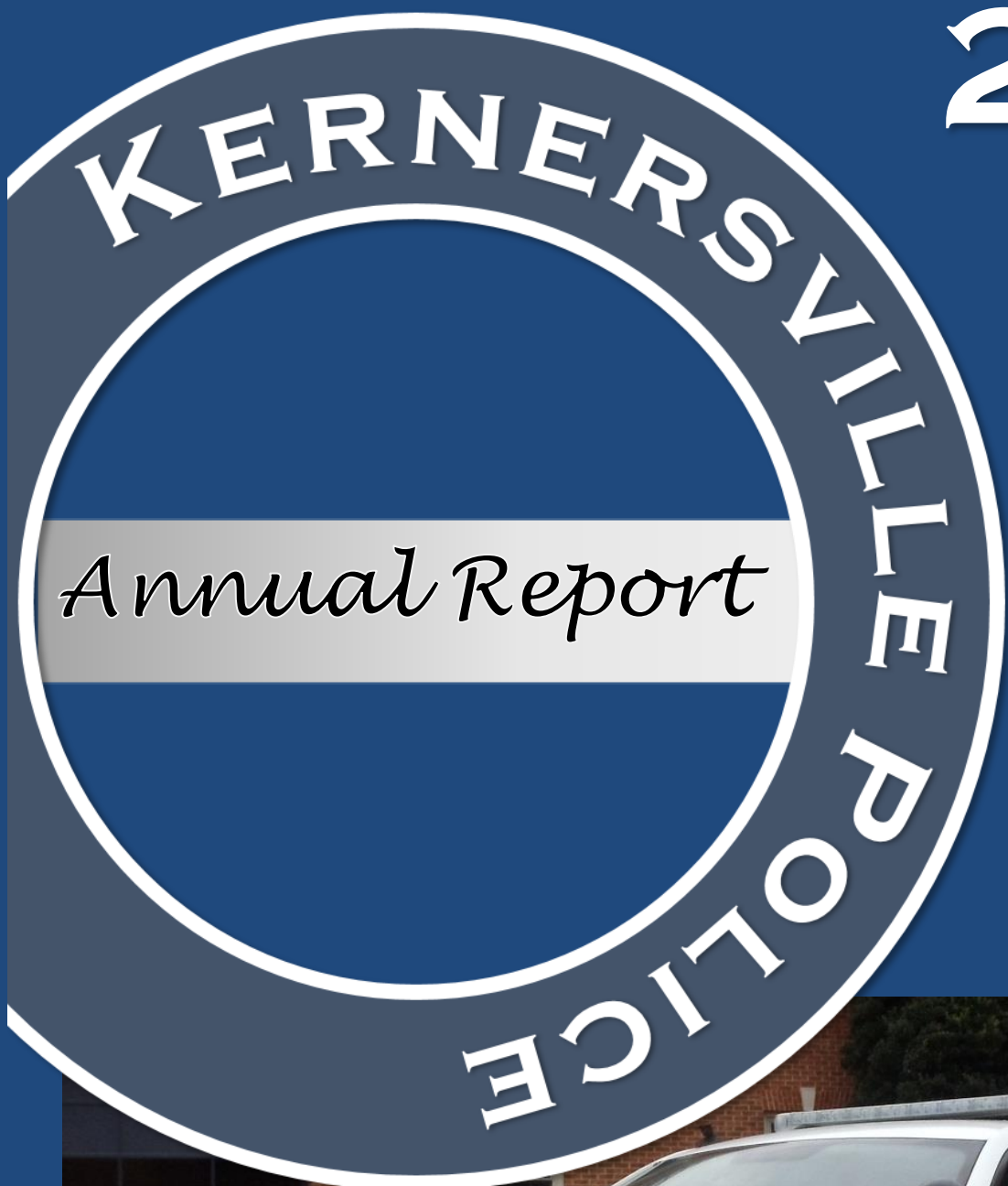


2017





VISION

The Kernersville Police Department envisions a community where all citizens enjoy the highest quality of life that is free of crime and disorder.

MISSION

The mission of the Kernersville Police Department is to provide outstanding police services to the community in a legal, ethical, and professional manner.

VALUES

Service - being delivered at a higher level.

The U.S. Constitution - the protection of individual rights, and the expression of those rights in a safe, legal manner.

Integrity - nothing less than complete honesty, transparency, and accountability in our statements and actions

Professional Staff - well trained, fully equipped, and performing our duties with competence, dedication, and compassion.

Strong relationships with and between the citizens and the agency - built on trust, faith, mutual respect, support, and working together as partners.

Kernersville Police Department

Kernersville, located in Forsyth County, is centrally located in the Piedmont Triad region of North Carolina. Kernersville has a population of 24,730 and covers approximately 17.815 square miles.

The Kernersville Police Department has 70 sworn and 19 non-sworn authorized positions with four major components: Office of the Chief of Police, Patrol Services Bureau, Investigative and Technical Services Bureau, and Support Services Bureau. Each of these components encompasses the various divisions and units within the Department.

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Message from the Chief

On behalf of the men and women of the Kernersville Police Department it is with great pride that we present this report detailing the state of community safety as of December 31, 2017. Our community continues to be safe and enjoy a high quality of life. This is because of the efforts of the dedicated men and women of the Kernersville Police Department, and the continuing support and involvement of our citizens and patrons. We continue to enhance our resources, personnel, and relationships which all come together for our mutual benefits.

Over the last several years the Kernersville Police Department has made extensive enhancements to operations and services. The department is in-line with 21st Century Policing and what the citizens of Kernersville expect in their police department. 2017 was another year that brought about major changes within the department due to retirements and separations. Both Captains were newly promoted along with several Lieutenants and Sergeants. 2017 was also the second consecutive year the police department hired seven officers to fill vacancies - this is ten percent of our patrol staff. We continue to have vacancies within the department; and we work diligently to hire diverse, highly qualified applicants to serve the community. Our hiring standards remain extremely high and will not be lowered just to fill vacancies. Kernersville expects and deserves the best employees and we will continue to seek, hire, and retain qualified men and women to fulfill our obligation to the community.

It is my solemn vow to you, the citizens, that we will continue to make enhancements in our services and improve the quality of life. The men and women of the Kernersville Police Department thank you for the opportunity to serve you; and for the enormous amount of support you show them each and every day.

It is a true honor to serve as your Police Chief.

Respectfully,

Tim R. Summers

Tim R. Summers
Chief of Police

Goals and Objectives

- 1. Deliver the best possible services to our citizens.**
We will continue increase information to, educational activities for, and interaction with our citizens. We will continue to monitor and enhance social media; to include disseminating more information and reviewing and responding to citizen comments.
- 2. Enhance the overall quality of life for all citizens.**
We will continue to enhance crime prevention, implementing strategies to reduce problems in the community. We will focus on resolving community issues with problem solving focus in each patrol zone by enhancing geo-policing; making officers more familiar with their assigned areas and community members.
- 3. Eliminate criminal activity and the conditions that foster crime and the fear of crime.**
It is the Department's goal to prevent crime. We will target crime and criminals relentlessly. We will utilize every division in the department to focus on trends, problems, and concerns affecting the citizens of Kernersville. We will continue to expand Neighborhood Watch and social media with Crime Prevention to be as transparent as possible with the community.
- 4. Enhance Roadway safety.**
Our Traffic Team and patrol group will utilize various tactics including enforcement and education to reduce traffic violations, crashes, DWI offenses, and reckless driving.
- 5. Continually improve agency efficiency and effectiveness.**
We will continue to review and enhance methods and strategies to more efficiently use resources and improve effectiveness through a review and redistribution of tasks within the agency.
- 6. Provide a great work environment that attracts and retains a diverse cadre of quality personnel, rewards excellence, and enhances the skills of, and opportunities for, all personnel.**
We will select the best personnel, and reward and develop them for the benefit of the agency and the community.

