



## *Patrol Services Bureau*

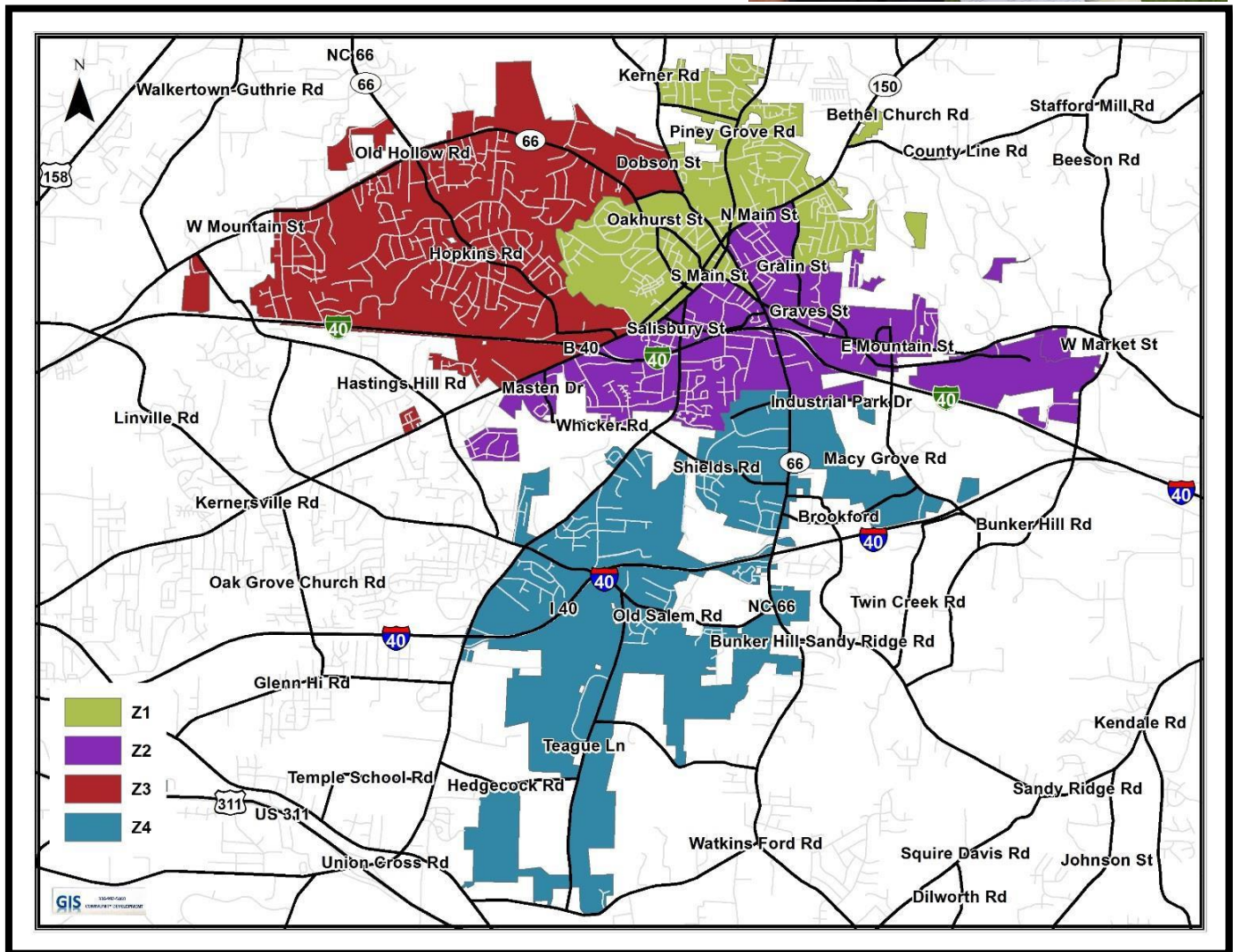
*Captain Tim Summers*

The Uniformed Patrol and Special Operations Divisions are commanded by Captain Tim Summers. Uniformed Patrol consists of four platoons that operate 24 hours a day. Patrol Officers are assigned to one of four zones within the town limits of Kernersville. Zone patrol helps Officers focus on community-oriented policing where they can work closely with citizens and business members in Kernersville.

The Special Operations Division consists of one Lieutenant, two Sergeants, and 17 Officers. Included are operational components of the Street Anti-Crime Squad, Traffic Team, DWI Unit, South Main Street Unit, and the School Resource Officer Team. These Officers are trained in specialized areas and support the Uniform Patrol Division.

The Uniformed Patrol Division is divided into four platoons: Adam, Baker, Charlie, and David. Each platoon is comprised of a Lieutenant, a Sergeant, and six Officers. They patrol their assigned zones 24 hours a day. Patrol Officers respond to all types of calls for service. A call for service represents a singular incident or situation that was called in by a citizen or a call that is initiated by the Patrol Officer. In 2015, the Kernersville Police Department responded to 37,003 calls for service.

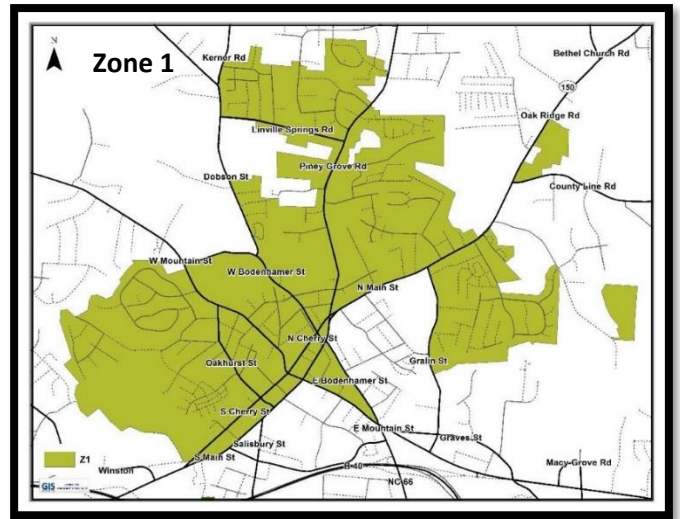
Zone	Number of Calls
Zone 1	7,402
Zone 2	11,786
Zone 3	9,206
Zone 4	6,340
Outside of Town Limits	2,269
<b>Total</b>	<b>37,003</b>





### Zone One

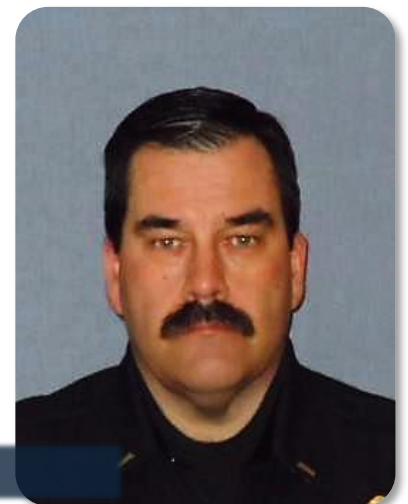
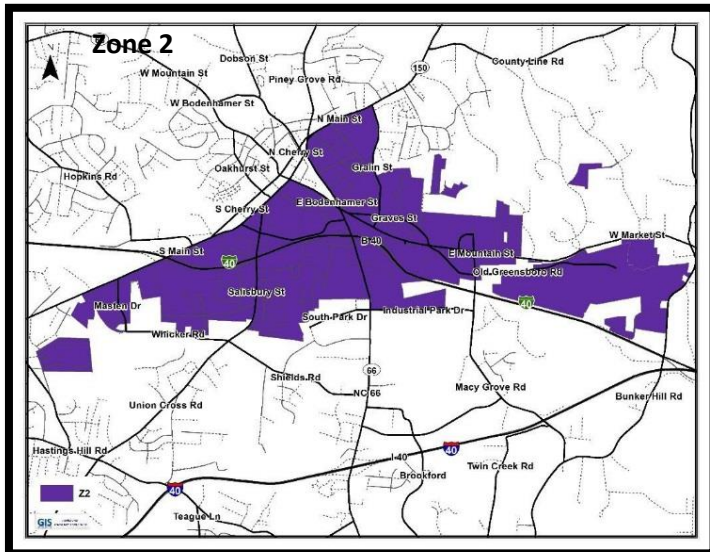
Zone One covers the northern part of Town. It is 2.74 square miles with 37 road miles. Major roadways in this area include, North Main Street, Piney Grove Road, East and West Bodenhamer Street, and West Mountain Street. Schools in this zone include: Kernersville Middle, and Kernersville Elementary. Adam Team’s Lieutenant M. L. Brandon is assigned Zone One accountability and tracks calls for services and trends in that area.



**Lt. M. L. Brandon**

### Zone Two

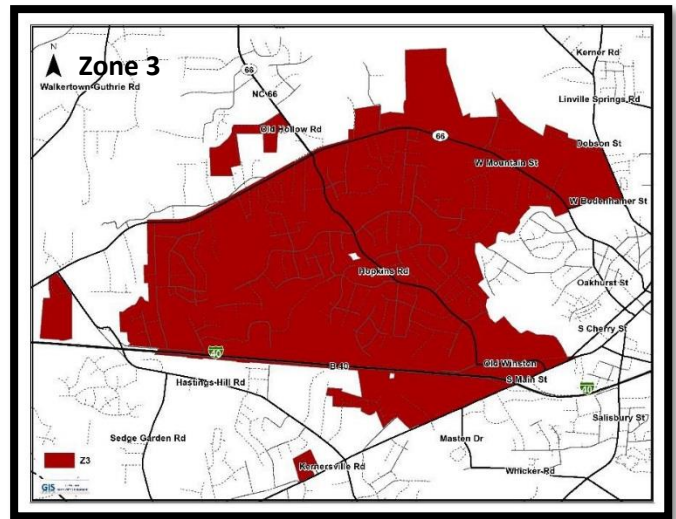
Zone Two covers the center part of Town. It is 3.76 square miles with 44 road miles. It often has the highest call volume of all zones. Major roadways include: South Main Street, East Mountain Street, Salisbury Street, Graves Street and Gralin Street. A small portion of Zone two extends out to West Market Street in Guilford County. Town Hall and the Kernersville Police Department are located in Zone Two along with some of the South Main Street business district. Baker Team’s Lieutenant J. B. Shelor is assigned Zone Two accountability and tracks calls for services and trends in that area.