Command Staff



Jason Tilley
Patrol Services Captain

Captain Tilley began his career at the KPD in 2004. Prior to that he worked for Winston-Salem Police Department. In 2009 he was transferred to CID until being promoted to Sergeant in 2012 where he worked on Patrol and Traffic Team. In 2015 he was promoted to Lieutenant. He worked on patrol and returned to CID as supervisor before being promoted to captain in 2017.



Kevin Clodfelter
Investigative and Technical Services Captain

Captain Clodfelter began his career at the KPD in 1995. Prior to that he worked for the Winston-Salem Police Department. He soon began working as a K9 officer assigned to the Narcotics Division. In 2010 he was promoted directly to Lieutenant over CID. In 2017 he was promoted to Captain.



Natalie McGhee
Police Services Manager

Natalie began her career with the KPD in 2005 in the Records Division. In 2009 she transferred into the Administrative Division where she worked as an Administrative Services Assistant and then Accreditation Manager. In 2015 she was promoted to Police Services Manager.



Kem Arthur
Assistant to the
Chief of Police

Started working for TOK in 2006. Transferred to the KPD in 2012.



Will Mabe
Police Operations
Specialist

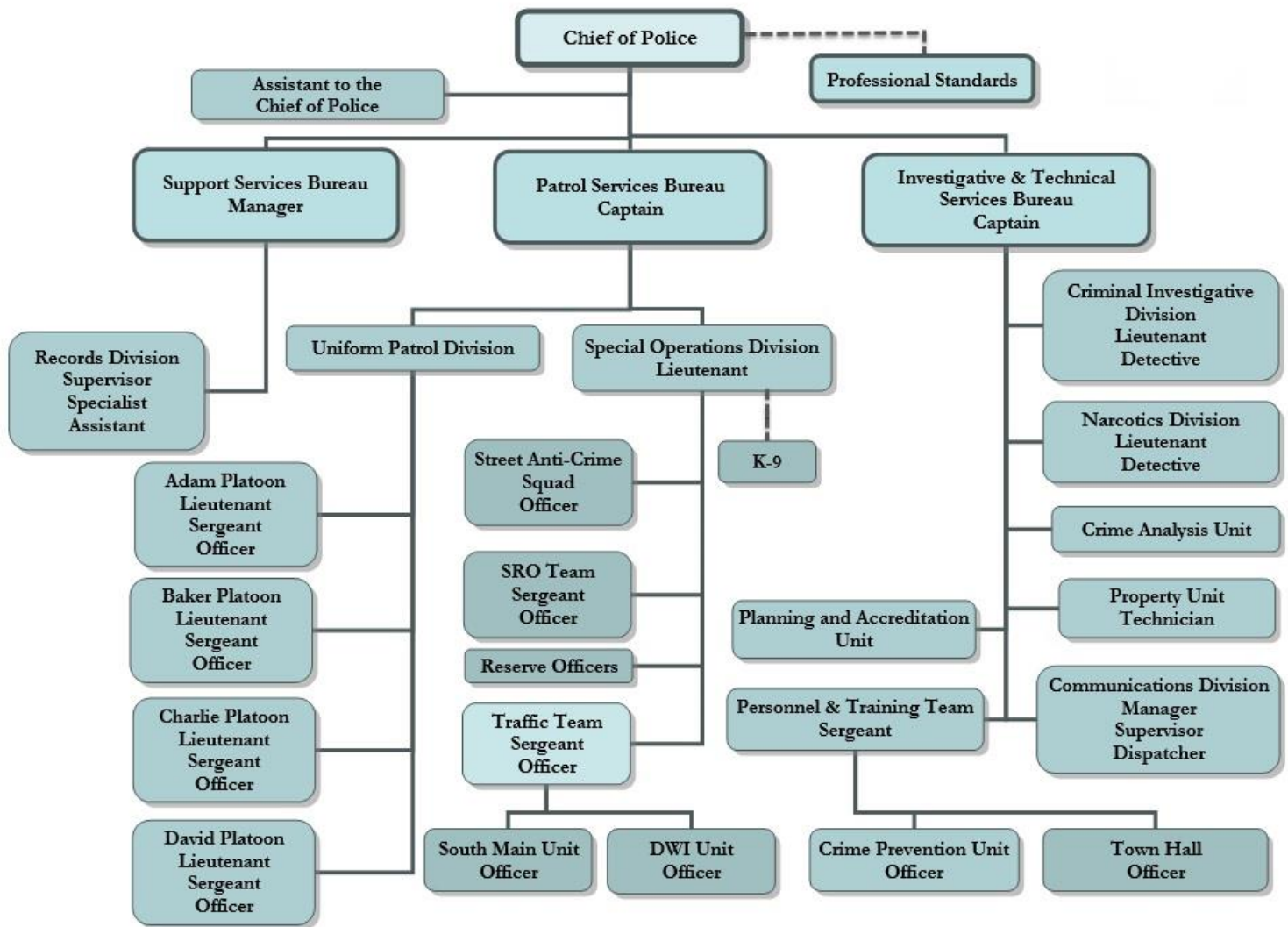
Started on Patrol in 1999. Transferred to Administration in 2015.



Tim Summers
Chief of Police

The Department is led by Chief of Police, Timothy R. Summers. Chief Summers was appointed to his position in February of 2017. Prior to that, he served as the Department's Patrol Captain. Chief Summers began his career as a Telecommunicator with the Kernersville Police Department in 1993. Upon completion of the Basic Law Enforcement Program in 1994, he transferred to the patrol division. He then worked as a Detective in both the Narcotics and Criminal Investigative Divisions, was promoted to Lieutenant in 2008, and Captain in 2015. The Chief is responsible for the overall administration and operation of the Police Department. The Patrol Services Captain and the Investigative and Technical Services Captain operate out of the Administrative Offices, along with the Police Services Manager, Police Operations Specialist, and the Assistant to the Chief of Police.

Organizational Chart



2017 Demographics	Male Sworn Officers		Female Sworn Officers		Male Civilians		Female Civilians	
	#	%	#	%	#	%	#	%
Caucasian	59	85%	5	7%	7	39%	11	61%
African-American	3	4%	0	0%	0	0%	0	0%
Hispanic	3	4%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%
Total	63	93%	5	7%	7	39%	11	61%

*One vacant civilian position

Lieutenants



David Joyce
Patrol
Serving Since 1994



Greg Hiatt
Patrol
Serving Since 1998



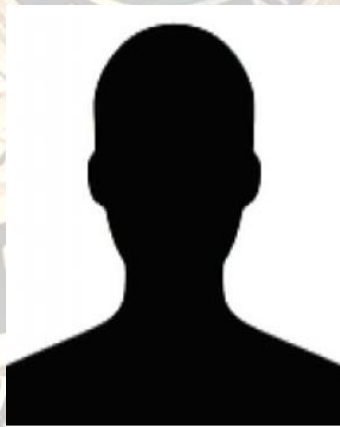
John Shelor
Patrol
Serving Since 1990



John Bowman
Patrol
Serving Since 1990



Damien Marotz
Special Operations
Serving Since 2002



D. M. Ridings
Narcotics
Serving Since 2000



Derrick Crews
Criminal Investigations
Serving Since 2002

Sergeants



Mike Pearson
Patrol
Serving Since 2002



Derek Marion
Patrol
Serving Since 2004



Eric Pittman
Patrol
Serving Since 2005



Clint Queen
Patrol
Serving Since 2006



Rocky Joyner
Traffic Team
Serving Since 2010



Derek Long
School Resource Officers
Serving Since 2008



Dan Wemyss
Training
Serving Since 2000



Civilian Supervisors



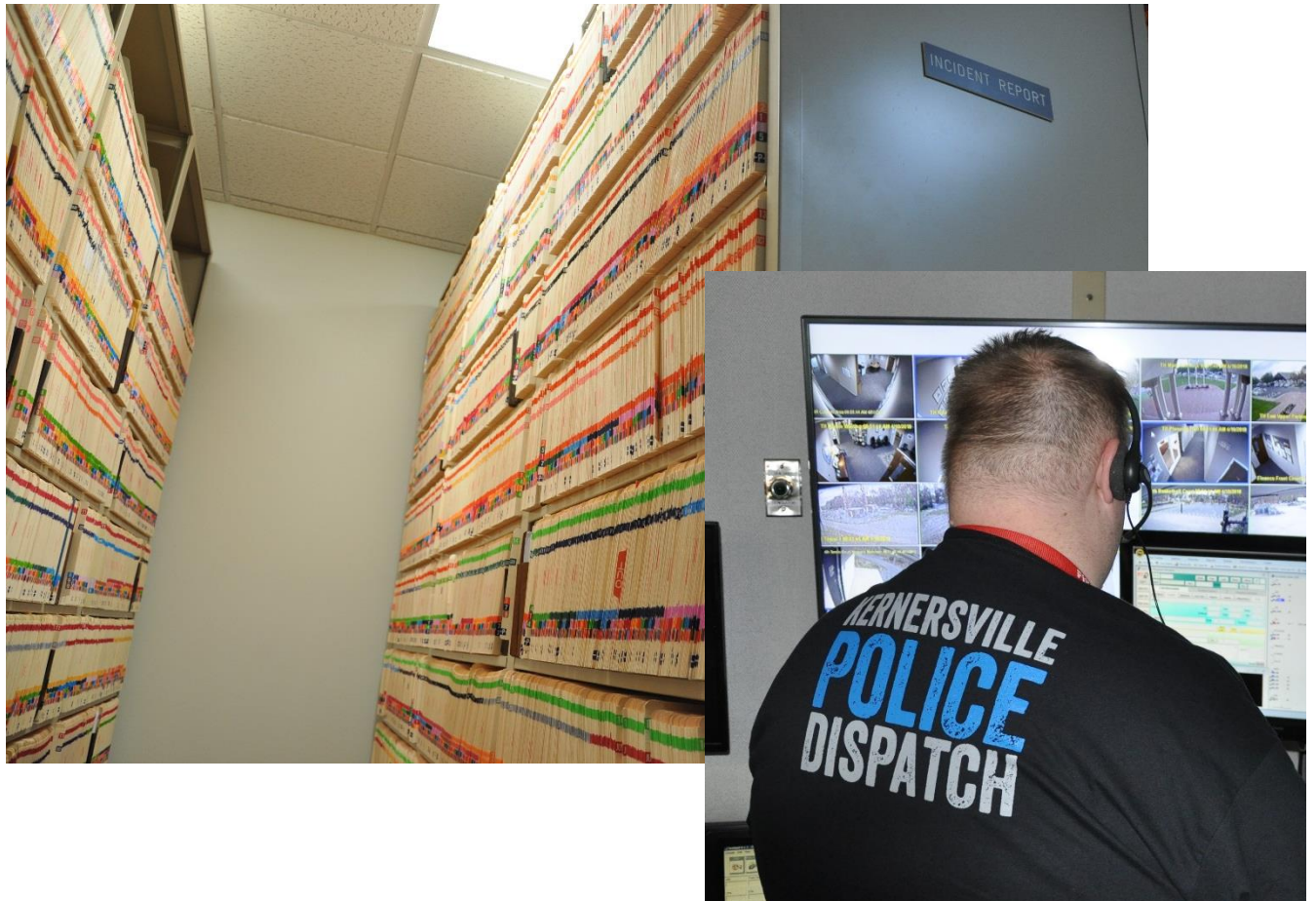
Ryan Spong
Communications
Serving Since 1991



Amy Clewis
Communications
Serving Since 2012



Tammy Shepherd
Records
Serving Since 2000





Patrol Services Bureau

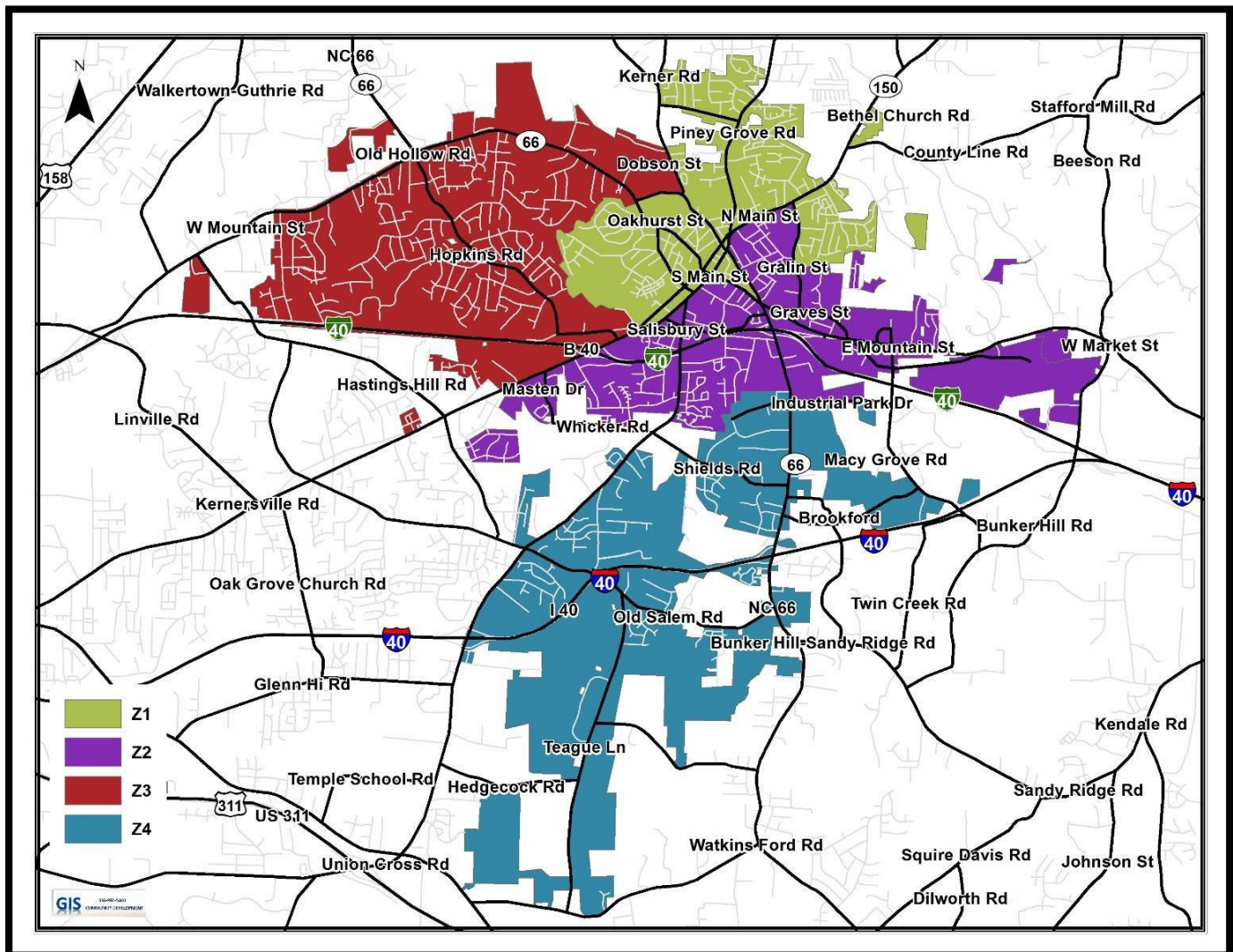
Captain Jason Tilley

The Uniformed Patrol and Special Operations Divisions are commanded by Captain Jason Tilley. Uniformed Patrol consists of four platoons that operate 24 hours a day. Patrol Officers are assigned to one of four zones within the town limits of Kernersville. Zone patrol helps Officers focus on community-oriented policing where they can work closely with citizens and business members in Kernersville.