**Lt. J. B. Shelor**

### Zone Three

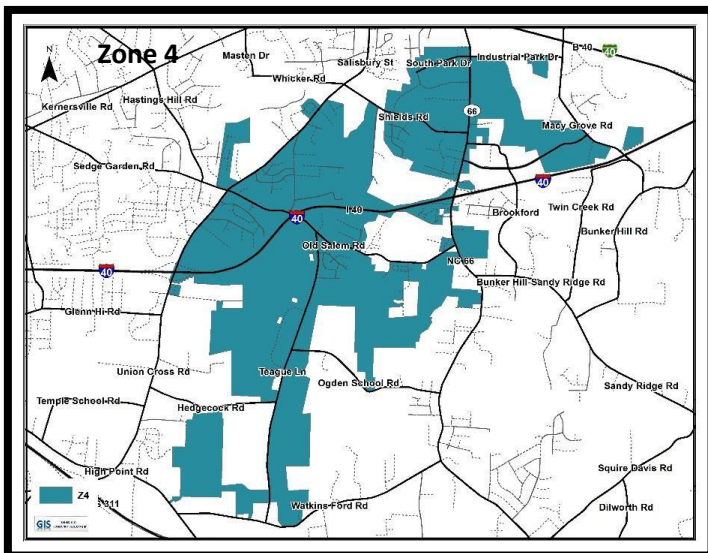
Zone Three covers the Western part of Town. It is 5.24 square miles with 52 road miles. Major roadways include West Mountain Street and Hopkins Road. Schools in this zone include: East Forsyth High School, East Forsyth Middle School and Cash Elementary. Charlie Team's Lieutenant D. S. Marotz is assigned Zone Three accountability and tracks calls for services and trends in that area.



Lt. D. S. Marotz

### Zone Four

Zone Four covers the southeastern part of Town. It is 5.98 square miles with 36 road miles. It is the largest of all four zones. Major roadways include: Highway 66, Shields Road, Union Cross Road and parts of Macy Grove Road. A small portion of Zone Four also extends into Guilford County. Major areas in Zone Four include: Kernersville Hospital, the VA Clinic, and parts of the Union Cross Road area under development. Schools in Zone Four include Southeast Middle and Caleb's Creek Elementary. David Team's Lieutenant J. F. Bowman is assigned Zone Four accountability and tracks calls for services and trends in that area.



Lt. J. F. Bowman



## *Special Operations Division*

*Lieutenant Rick Smith*

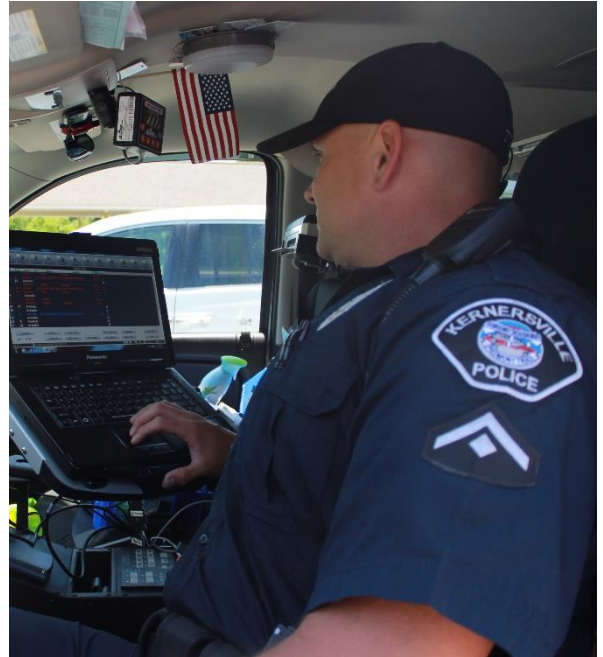
The Special Operations Division is supervised by Lieutenant Rick Smith. Included in this Division are the operational components of the Street Anti-Crime Squad, Traffic Team, DWI Unit, South Main Street Unit, and the School Resource Officer Team. These officers are trained in specialized areas and support the Uniform Patrol Division. The K-9 Unit also reports to the Special Operations Division Lieutenant.

## Street Anti-Crime Squad

The Street Anti-Crime (SAC) Squad focuses on crime trends and issues that require more time and resources than a patrol unit can provide. SAC Officers work with Patrol Lieutenants and other members of the department to focus on crime trends and areas of concern. The SAC Squad also assists Patrol teams when they are short on manpower or have high call volumes. The

## Traffic Team

Traffic Team focuses on the prevention and reduction of traffic violations and collisions. There are four officers assigned to this Unit and two DWI Task Force Officers who are working under a specialized grant. Two South Main Street Unit officers are also a part of the Traffic Team with a varied focus of traffic violations and retail theft in the South Main Street business district. All officers who work under the Traffic Team umbrella are supervised by Sgt. R. L. Joyner.



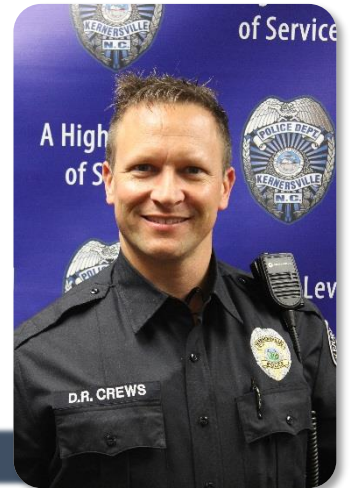
Sgt. R. L. Joyner



## School Resource Officer Team

School Resources Officers (SRO) are assigned to Winston-Salem/Forsyth County Schools within Kernersville. Their main focus is to create and maintain a safe and secure learning environment for students, teachers, and staff. SROs provide safety, guidance, and law-related education to students at all grade levels. The five Officers assigned to this Team participate in various programs throughout the school year to guide and mentor the students. Sgt. D. R. Crews supervises the SRO Team.

In 2015, the Department began a new outreach program where all Police Officers are invited to come into the schools and eat lunch with the students. The program focuses on building positive relationships between the students and Officers through relaxed interactions.



Sgt. D. R. Crews





*Sgt. C. M. Queen*

## *K-9 Unit*

The K-9 Team is comprised of six K-9s and their handlers. These Units are assigned to the Uniform Patrol Division, Street Anti-Crime Squad, and the South Main Street Unit. The K-9 units are trained for patrol work and narcotics detection. These highly skilled teams of officer and K-9 provide specialized investigative assistance throughout all areas of the Department. Sgt. Queen is the Coordinator of the K-9 Unit.

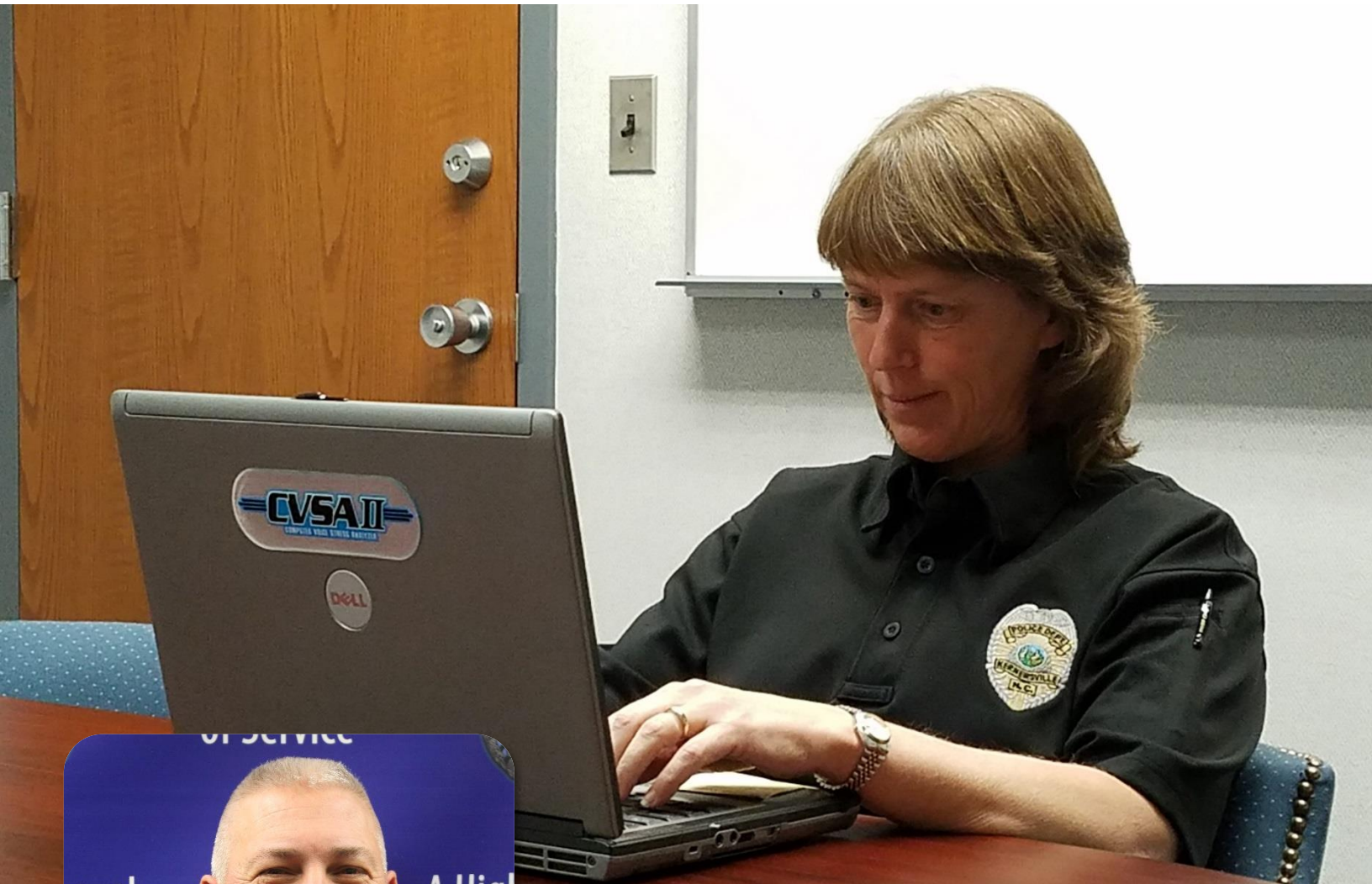


In 2015, the K-9 Team participated in 16 public demonstrations and received 1,000 hours of training.

Apprehensions, Searches, and Tracking	
Apprehensions	14
Building/Area Searches	15
Evidence Searches	7
Controlled Substance Search	439
Tracking	22

Arrests and Citations	
Arrests	162
Citations	78

K-9 Drug Hits & Assisting Other Teams	
Marijuana	\$8,306
Cocaine	\$123,319
Heroin	\$4,664
Cash Hit Seizure	\$4,093



## *Investigative and Technical Services Bureau*



*Captain Steve Bowman*

The Investigative and Technical Services Bureau is commanded by Captain Steve Bowman. This Bureau covers the Criminal Investigations Division, Narcotics Division, Personnel & Training Team, Crime Prevention Unit, Communications Division, Property Unit, and the Crime Analysis Unit. The Bureau has a total of 13 sworn personnel and 12 civilian personnel.





## *Criminal Investigative Division*

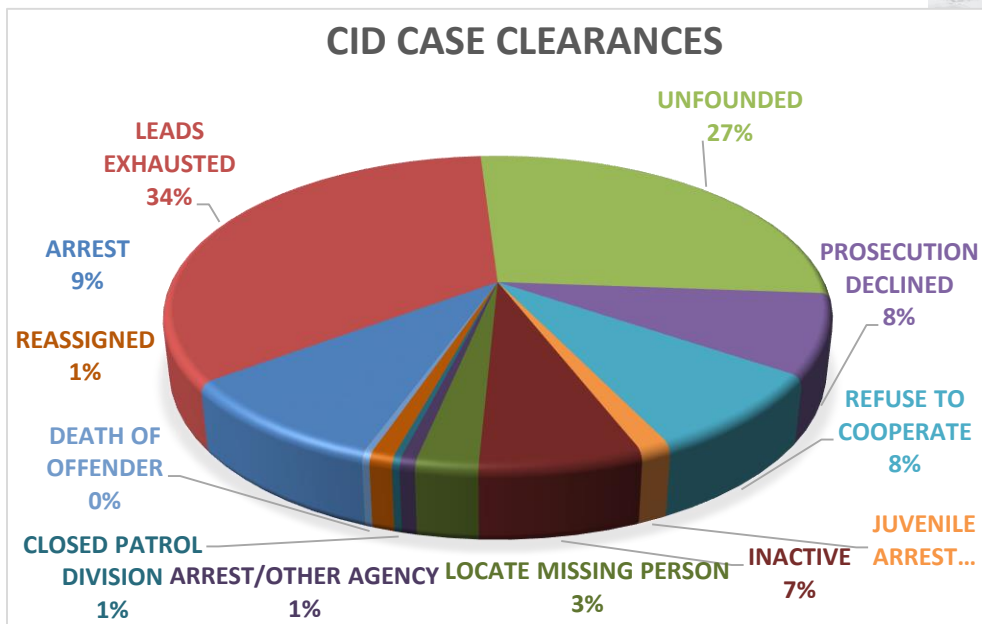
*Lieutenant J. R. Tilley*

The Criminal Investigative Division (CID) is supervised by Lieutenant J. R. Tilley. There is one Lieutenant and five Detectives in this Division who provide all aspects of professional investigative services to the citizens of Kernersville.



CID Detectives primarily investigate felony level crimes and provide support to the Uniformed Patrol Division in their investigations. Detectives conduct all major criminal investigations, which include: deaths, sexual assaults, armed robberies, burglaries, juvenile crimes and frauds.

This Division is also responsible for evidence collection and processing at all major crime scenes.





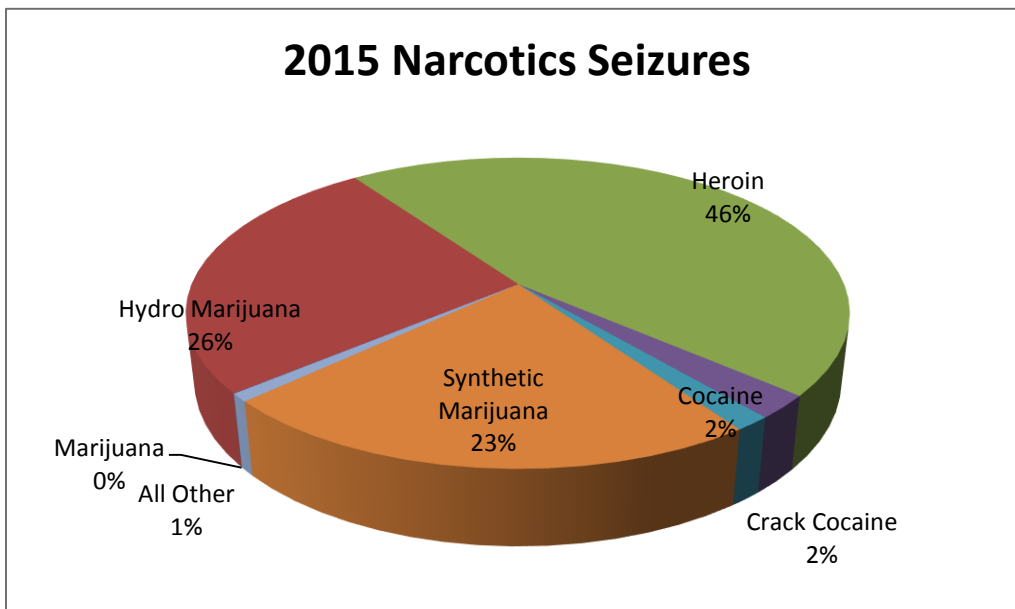
## *Narcotics Division*

There is one Lieutenant and four undercover Detectives in this Division who are responsible for detection and eradication of illegal drug activity. This Division also serves as the Department's Gang Unit and participates in Federal and State taskforces.

## 2015 Narcotics Seizures

Drug	Value
Marijuana	\$282.50
Hydro Marijuana	\$259,398.00
Cocaine	\$24,117.50
Crack Cocaine	\$14,787.50
Heroin	\$455,250.00
Oxycodone	\$4,780.00
Methamphetamine	\$190.00
Synthetic Marijuana	\$224,685.00
MDMA	\$1,200.00
Misc. Pills	\$2,101.00
<b>Total Value:</b>	<b>\$986,791.50</b>

The Narcotics Division is responsible for undercover drug buys, search warrants, interdictions, investigative contacts and for developing leads associated with narcotic activity. They also provide support to the Uniform Patrol Division in their investigations and work in conjunction with the Department's K-9 Team.





## *Personnel and Training Team*

*Sgt. G. M. Hiatt*

The Personnel and Training Team is managed by Sgt. Greg Hiatt. He is responsible for handling and overseeing a variety of personnel functions such as recruiting and hiring Police Officers. He also manages training related functions to include: course construction, scheduling, and maintenance of all training records. Sgt. Hiatt also supervises the Crime Prevention Unit.

<b>2015 Kernersville Police Department Training Courses</b>		
<b>Course</b>	<b>Hours</b>	<b>In-service/ Mandated</b>
Active Shooter Overview	2	Mandated
Domestic Violence – Teen Dating Violence	2	Mandated
Emotional Survival for Law Enforcement	2	Mandated
Firearms	6	Mandated
Firearms Skill Building	3	Mandated/ Chief's Choice
Juvenile Minority Sensitivity	2	Mandated
Legal Updates	4	Mandated
Law Enforcement Intelligence Update	4	Mandated
Missing and Abducted Children	2	Mandated
Storm Spotting	2	Mandated
Use of Force Overview	4	Mandated
Subject Control Arrest Techniques	8	In-service
Taser Refresher	1	In-service
ASP/ Baton Refresher	1	In-service
OC Refresher	1	In-service
Hazardous Materials	2	In-service
Criminal Intelligence Collection and Dissemination	0.5	In-service
Dealing with Special Populations	1	In-service
Ethics – Sworn Personnel	1	In-service
Ethics – Civilian Personnel	1	In-service
All Hazards	1	In-service
Biased Based Profiling	1	In-service
Bloodborne Pathogens	2	In-service
CPR	4	In-service
Crowd Management	3	In-service
Drivers Training	5	In-service
Evidence and DNA Collection	2	In-service
FTO Refresher	1	In-service
Narcan	1	In-service
New Drug Trends	4	In-service
Axon Flex Camera (Taser – Body-worn)	1	In-service
Temporary Detention	1	In-service
Criminal Law Legislation	0.5	In-service
Accreditation Training	0.5	In-service
Basic Radar	40	In-service
Radar Recert	16	In-service
Basic Intoxilyzer	40	In-service
Intoxilyzer Recert	8	In-service
SWAT Training	144	In-Service
Crisis Negotiations Training	96	In-service
K-9 Training	96	In-service
Basic Standardized Field Sobriety Testing	24	In-service
Standardized Field Sobriety Testing Refresher	8	In-service
Child Seat Technician	40	In-service
General Instructor School	80	In-service
Sniper Training	96	In-service
<b>TOTAL</b>	<b>764.5</b>	



## *Crime Prevention Unit*

*MPOII W. B. Jones*

Officer W. B. Jones serves as the Crime Prevention Coordinator for the Department. This unit provides a variety of crime prevention services including residential and commercial security assessments, K-9 demonstrations, facility tours, and community watch programs. He also manages the Department's social media accounts including Facebook and the Town website.