The Special Operations Division consists of one Lieutenant, two Sergeants, and 17 Officers. Included are operational components of the Street Anti-Crime Squad, Traffic Team, DWI Unit, South Main Street Unit, and the School Resource Officer Team. These Officers are trained in specialized areas and support the Uniform Patrol Division.

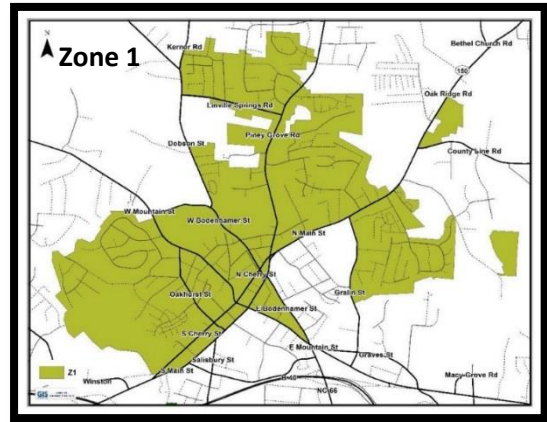
The Uniformed Patrol Division is divided into four platoons: Adam, Baker, Charlie, and David. Each platoon is comprised of a Lieutenant, a Sergeant, and six Officers. They patrol their assigned zones 24 hours a day. Patrol Officers respond to all types of calls for service. A call for service represents a singular incident or situation that was called in by a citizen or a call that is initiated by the Patrol Officer. In 2017, the Kernersville Police Department responded to 56,191 calls for service.

Zone	Number of Calls
Zone 1	11,706
Zone 2	17,271
Zone 3	13,027
Zone 4	9,736
Outside of Town Limits	4,451
Total	56,191



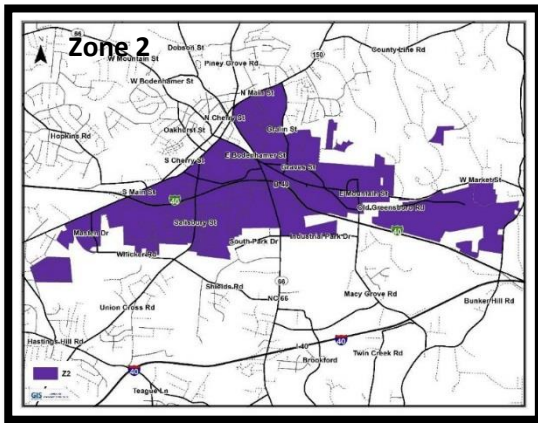
Zone One

Zone One covers the northern part of Town. It is 2.74 square miles with 37 road miles. Major roadways in this area include: North Main Street, Piney Grove Road, East and West Bodenhamer Street, and West Mountain Street. Schools in this zone include: Kernersville Middle, and Kernersville Elementary.



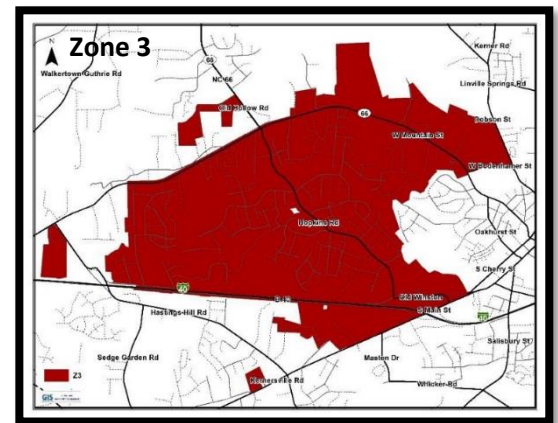
Zone Two

Zone Two covers the center part of Town. It is 3.76 square miles with 44 road miles. It often has the highest call volume of all zones. Major roadways include: South Main Street, East Mountain Street, Salisbury Street, Graves Street and Gralin Street. A small portion of Zone two extends out to West Market Street in Guilford County. Town Hall and the Kernersville Police Department are located in Zone Two along with some of the South Main Street business district.



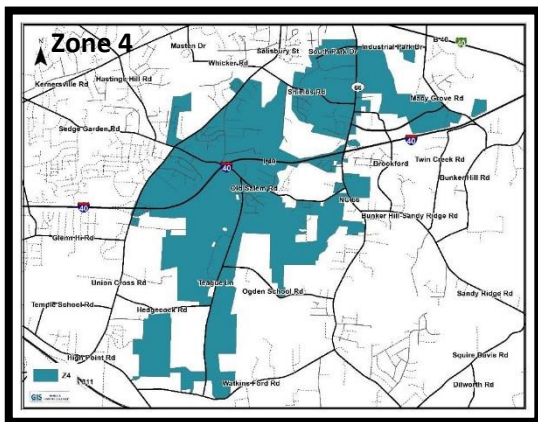
Zone Three

Zone Three covers the Western part of Town. It is 5.24 square miles with 52 road miles. Major roadways include: West Mountain Street and Hopkins Road. Schools in this zone include: East Forsyth High School, East Forsyth Middle School and Cash Elementary.



Zone Four

Zone Four covers the southeastern part of Town. It is 5.98 square miles with 36 road miles. It is the largest of all four zones. Major roadways include: Highway 66, Shields Road, Union Cross Road and parts of Macy Grove Road. A small portion of Zone Four also extends into Guilford County. Major areas in Zone Four include: Kernersville Hospital, the VA Clinic, and parts of the Union Cross Road area under development. Schools in Zone Four include: Southeast Middle and Caleb's Creek Elementary.





Special Operations Division

Lieutenant Damien Marotz

The Special Operations Division is supervised by Lieutenant Damien Marotz. Included in this Division are the operational components of the Street Anti-Crime Squad, Traffic Team, DWI Unit, South Main Street Unit, and the School Resource Officer Team. These officers are trained in specialized areas and support the Uniform Patrol Division. The K-9 Unit also reports to the Special Operations Division Lieutenant.

Street Anti-Crime Squad

The Street Anti-Crime (SAC) Squad focuses on crime trends and issues that require more time and resources than a patrol unit can provide. SAC Officers work with Patrol Lieutenants and other members of the department to focus on crime trends and areas of concern. The SAC Squad also assists Patrol teams when they are short on manpower or have high call volumes.



Sgt. R. L. Joyner

Traffic Team

Traffic Team focuses on the prevention and reduction of traffic violations and collisions. There are four officers assigned to this Unit and two DWI Task Force Officers who are working under a specialized grant. Two South Main Street Unit officers are also a part of the Traffic Team with a varied focus of traffic violations and retail theft in the South Main Street business district. All officers who work under the Traffic Team umbrella are supervised by Sgt. R. L. Joyner.