## Community Outreach

A series of informative publications are available for download directly from the Town's website. Please visit the Crime Prevention page on the Town's website at [www.toknc.com](http://www.toknc.com) for additional information and follow us on the Town of Kernersville's [Facebook page](#).







## *Communications Division*

*Manager R. S. Spong*

The Communications Division is under the supervision of Manager Ryan Spong. There are one supervisor and eight Telecommunicators who work 24 hours a day answering emergency and non-emergency phone calls and dispatch Officers to calls for service. They are a vital link between the citizens of Kernersville who are in need of Police assistance and the Officers responding to the calls.

### Calls for Service

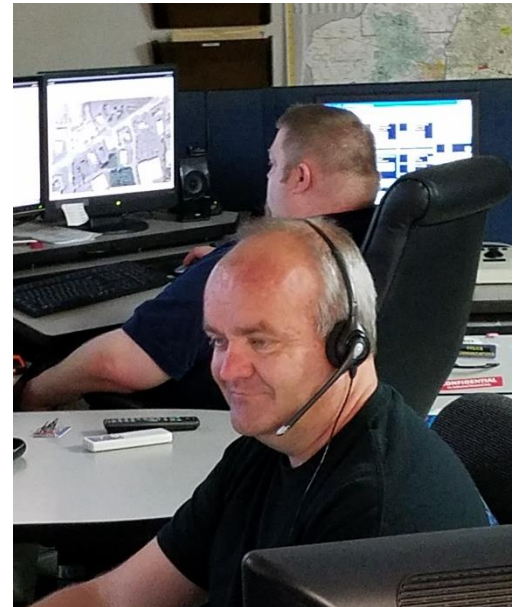
All calls for service are dispatched through the Kernersville Police Department Communications Center. All calls for service are prioritized by the following:

**Code 1:** Calls when immediate presence of Police may prevent death or injury or alleviate the threat of death or injury.

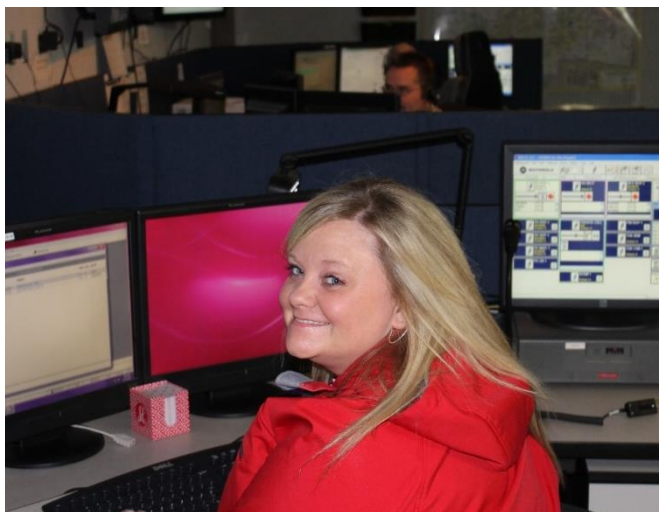
**Code 2:** Calls when a more rapid response by Police is advantageous, but not imperative.

**Code 3:** Calls are non-urgent and do not present a potential threat to person(s) or property.

Average Unit Reaction Time	
Code 1	3 minutes 25 seconds
Code 2	6 minutes 10 seconds
Code 3	8 minutes 54 seconds



Phone Activity	
Incoming 911 Calls	5,433
Calls Made To Communications	36,884
Calls Made From Communications	8,726
<b>Total</b>	<b>51,043</b>



CAD Source Code	
E911	816
W911	2,317
Phone	10,528
DCI	33
Report Only	5
Self-Initiated	21,862
Walk-In	584
Radio	55
<b>Total</b>	<b>36,200</b>

74% of 911 calls were made on cell phones in 2015.

**Kernersville Police Department**  
**Communication Division**  
**Open 24 Hours a Day, 7 Days a Week**  
**Non-Emergency - (336) 996-3177**  
**Emergency - 911**



## Property Unit

*T. A. Echols*

The Property Unit is staffed by Property Technician, T. A. Echols. All items of property are in her care and control. She is tasked with facilitating the proper intake, storage, and disposal of property and evidence. The integrity of these items is maintained by cataloging property, storing it securely, and providing detailed documentation to track the property at all times.

The Kernersville Police Department processed 2,554 pieces of property in 2015.

Property can be sorted into the following categories:

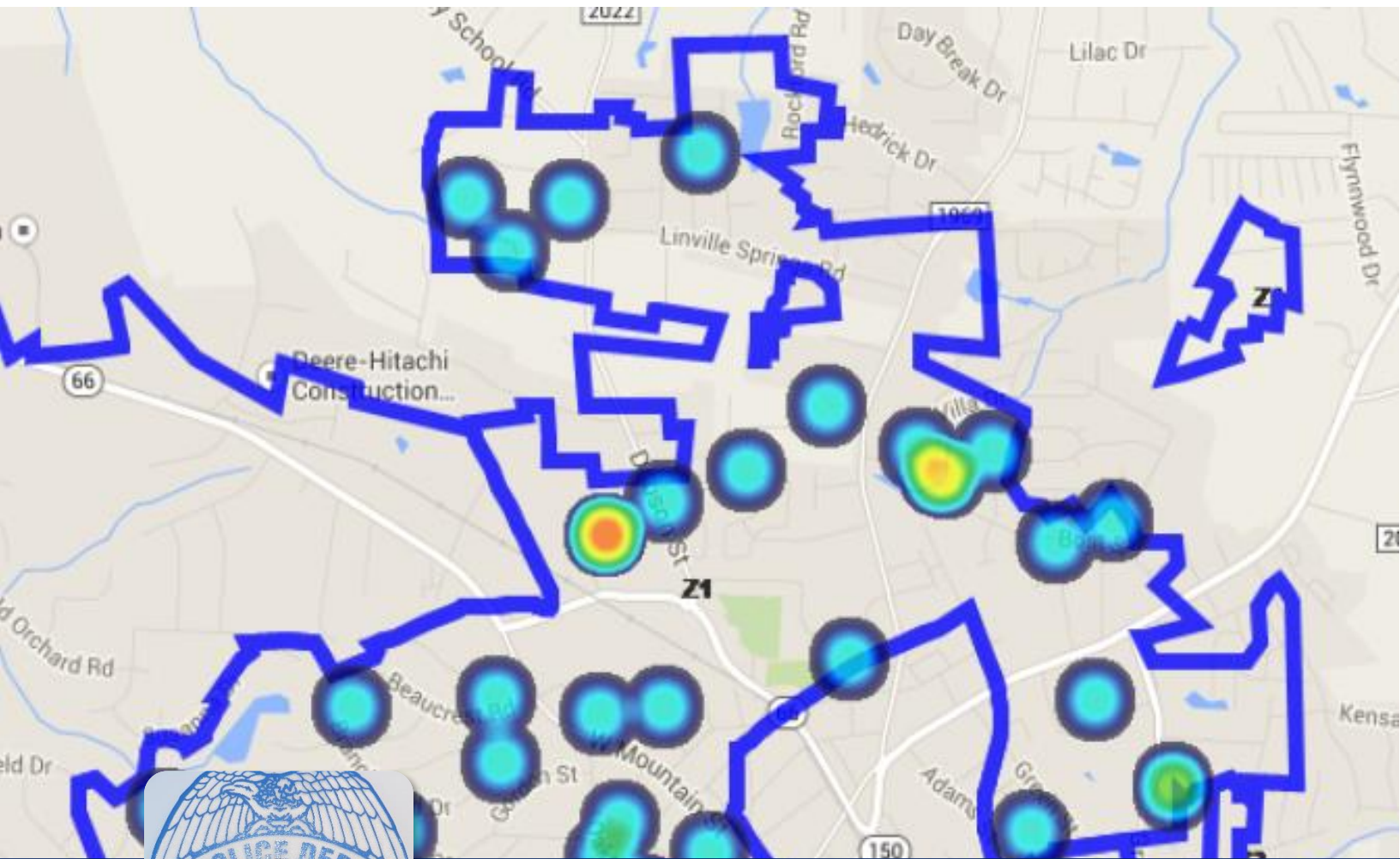
**Evidence/Seized Property** – Any item of property, article, or material that is seized, collected, or received by an officer and directly relates to an investigation.

**Found Property** – Any lawfully owned item of property that an officer seizes for the purpose of returning it to its rightful owner.

**Safekeeping Property** – Any item of property an officer seizes that does not meet the criteria for evidence or found property.

2015 Property Management	
New Items Received and Processed	2,554
Items Released and Disposed	790
Total Inventory as of 12/31/2015	16,130





*C. V. Westphal*

## *Crime Analysis Unit*

C. V. Westphal serves as the Crime Analysis Specialist for the Department and supports the Department by providing information on identified patterns or crime trends. She generates information for possible patrol deployment and resource allocation. This unit also provides administrative support to the Criminal Investigative Division and Narcotics Division and serves as the transcriptionist for the Department.

## Hot Spots

The Crime Analysis provides operational data that is used by the Department to identify "hot spots" and zone analysis. Through the compilation of monthly statistical data and year to date comparisons, the Department is able to readily identify specific resource needs. The Department is able to allocate personnel to areas where crime trends show an elevated risk, increasing the chances of capturing suspects in the act of committing the crime.

Below is a year-to-date comparison of Calls for Service and Part 1 crimes for the previous three years.



## KERNERSVILLE POLICE DEPARTMENT

### CRIME STATS 3 YEAR COMPARISON

DECEMBER 2015

	2015	2014	2013	15/14 % CHG	15/13 % CHG
<b>CALLS FOR SERVICE</b>	37003	44940	36724	-17.66%	0.76%
<b>SELF INITIATED CALLS</b>	21688	30134	22569	-28.03%	-3.90%
<b>PART 1 VIOLENT CRIMES</b>					
<b>MURDER</b>	0	0	0	N/C	N/C
<b>RAPE</b>	5	5	6	0.00%	-16.67%
<b>ROBBERY</b>	15	20	19	-25.00%	-21.05%
<b>AGG. ASSAULT</b>	39	56	60	-30.36%	-35.00%
<b>TOTAL:</b>	59	81	86	-27.16%	-31.40%
<b>PART 1 PROPERTY CRIMES</b>					
<b>BURGLARY</b>	134	129	171	3.88%	-21.64%
<b>LARCENY</b>	839	773	810	8.54%	3.58%
<b>AUTO THEFT (Cars/Trucks)</b>	20	16	28	25.00%	-28.57%
<b>AUTO THEFT (All Other Vehicles)</b>	15	16	23	-6.25%	-34.78%
<b>ARSON</b>	3	4	10	-25.00%	-70.00%
<b>TOTAL:</b>	1011	938	1042	7.78%	-2.98%
<b>PART 1 TOTAL</b>	1070	1019	1128	5.00%	-5.14%
<b>PART 2 TOTAL</b>	2115	2188	2183	-3.34%	-3.11%
<b>TOTAL CRIME</b>	3185	3207	3311	-0.69%	-3.81%

\*CFS do not include the following dispositions: ACC, DUP or TEST.\*

\*Officer Initiated Calls are included in the total count of CFS

\*Murder, Rape & Aggravated Assaults are counted as victims. Auto Theft is a count of vehicles taken. All other crimes are counted as the number of incident charges.

Data pulled by Report Date, some incidents may have occurred in previous years.

\*\*No heirarchy rule used, count is of actual number of incidents. Some incidents may have multiple crimes. Unfounded crimes are removed





## BUDGET FISCAL YEAR 2015-2016



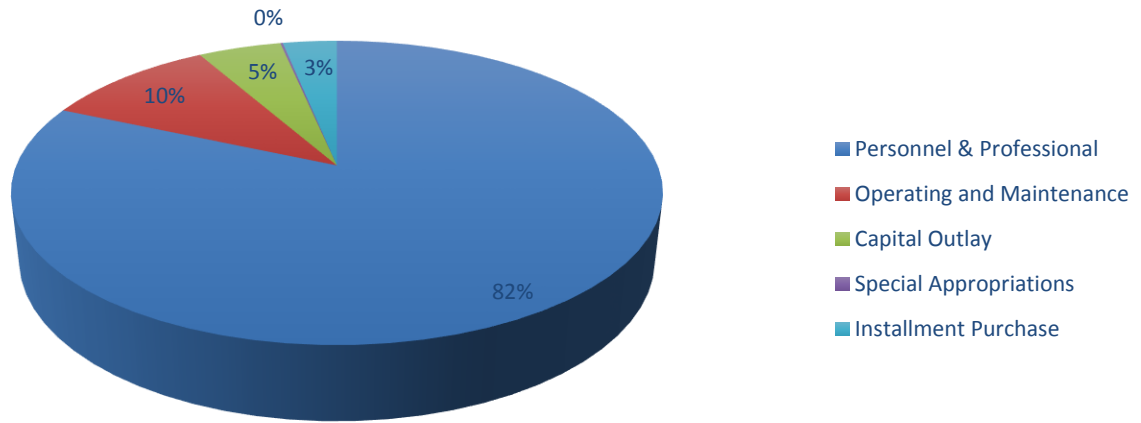
*Manager N. R. McGhee*

### *Support Services Bureau*

The Support Services Bureau is managed by Police Services Manager, N. R. McGhee. Included in this Bureau is Budgeting and Grants Management, Records Management, Accreditation, Fleet, Uniforms and Equipment Management, and Administrative Services.

The Police Services Manager's day-to-day responsibilities include administering the annual operating budget, grant compliance, preparing requisitions, processing invoices and compilation of the annual budget.

### General Fund Operating Budget FY 14-15



The Town of Kernersville’s fiscal year runs from July to June. For the 2014 – 2015 fiscal year, the Board of Alderman approved the Police Department’s general fund budget of \$7,478,979. Over 80% of the budget consists of personnel salaries and other personnel expenses.

#### 2014 – 2015 Fiscal Year Grant Funding Source Amounts

Federal Bullet Proof Vest Partnership	\$ 1,620
Governor’s Highway Safety Program Forsyth County DWI Task Force Grant	\$38,437
Governor’s Crime Commission Rifle Replacement Grant	\$11,109
Governor’s Highway Safety Program Traffic Crash Reconstruction Grant	\$ 5,816
<b>Total</b>	<b>\$56,982</b>







## *Records Division*

*Supervisor T. F. Shepherd*

The Records Division is run by Records Supervisor, T. F. Shepherd, and includes one Records Specialist and two Records Assistants. This Division manages and maintains reports produced by the Kernersville Police Department. They are often the first contact citizens make when visiting the Police Department.

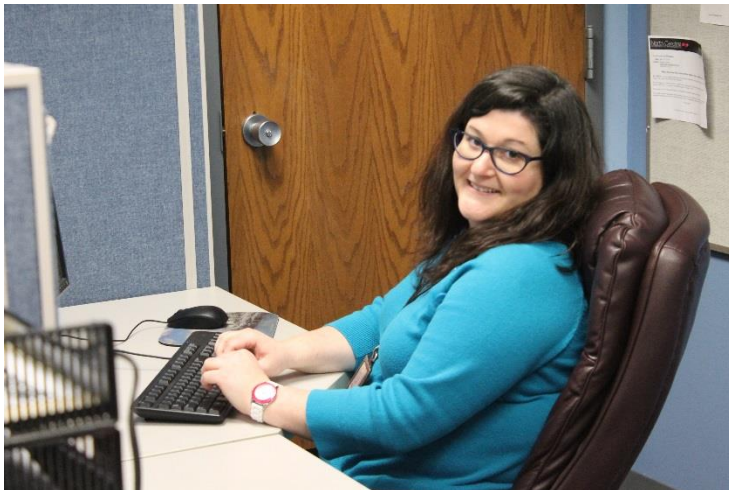
Records personnel review all reports submitted by officers, and ensure compliance with Incident Based Reporting (IBR) protocols. Vehicle Crash data is also reviewed by Records personnel and reported to the Department of Motor Vehicles.

The Records Division processes all in-coming legal papers including warrants for arrest and subpoenas and tracks them in NCAWARE, the State's automated warrant system. They manage the Department's access to North Carolina State Bureau of Investigation's Division of Criminal Information (DCI) and the National Crime Information Center (NCIC). The Records Division ensures proper entry for Missing and Wanted persons, stolen vehicles and stolen articles through DCI/NCIC.



Incident Reports and Vehicle Crash Reports may be obtained via the Police to Citizen Website:

**<http://p2c.toknc.com>**



2015 Records Activity Report	
Name Record Entries & Updates	8,491
Incident Reports Processed	3,426
Supplement Reports Processed	1,125
Crash Reports Processed	1,372
Crash Report Supplements Processed	61
Arrest Reports Processed	1,411
Arrest Charges Processed	2,659
Citations Processed	2,500
Citation Charges Processed	3,114

**Kernersville Police Department**  
**Records Division**  
**Monday-Friday 8:00am – 5:00pm**  
**(336) 996-2366**



## *Planning and Accreditation Unit*

*J. W. Mabe*

The Planning and Accreditation Unit is run by Police Operations Specialist, J. W. Mabe. This position maintains Agency compliance for the Commission on Accreditation for Law Enforcement Agencies (CALEA). The Agency's fleet, uniforms and equipment are maintained by this position, ensuring officers have all the tools they need to perform their duties. This position also is a part of Administrative Services and often works on special projects as the Agency's Planner.



## Accreditation

The Department became Nationally Accredited through the Commission on Accreditation for Law Enforcement Agencies (CALEA) in November of 2013. The Agency is currently working toward its first re-accreditation where compliance will have to be proven in 484 professional standards that cover Policy and Procedures, Management, Operations, and Support Services.



## Fleet, Uniforms, & Equipment

The Police Operations Specialist manages the Department's fleet of around 100 vehicles. He plays an integral part in the installation of the emergency equipment within the vehicles, ensuring that the Department is utilizing the technology to its optimum performance.

This position is also the Quartermaster for the Department, meeting the demands of maintaining and controlling the acquisition and distribution of the Department issued equipment and supplies.





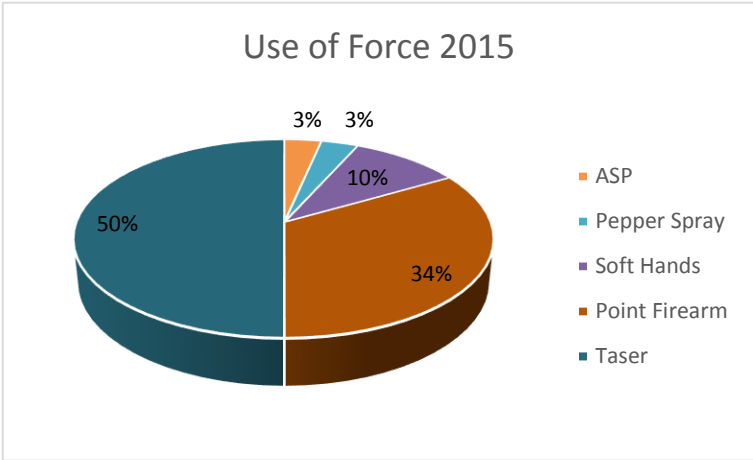
## *Professional Standards*

*Lt. J. R. Tilley*

The Professional Standards Division ensures that the Staff of the Kernersville Police Department provides outstanding police services to the community in a legal, ethical and professional manner. Professional Standards is managed by Lt. J. R. Tilley.