Community-Based Activities	
Child Safety Programs	12
Child Safety Seat Checks	12
Crime Prevention Activities	100
Foot Patrols	3,152
Funeral Escorts	106
School Education Programs	147
Security Checks	19,411
Vehicle Jump Starts	60
Vehicle Unlocks	538

School Resource Officer Team

School Resource Officers (SRO) are assigned to Winston-Salem/Forsyth County Schools within Kernersville. Their main focus is to create and maintain a safe and secure learning environment for students, teachers, and staff. SROs provide safety, guidance, and law-related education to students at all grade levels. The five Officers assigned to this Team participate in various programs throughout the school year to guide and mentor the students. Sgt. D. R. Crews supervises the SRO Team.

The Super Kids program is a collaborative effort between the Kernersville Police Department and the WSFCS. Our agency is the only one in Forsyth County to offer this program to 5th grade students. Caleb's Creek, Cash and Kernersville Elementary Schools have every 5th grader receive six lessons that that will assist them as they finish their childhood education and continue into the early stages of their teenage years.

"Super Kids" provides grade level instruction to children in the following areas:

- Lesson 1 – Safety Awareness
- Lesson 2 – Self-esteem / Peer Pressure
- Lesson 3 – Conflict Resolution
- Lesson 4 – Bullying / Gangs
- Lesson 5 – Domestic Violence
- Lesson 6 – Drug awareness



Sgt. D. P. Long





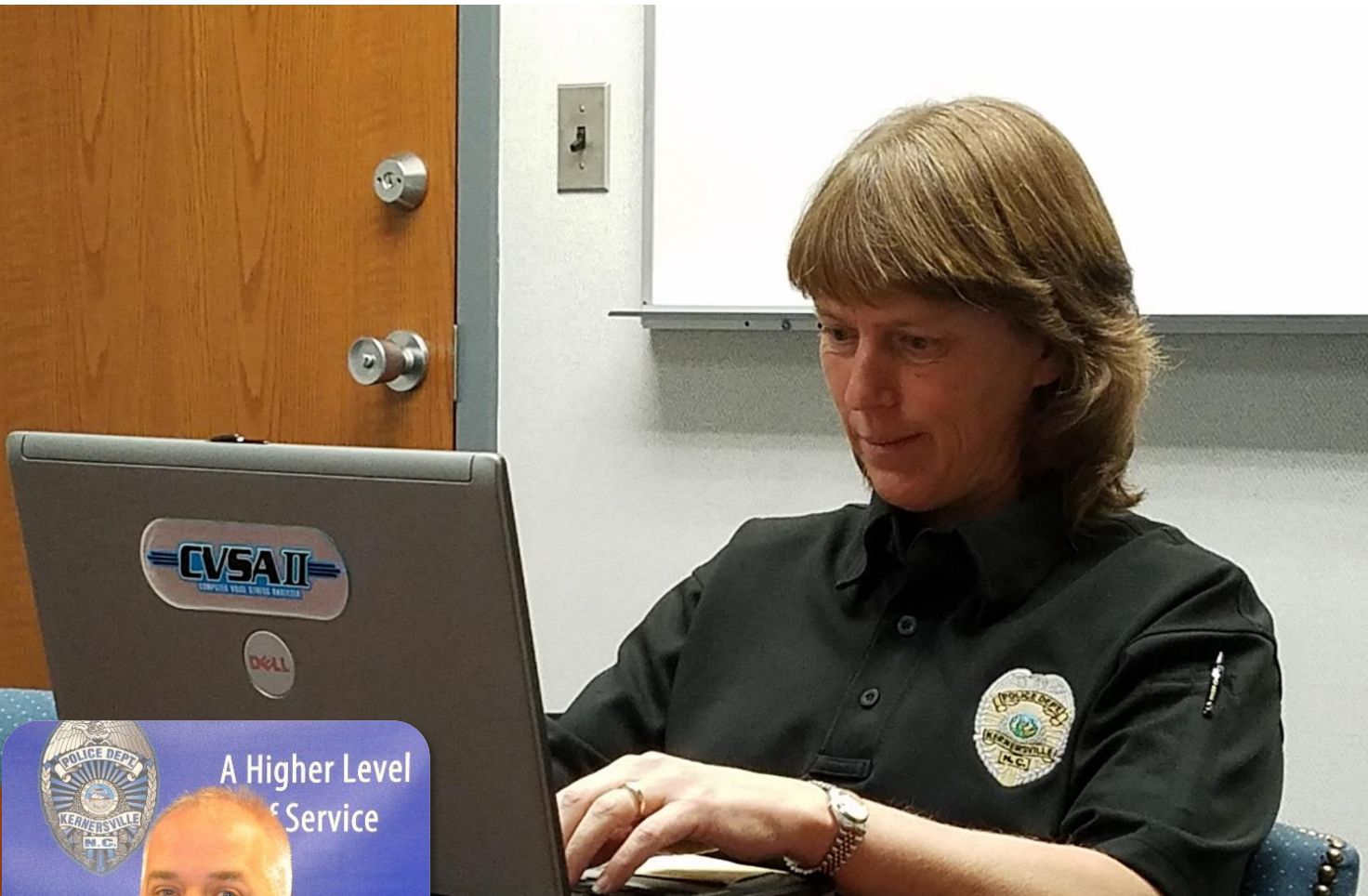
K-9 Unit

The K-9 Team is comprised of six K-9s and their handlers. These Units are assigned to the Uniform Patrol Division, Street Anti-Crime Squad, and the South Main Street Unit. The K-9 units are trained for patrol work and narcotics detection. These highly skilled teams of officer and K-9 provide specialized investigative assistance throughout all areas of the Department. Sgt. Marion is the Coordinator of the K-9 Unit.



In 2017, the K-9 Team participated in 7 public demonstrations and received over 1,090 hours of training.

Apprehensions, Searches, and Tracking	
Apprehensions	9
Building/Area Searches	4
Evidence Searches	18
Controlled Substance Search	228
Tracking	31
Arrests and Citations	
Arrests	199
Citations	139
K-9 Drug Hits & Assisting Other Teams	
Marijuana	\$8,619
Meth	\$61,262
Cocaine	\$5,607
Heroin	\$26,625
Cash Hit Seizure	\$7,004



Investigative and Technical Services Bureau

Captain Kevin Clodfelter

The Investigative and Technical Services Bureau is commanded by Captain Kevin Clodfelter. This Bureau covers the Criminal Investigations Division, Narcotics Division, Personnel & Training Team, Crime Prevention Unit, Planning and Accreditation Unit, Communications Division, Property Unit, and the Crime Analysis Unit. The Bureau has a total of 15 sworn personnel and 13 civilian personnel.