### Use of Force

The Professional Standards Division reviews all Use of Force incidents for the Department. The analysis for the year 2015 shows that in all reported incidents, an effort was made in each case to use the minimum amount of force necessary to effect the arrest. In all cases, the officers used the proper level of force for the situation.



### 2015 INTERNAL AFFAIRS REPORT

The Kernersville Police Department promptly and thoroughly investigates all allegations of misconduct by its members, regardless of the source. All internal investigations are conducted fairly and impartially. A single internal investigation may involve more than one complainant and may include more than one alleged violation of several departmental rules, regulations policies or procedures. The Department investigated a total of nine (9) incidents as a result of eight (8) external citizen complaints and one (1) internal/police agency directed complaints. Of the nine (9) incidents four (4) were sustained, one (1) was not sustained, four (4) was unfounded.

Source of Complaints	
Citizen Complaint:	8
Police Agency Complaint:	1

Gender of Complainant	
Male:	4
Female:	4
Unknown:	0
Police Agency Complaint:	1

Race of Complainant	
White:	8
Asian:	0
Police Agency Complaint:	1

Age of Complainant	
Unknown:	0
16 to 20 years of age:	2
45 to 50 years of age:	3
51 to 65 years of age:	3
Police Agency Complaint:	1

Disposition of Complaints	
Unfounded:	4
Exonerated:	0
Sustained:	3
Not Sustained:	2

**Definitions of Investigation Dispositions**

**Unfounded:** The allegation is false or there is insufficient evidence to support the allegation.

**Not Sustained:** There is insufficient evidence to either prove or disprove the allegation.

**Exonerated:** The incident complained of occurred but was lawful and proper.

**Sustained:** The allegation is supported by sufficient evidence to indicate that the allegation is true.

Department Action on Complaints	
Oral Warning:	1
Written Warning:	0
Suspension:	1
Demotion:	0
Resigned:	1

### Complaints

The Department takes all concerns seriously. All complaints and inquiries are thoroughly investigated. Most questions and concerns about service are handled at the Supervisor level; however, if the matter requires additional review, it may be forwarded to the Professional Standards Division.

All complaints will be investigated, including anonymous complaints. The complainant will receive periodic status reports regarding the investigation and written notice of the final disposition upon completion of the investigation.

Questions or concerns may be made to a supervisor in person or by calling the 24-hour non-emergency number (336) 996-3177



## *Specialized Assignments*

The Department offers qualified personnel an opportunity to apply for and participate in Specialized Assignments. Specialized Assignments are characterized by increased levels of responsibility and specialized training. Some assignments may be temporary in nature, dependent upon the needs of the Department and the community.

## Special Weapons and Tactics

Kernersville's Special Weapons and Tactics team is comprised of 11 personnel. There is a Field Commander that oversees the efforts of the group and a Team Leader. These highly skilled and disciplined Police personnel are on-call 24 hours a day. They can be instrumental in safely resolving critical issues such as barricaded persons, hostage situations, sniper situations, terrorist acts, crowd control, and other highly volatile situations.



## Rescue Vehicle

In 2015 the Department purchased a rescue vehicle which will be instrumental in many situations including: weather related occurrences, law enforcement issues, missing persons, and other issues that may arise involving the Police Department and the Town.

## Crisis Negotiation Team

The Kernersville Police Department Crisis Negotiation Team (CNT) is comprised of six personnel which includes a Coordinator and a Team Leader. CNT assists the Department in response to critical incidents. The team is on-call 24 hours a day and specializes in handling hostage situations.

## Honor Guard

The Kernersville Police Department Honor Guard is a ceremonial Police Unit comprised of eight team members. This team attends funerals, memorials and other ceremonies on behalf of the Police Department. The Honor Guard reflects the highest traditions of Law Enforcement; professionalism, integrity, dignity, and respect at all ceremonies.







## *Crime Index*

Index Crime (Part One) includes the total number of violent crimes (murder, rape, robbery, and aggravated assault) and property crimes (burglary, larceny, and motor vehicle theft). The following charts and tables report all crimes using the Incident Based Reporting (IBR) method. The total number of victims are counted in murder, rape, and aggravated assault. The total number of incident charges are counted in robbery, burglary, and larceny. The number of vehicles stolen in each incident are counted in motor vehicle theft. The classification of these offenses is based solely on police investigation.

### 2015 Crime Statistics

Part one Crime Index includes the total number of violent crimes; murder, rape, robbery, and aggravated assault and property crimes; burglary, larceny, and motor vehicle theft. The total number of victims is counted in murder, rape, and aggravated assault. The total number of incident charges are counted in robbery, burglary, and larceny. The number of vehicles stolen in each incident is counted in motor vehicle theft.