Criminal Investigative Division

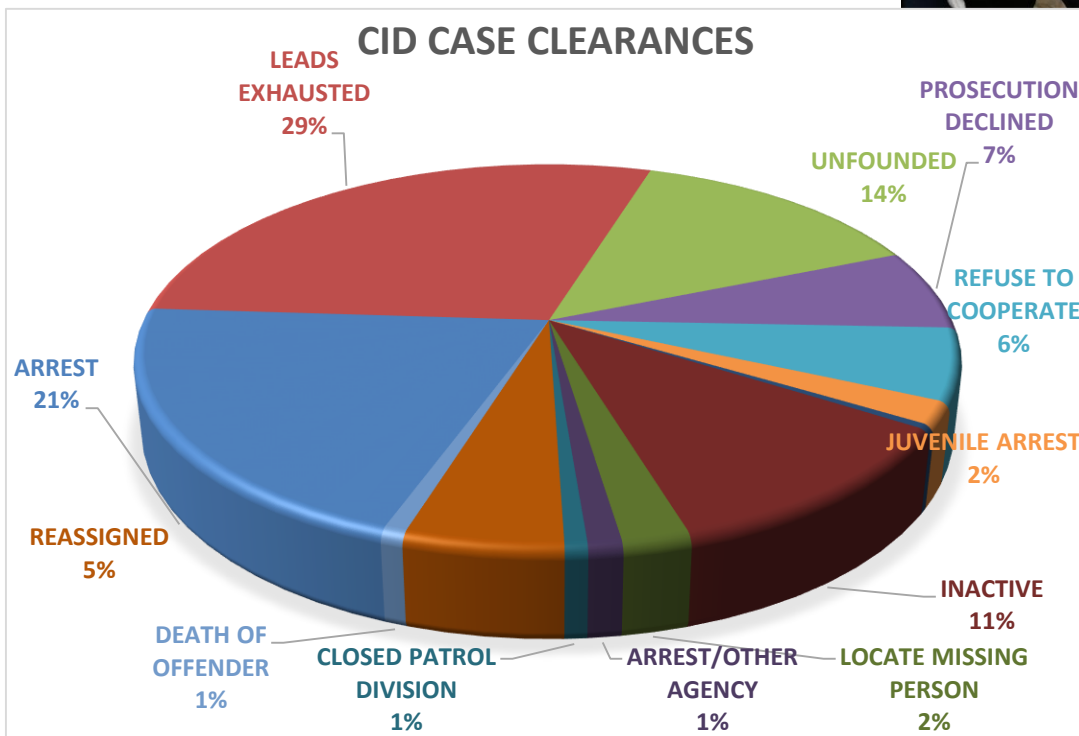
Lieutenant D. R. Crews

The Criminal Investigative Division (CID) is supervised by Lieutenant D. R. Crews. There is one Lieutenant and six Detectives in this Division who provide all aspects of professional investigative services to the citizens of Kernersville.



CID Detectives primarily investigate felony level crimes and provide support to the Uniformed Patrol Division in their investigations. Detectives conduct all major criminal investigations, which include: deaths, sexual assaults, armed robberies, burglaries, juvenile crimes and frauds.

This Division is also responsible for evidence collection and processing at all major crime scenes.



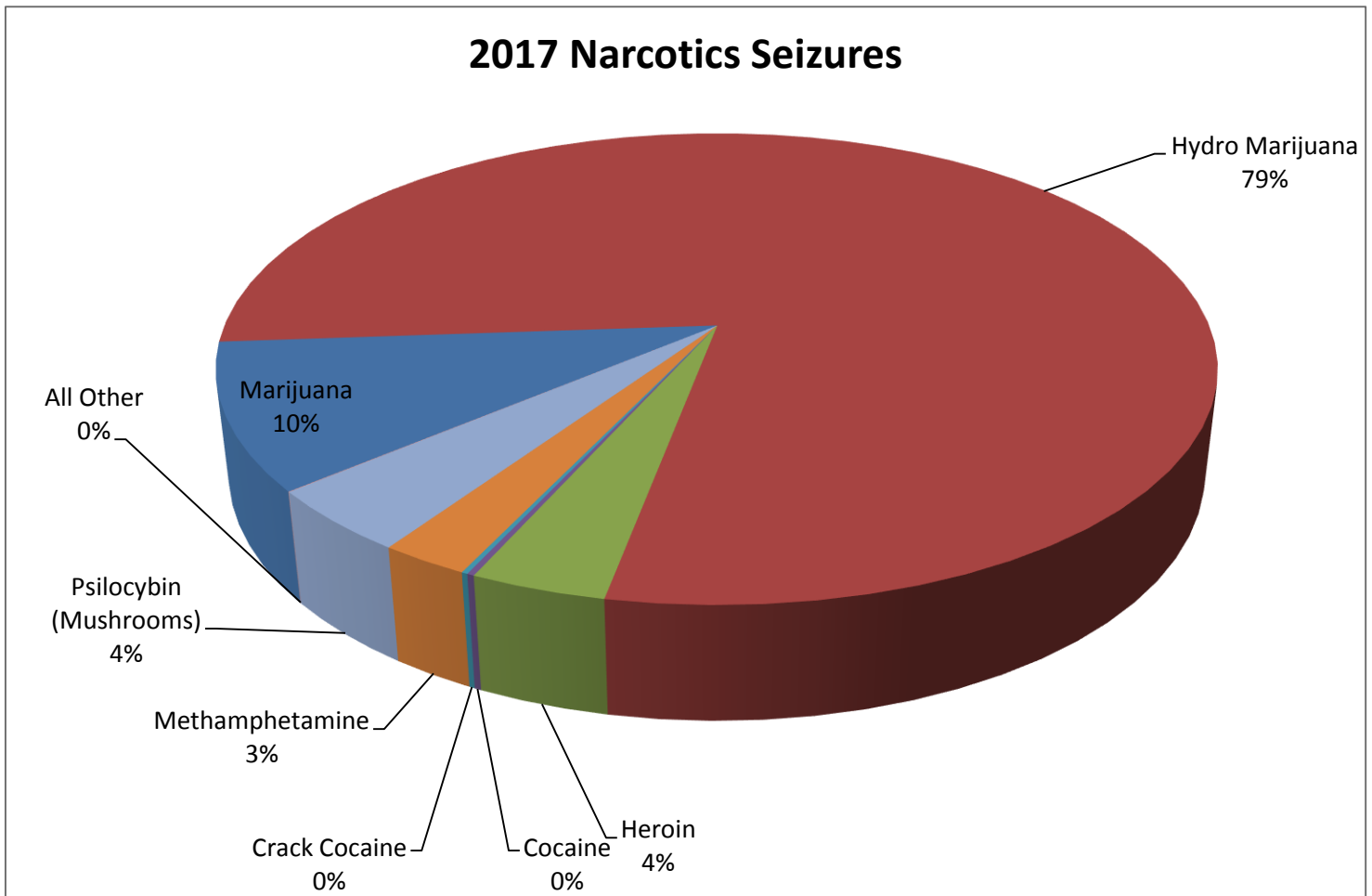


Narcotics Division

There is one Lieutenant and four undercover Detectives in this Division who are responsible for detection and eradication of illegal drug activity. This Division also serves as the Department's Gang Unit and participates in Federal and State task forces.

2017 Narcotics Seizures	
Drug	Value
Marijuana	\$248,478.00
Hydro Marijuana	\$1,967,636.00
Cocaine	\$4,990.00
Crack Cocaine	\$4,173.75
Heroin	\$92,700.00
Methamphetamine	\$60,944.50
Psilocybin (Mushrooms)	\$107,260.00
Misc. Pills/Other	\$707.50
Total Value:	\$2,486,889.75

The Narcotics Division is responsible for undercover drug purchase, search warrants, interdictions, investigative contacts and for developing leads associated with narcotic activity. They also provide support to the Uniform Patrol Division in their investigations and work in conjunction with the Department's K-9 Team.





Personnel and Training Team

Sergeant D. T. Wemyss

The Personnel and Training Team is managed by Sgt. D. T. Wemyss. He is responsible for handling and overseeing a variety of personnel functions such as recruiting and hiring Police Officers. He also manages training related functions to include: course construction, scheduling, and maintenance of all training records. Sgt. Wemyss also supervises the Crime Prevention Unit and the Town Hall Officer.