### Kernersville Crime Rate

Number of Incidents	
2014	2015
3,207	3,185

**-0.7%** ↓

#### RAPE

Number of Incidents	
2014	2015
5	5

**0.0%**

#### ROBBERY

Number of Incidents	
2014	2015
20	15

**-25.0%** ↓

#### AGGRAVATED ASSAULT

Number of Incidents	
2014	2015
56	39

**-30.4%** ↓

#### BURGLARY

Number of Incidents	
2014	2015
129	134

**3.9%** ↑

#### LARCENY

Number of Incidents	
2014	2015
773	839

**8.5%** ↑

#### AUTO THEFT

Number of Incidents	
2014	2015
32	35

**9.4%** ↑

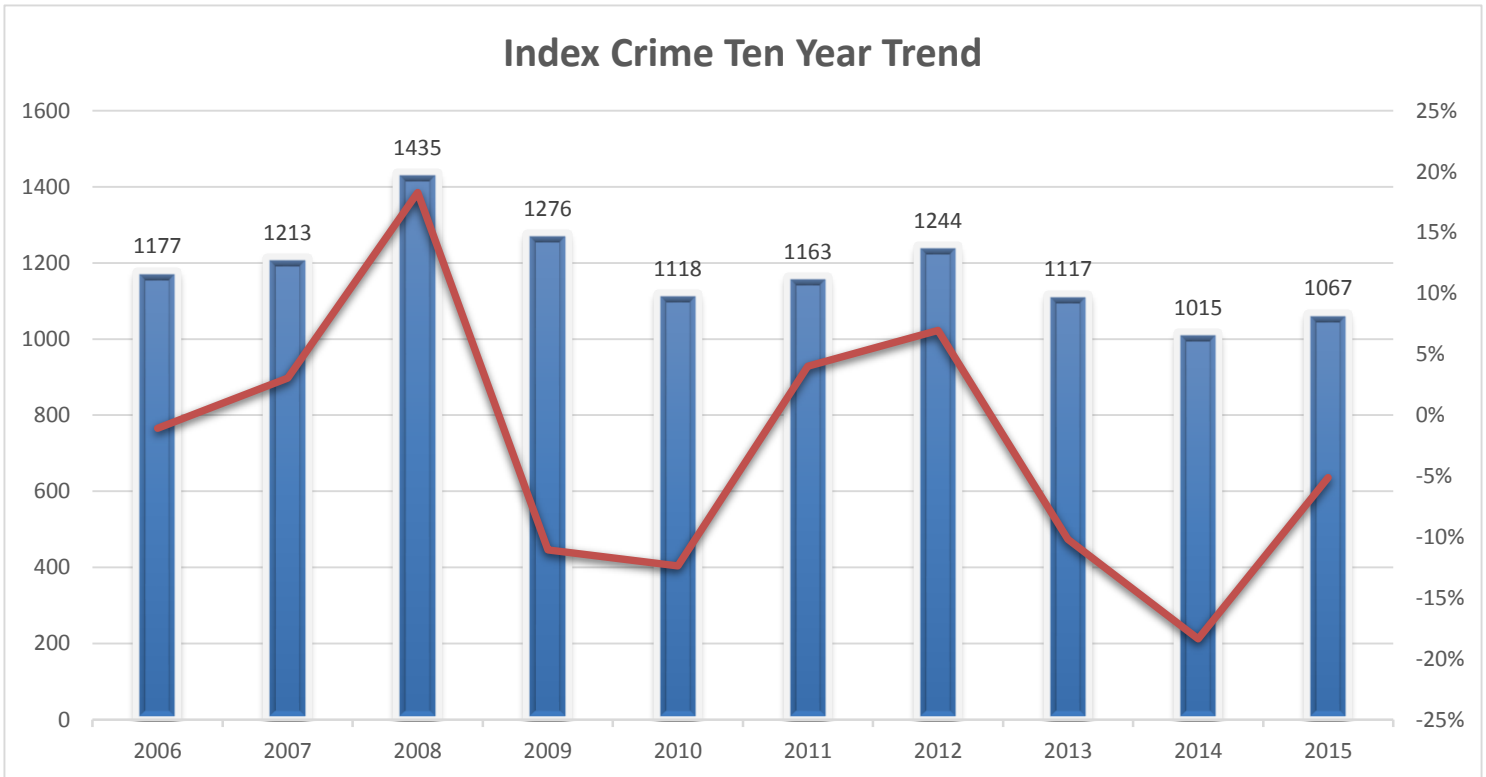
#### MURDER

Number of Incidents	
2014	2015
0	0

**No Change in Percent**

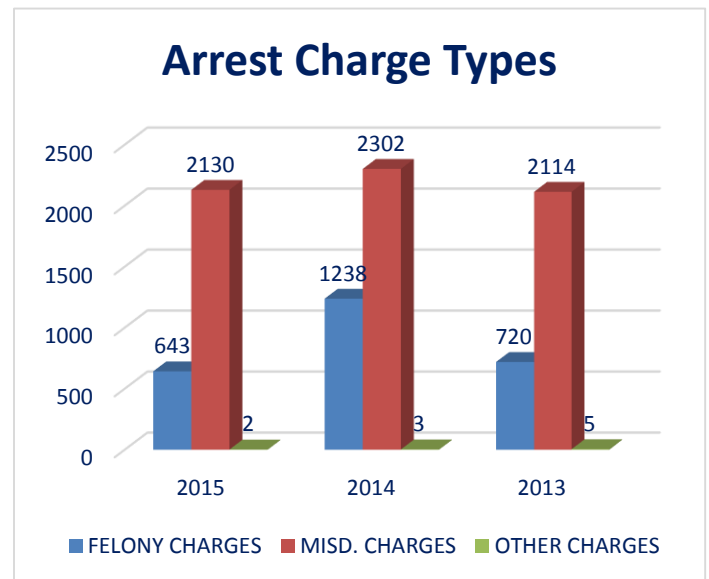
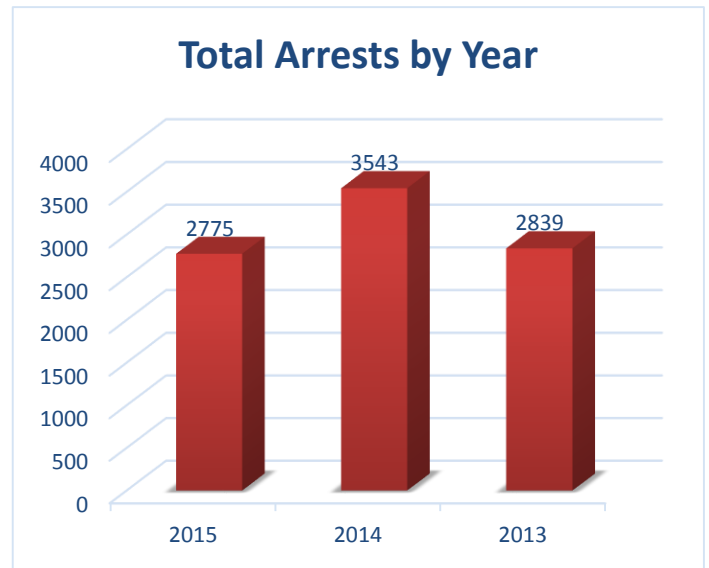
Note: The last murder investigated by the Kernersville Police Department was in 2008.

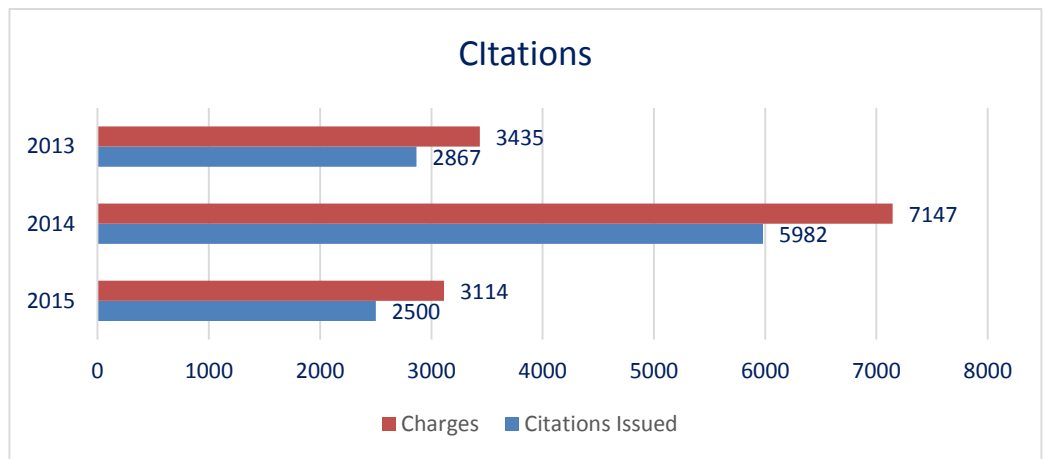
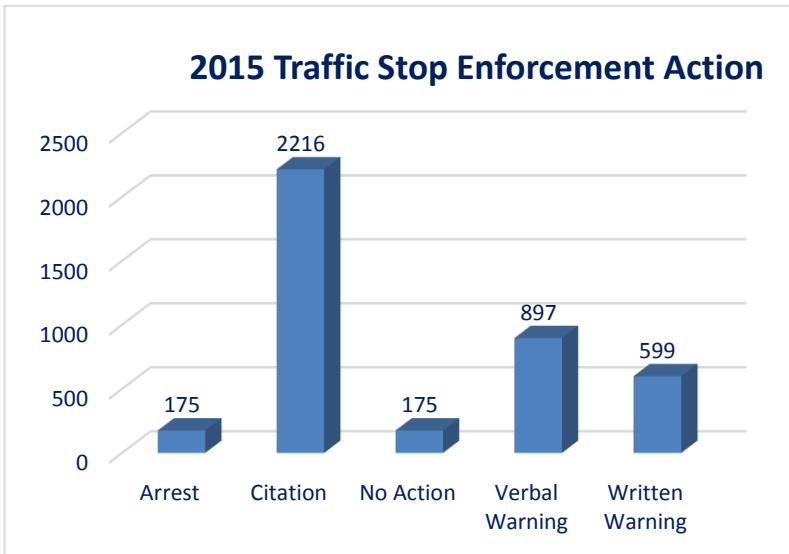
Ten Year Part One Crime Index											
Type of Crime	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	%Change 2014-2015
Murder	0	0	1	0	0	0	0	0	0	0	N/A
Rape	5	6	8	7	4	3	9	6	5	5	0.0%
Robbery	25	23	30	19	11	15	10	19	20	15	-25.0%
Aggravated Assault	97	58	89	66	71	77	90	60	56	39	-30.4%
Burglary	202	250	212	216	158	199	149	171	129	134	3.9%
Larceny	801	824	1042	919	844	836	942	810	773	839	8.5%
Motor Vehicle Theft	47	52	53	49	30	33	44	51	32	35	9.4%
<b>Total</b>	<b>1177</b>	<b>1213</b>	<b>1435</b>	<b>1276</b>	<b>1118</b>	<b>1163</b>	<b>1244</b>	<b>1117</b>	<b>1015</b>	<b>1067</b>	<b>5.1%</b>



### Arrest and Enforcement Data

ARREST CHARGES BY OFFENSE TYPE			
	2015	2014	2013
RAPE	0	2	0
ROBBERY	13	6	10
AGGRAVATED ASSAULT	24	17	30
BURGLARY	34	53	75
LARCENY	334	307	354
SHOPLIFTING	48	55	76
THEFT FROM AUTO	46	73	11
THEFT FROM BLDG	1	6	1
THEFT FROM COIN MACH	0	0	2
ALL OTHER LARCENY	26	43	24
LARCENY OF AUTO	15	3	7
LARCENY OF OTHER VEH.	1	0	0
SIMPLE ASSAULT	177	188	143
THREAT	37	46	50
ARSON	0	0	1
FORGERY	23	52	42
FRAUD	116	277	121
EMBEZZLEMENT	19	133	12
STOLEN PROPERTY	26	45	47
VANDALISM	39	58	64
WEAPONS VIOLATION	42	55	30
PROSTITUTION	4	2	0
SEX OFFENSE	15	4	19
DRUG OFFENSE	649	811	638
GAMBLING	0	4	0
OFFENSE AGAINST FAMILY	25	31	19
DWI	178	164	152
LIQUOR LAW VIOLATIONS	71	73	59
DISORDERLY CONDUCT	62	47	44
PORNOGRAPHY/OBSCENE MATERIAL	1	1	0
ALL OTHER OFFENSES	414	624	488
ALL TRAFFIC (EXCEPT DWI)	315	344	301
RUNAWAY	0	3	0
24 HOUR SOBER HOLD	9	4	13
NO PROBABLE CAUSE	11	12	6
<b>TOTALS</b>	<b>2,775</b>	<b>3,543</b>	<b>2,839</b>