2017 Kernersville Police Department Training Courses

	Course		
M	Firearms Training & Qualification	Classroom & Practicals	6
C	Firearms Use of Force Policies & Procedures	Classroom	4
M	Legal Updates	PowerDMS	4
M	Positively Impacting Today's Youth	PowerDMS	2
M	DV: Protecting Victims of Domestic Violence	PowerDMS	4
M	Improving Decision-Making Skills	PowerDMS	4
M	Law Enforcement Intelligence Update	PowerDMS	2
M	Protecting our Officers: Suicide Prevention for Law Enforcement	PowerDMS	2
M	Narcotics Identification for Patrol Officers	PowerDMS	2
C	SCAT, Taser, ASP, OC Spray Use of Force	Practical & PowerDMS	10
C	Crime Scene Investigation Training	Classroom	24
C	Crime Scene Refresher	Classroom	1
C	Drivers Training	Practical & PowerDMS	10
C	CPR	Practical & PowerDMS	4
C	SFST Certification - initial	Classroom & Practicals	24
C	SFST Refresher	Classroom & Practicals	8
C	CIT Training	Classroom	40
C	Mission Less Lethal	Classroom & Practicals	2
C	Patrol Techniques	Classroom & Practicals	8
C	SWAT In Service Training	Practicals	192
C	Crisis Negotiations Training	Practicals	192
C	K-9 Training	Practicals	192
C	Ethics	PowerDMS	1
C	Biased Based Profiling	PowerDMS	1
C	Temporary Detention	PowerDMS	1
C	DNA Collection	PowerDMS	1
C	FTO In Service	PowerDMS	1
C	HazMat	PowerDMS	1
C	All Hazards	PowerDMS	1
C	Bloodborne Pathogens	PowerDMS	1
C	Dealing with Special Populations	PowerDMS	1
C	Property & Evidence Module	Classroom	1
C	Fentanyl Exposure Precautions	PowerDMS	1
C	Interdiction for Patrol	Classroom	10
		Total Hours:	758



Crime Prevention Unit

Master Police Officer W. B. Jones

Officer W. B. Jones serves as the Crime Prevention Coordinator for the Department. This unit provides a variety of crime prevention services including residential and commercial security assessments, K-9 demonstrations, facility tours, and community watch programs. He also manages the Department's social media accounts including Facebook and the Town website.

Community Outreach



A series of informative publications are available for download directly from the Town's website. Please visit the Crime Prevention page on the Town's website at: <http://kernersvillepd.com/crime-prevention/> for additional information and follow us on the Town of Kernersville's [Facebook page](#).



Town Hall Officer

Officer J. D. Serrin

The Town Hall Officer is stationed at the front of Town Hall. He provides security and assistance to all Town Employees and Citizens that visit the facility. Safety is our utmost priority; and this position adds an additional layer of security to our building.





Communications Division

Manager R. S. Spang

The Communications Division is under the supervision of Manager Ryan Spang. Eight Telecommunicators and one Supervisor work in shifts to operate the Communications Center 24 hours a day answering emergency and non-emergency phone calls; and dispatching Officers to respond to calls for service. They are the vital link between the citizens of Kernersville in need of Police assistance and the Officers responding to the calls.

Calls for Service

All calls for service are dispatched through the Kernersville Police Department Communications Center. All calls for service are prioritized by the following:

Code 1: Calls when immediate presence of Police may prevent death or injury or alleviate the threat of death or injury.

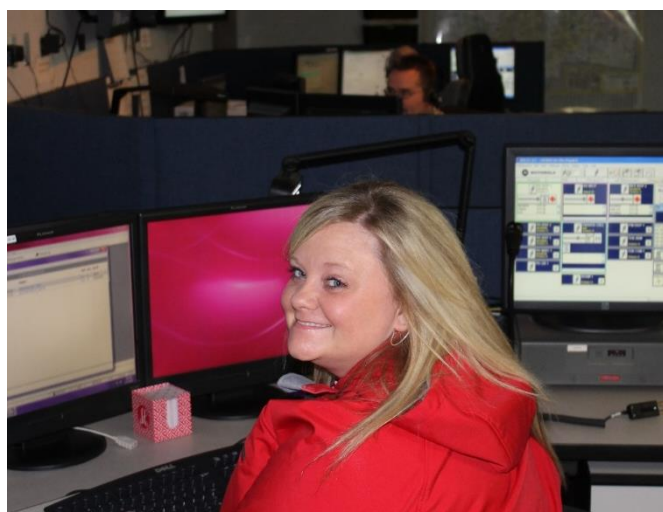
Code 2: Calls when a more rapid response by Police is advantageous, but not imperative.

Code 3: Calls are non-urgent and do not present a potential threat to person(s) or property.

Average Unit Reaction Time	
Code 1	3 minutes 45 seconds
Code 2	6 minutes 33 seconds
Code 3	9 minutes 20 seconds



Phone Activity	
Incoming 911 Calls	5,751
Calls Made To Communications	36,841
Calls Made From Communications	8,432
Total	51,024



CAD Source Code	
E911	719
W911	2,834
Phone	12,272
DCI	21
Report Only	5
Self-Initiated	39,547
Walk-In	459
Radio	29
ASAP	304
Total	56,190

Kernersville Police Department
Communication Division
Open 24 Hours a Day, 7 Days a Week
Non-Emergency - (336) 996-3177
Emergency - 911





Property Unit

T. A. Echols

The Property Unit is staffed by Property Technician T. A. Echols. All items of property are in her care and control. She is tasked with facilitating the proper intake, storage, and disposal of property and evidence. The integrity of these items is maintained by cataloging property, storing it securely, and providing detailed documentation to track the property at all times.



The Kernersville Police Department processed 3,840 pieces of property in 2017.

Property can be sorted into the following categories:

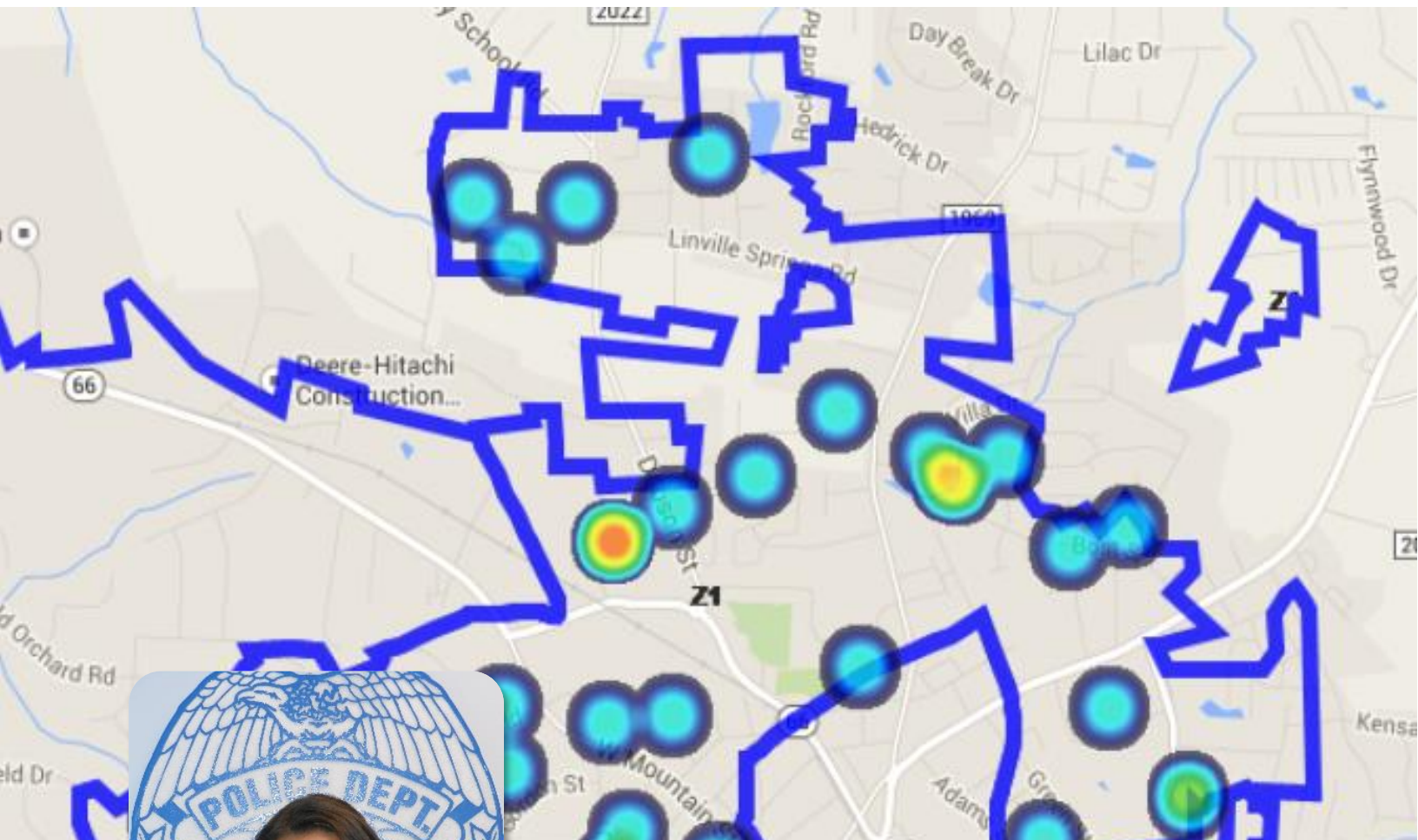
Evidence/Seized Property – Any item of property, article, or material that is seized, collected, or received by an officer and directly relates to an investigation.