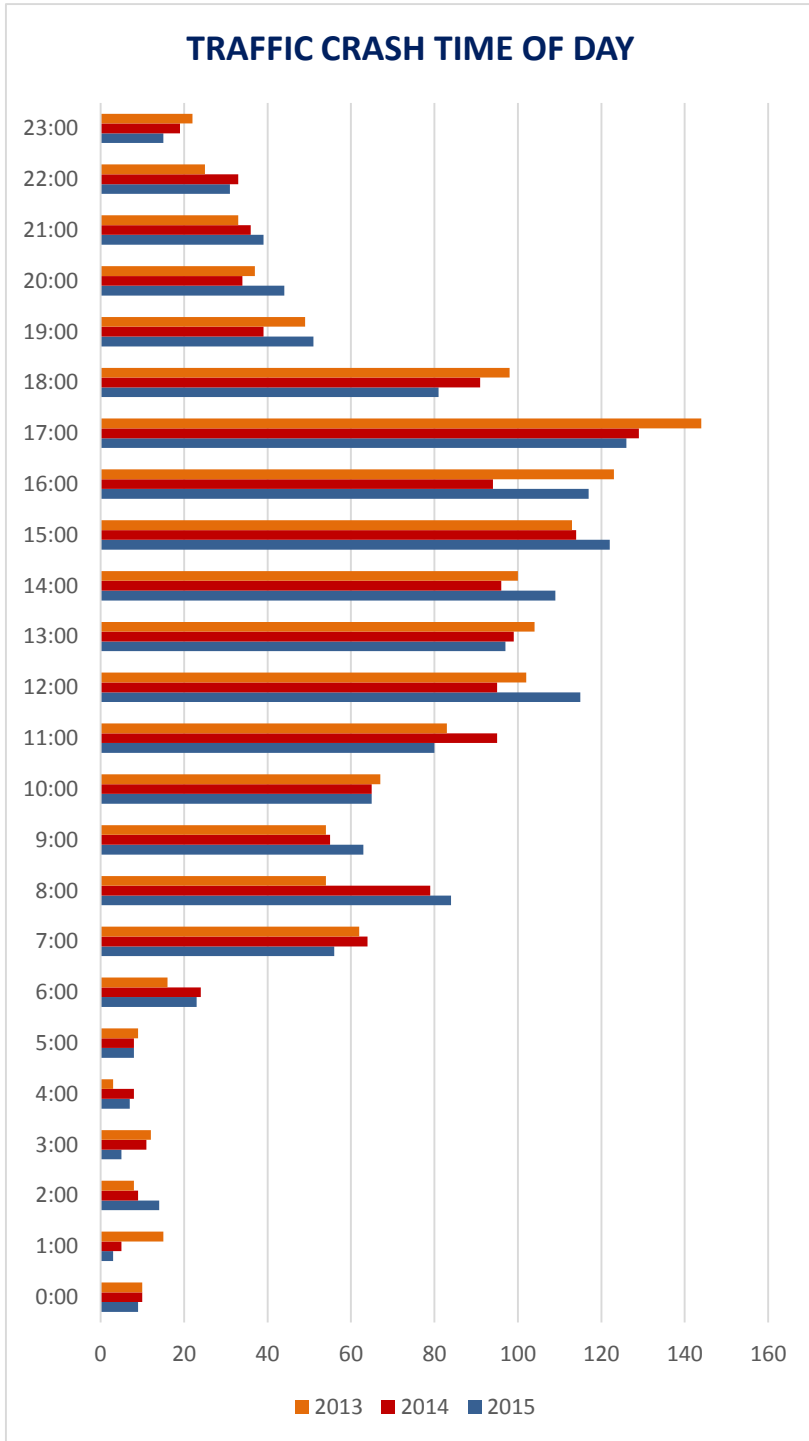
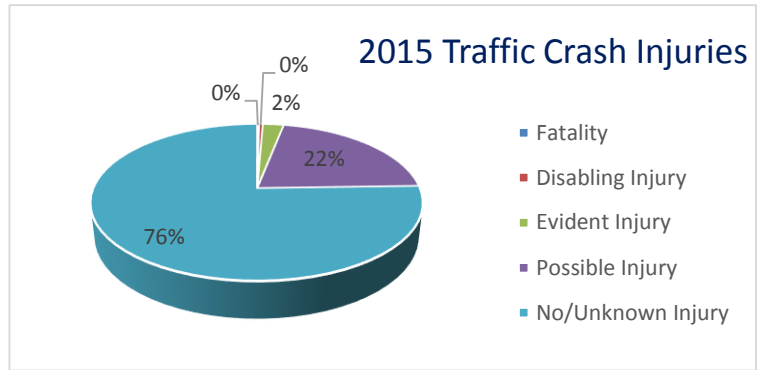




### 2015 Enforcement Action Taken by Driver's Sex, Race, and Ethnicity

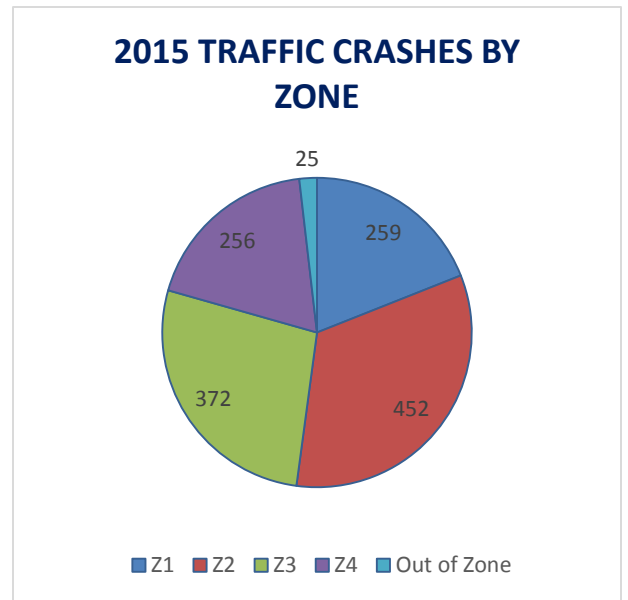
Action	Gender	White	Black	Native American	Asian	Other	Total By Race	Hispanic	Non-Hispanic	Total By Ethnicity
Citation Issued	Female	505	204	3	6	1	719	63	656	719
No Action Taken	Female	39	6	0	2	0	47	2	45	47
On-View Arrest	Female	26	6	0	0	0	32	2	30	32
Verbal Warning	Female	177	56	0	2	0	235	13	222	235
Written Warning	Female	165	33	1	1	0	200	6	194	200
Written Warning	Male	194	39	2	3	0	238	14	224	238
Verbal Warning	Male	303	104	2	2	1	412	33	379	412
On-View Arrest	Male	56	20	0	0	0	76	14	62	76
No Action Taken	Male	59	18	0	2	0	79	8	71	79
Citation Issued	Male	780	250	0	9	8	1047	136	911	1047
<b>Female Total</b>	Female	912	305	4	11	1	1233	86	1147	1233
<b>Male Total</b>	Male	1392	431	4	16	9	1852	205	1647	1852
<b>Total</b>		<b>2304</b>	<b>736</b>	<b>8</b>	<b>27</b>	<b>10</b>	<b>3085</b>	<b>291</b>	<b>2794</b>	<b>3085</b>

2015 Traffic Crash Injuries	
Fatality	3
Disabling Injury	6
Evident Injury	33
Possible Injury	294
No/Unknown Injury	1034
<b>Total</b>	<b>1,370</b>



### TOP CRASH LOCATIONS

S MAIN ST	204
HWY 421	140
NC 66 S	128
WEST MOUNTAIN ST	81
BYPASS 40	79
NORTH MAIN ST	54
UNION CROSS RD	53
E MOUNTAIN ST	45
PINEY GROVE RD	31
HOPKINS RD	25





## *Employee Recognition and Awards*

Our Staff are the foundation and primary resource of the Kernersville Police Department. As a service providing entity, people are the core of KPD operations. The community deserves and is entitled to the best possible services. To provide this level of service, we employ outstanding high quality people with diverse backgrounds, skills, and experiences. The continuous outstanding actions of our personnel must be recognized and encouraged. The following are just a few accomplishments our staff has made over the previous year and have been recognized for by the Department.

**New Employees**

Jacob Castle	Uniform Patrol Division
Samantha Coghlan	Communications Division
Austin Harmel	Uniform Patrol Division
Jason Howard	Uniform Patrol Division
Samuel Johnson	DWI Task Force Unit
Melissa Kearns	Uniform Patrol Division
Stephen Mizzi	Uniform Patrol Division
Mark Senter	Uniform Patrol Division
Gary Wemlinger	Uniform Patrol Division
Brent West	Uniform Patrol Division



**Promotions**

Melissa Kearns	Police Officer I
Brent West	Police Officer I
Vladimir Feldman	Police Officer II
Ricardo Orellana	Police Officer II
Donnie Gordon	Master Police Officer I
Eddie Shumate	Master Police Officer I
Kevin Bowden	Master Police Officer II
Clint Queen	Sergeant
Matt Ridings	Sergeant
Dan Wemyss	Sergeant
John Bowman	Lieutenant
Jason Tilley	Lieutenant
Damien Marotz	Lieutenant
Tim Summers	Captain





**Retirees**

Carol Hauser	40 Years
Bruce Guthrie	28 Years
Timothy Leonard	27 Years
David Watson	25 Years
David Doby	7 Years



*Congratulations*

## 2015 Employee of the Month Program

The Employee of the Month Recognition Program is based on performance of the individual and is open to all personnel. This award is based on information submitted by their supervisors and peers regarding exceptional performance.

### JANUARY



Lt. R. K. Smith

### FEBRUARY



MPOII S. H. Bottoms

### MARCH



MPOI E. S. Dove

### APRIL



J. W. Carter

### MAY



MPOII K. R. Bowden

### JUNE



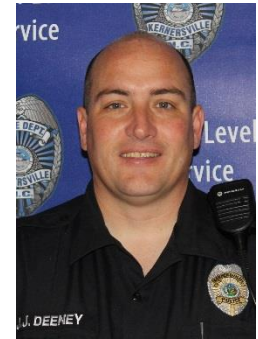
Det. D. H. Griffith

### JULY



Mgr. R. D. Spong

### AUGUST



MPOII J. J. Deeney

### SEPTEMBER



Officer S. P. Johnson

### OCTOBER



Lt. J. F. Bowman

### NOVEMBER



Det. J. N. Smith

### DECEMBER

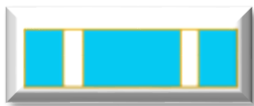




**Lieutenant Damien S. Marotz**  
**Officer of the Year**



**Supervisor Amy R. Clewis**  
**Civilian Employee of the Year**



**Medal of Merit**

Sgt. J. F. Bowman  
Sgt. C. M. Queen  
Officer S. H. Bottoms  
Officer K. R. Bowden



**Medal of Commendation**

Sgt. R. L. Joyner  
Officer M. D. Blair  
Officer K. R. Bowden  
Officer J. J. Deeney  
Officer J. D. Serrin



**Career Achievement Award**

Captain T. C. Leonard



**Stockton Policing Innovation Award**

Sgt. D. T. Wemyss



**Master Certification Service Award**

Officer E. A. Pittman  
Officer J. N. Smith



**Instructor's Achievement Award**

Officer J. D. Collins



**Field Training Officer Service Award**

Officer J. N. Smith



**Educational Achievement Award**

Officer M. J. Pearson



**Honor Guard Service Award**

Officer G. D. Mundy



**Top Shot Award**

Officer M. W. Long

Our employees are the Department's most valuable asset. We commend them on all of their achievements throughout the year. We could not do it without you!