Found Property – Any lawfully owned item of property that an officer seizes for the purpose of returning it to its rightful owner.

Safekeeping Property – Any item of property an officer seizes that does not meet the criteria for evidence or found property.

2017 Property Management	
New Items Received and Processed	3,840
Items Released and Disposed	4,734
Total Inventory as of 12/31/2017	16,606





Crime Analysis Unit

C. V. Westphal

C. V. Westphal serves as the Crime Analysis Specialist for the Department and supports the Department by providing information on identified patterns or crime trends. She generates information for possible patrol deployment and resource allocation. This unit also provides administrative support to the Criminal Investigative Division and Narcotics Division and serves as the transcriptionist for the Department.

Hot Spots

The Crime Analysis provides operational data that is used by the Department to identify “hot spots” and zone analysis. Through the compilation of monthly statistical data and year-to-date comparisons, the Department is able to readily identify specific resource needs. The Department is able to allocate personnel to areas where crime trends show an elevated risk, increasing the chances of capturing suspects in the act of committing the crime.

Below is a year-to-date comparison of Calls for Service and Part 1 crimes for the previous three years.

	2017	2016	2015	17/16 % CHG	17/15 % CHG
CALLS FOR SERVICE	55543	71091	37003	-21.87%	50.10%
SELF INITIATED CALLS	39492	55236	21688	-28.50%	82.09%
PART 1 VIOLENT CRIMES					
MURDER	2	1	0	100.00%	Zero to 2
RAPE	6	7	5	-14.29%	20.00%
ROBBERY	25	26	15	-3.85%	66.67%
AGG. ASSAULT	50	71	42	-29.58%	19.05%
VIOLENT CRIMES TOTAL:	83	105	62	-20.95%	33.87%
PART 1 PROPERTY CRIMES					
BURGLARY FORCIBLE COMMERCIAL	26	28	13	-7.14%	100.00%
BURGLARY FORCIBLE NON-RESIDENTIAL	5	9	8	-44.44%	-37.50%
BURGLARY FORCIBLE RESIDENTIAL	61	62	66	-1.61%	-7.58%
BURGLARY NON-FORCIBLE COMMERCIAL	8	6	2	33.33%	300.00%
BURGLARY NON-FORCIBLE NON-RESIDENTIAL	3	6	4	-50.00%	-25.00%
BURGLARY NON-FORCIBLE RESIDENTIAL	46	41	40	12.20%	15.00%
BURGLARY TOTALS:	149	152	133	-1.97%	12.03%
POCKET-PICKING	0	0	2	N/C	-100.00%
PURSE-SNATCHING	0	2	0	-100.00%	N/C
SHOPLIFTING	446	377	346	18.30%	28.90%
THEFT FROM MOTOR VEHICLE	346	246	170	40.65%	103.53%
THEFT OF AUTO PART OR ACCESSORY	45	47	56	-4.26%	-19.64%
THEFT FROM BUILDING	133	175	157	-24.00%	-15.29%
THEFT FROM COIN MACHINE	1	11	8	-90.91%	-87.50%
ALL OTHER LARCENY	97	117	110	-17.09%	-11.82%
LARCENY TOTALS:	1068	975	849	9.54%	25.80%
AUTO THEFT	39	23	14	69.57%	178.57%
TRUCK THEFT	8	6	6	33.33%	33.33%
ALL OTHER VEHICLES	2	4	15	-50.00%	-86.67%
VEHICLE THEFT TOTALS:	49	33	35	48.48%	40.00%
ARSON	5	3	3	66.67%	66.67%
PART 1 PROPERTY CRIMES TOTALS:	1271	1163	1020	9.29%	24.61%
PART 1 TOTAL	1354	1268	1082	6.78%	25.14%
PART 2 TOTAL	2998	2607	2106	15.00%	42.36%
TOTAL CRIME	4352	3875	3188	12.31%	36.51%

CFS do not include the following dispositions: ACC, DUP or TEST.

*Officer Initiated Calls are included in the total count of CFS

*Murder, Rape & Aggravated Assaults are counted as victims. Auto Theft is a count of vehicles taken.

All other crimes are counted as the number of incident charges.

Data pulled by Report Date, some incidents may have occurred in previous years.

**No hierarchy rule used, count is of actual number of incidents. Some incidents may have multiple crimes. Unfounded crimes are removed





BUDGET
FISCAL YEAR 2017-2018

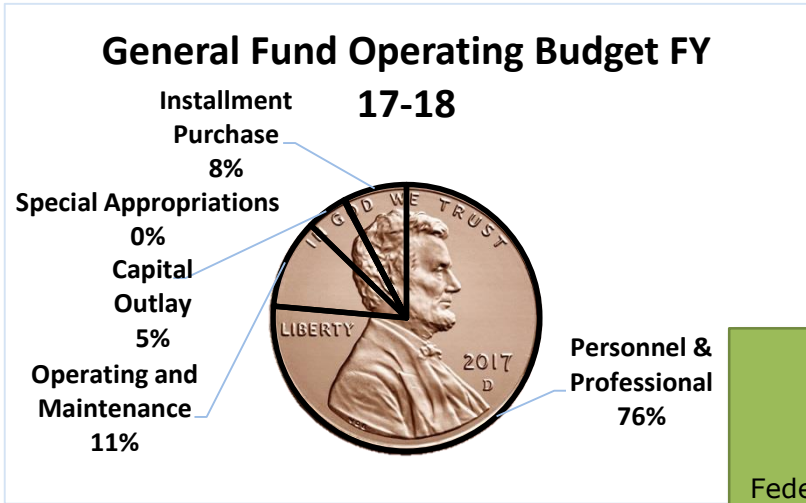
Support Services
Bureau



Manager N. R. McGhee

The Support Services Bureau is managed by Police Services Manager, N. R. McGhee. Included in this Bureau is Budgeting and Grants Management, Records Management, and Administrative Services.

The Police Services Manager's day-to-day responsibilities include administering the annual operating budget, grant compliance, preparing requisitions, processing invoices and compilation of the annual budget.



The Town of Kernersville’s fiscal year runs from July to June. For the 2017 – 2018 fiscal year, the Board of Alderman approved the Police Department’s general fund budget of \$8,765,161.

2016 – 2017 Fiscal Year Grant Funding Source Amounts

Federal Bullet Proof Vest Partnership	\$ 10,150
Governor’s Highway Safety Program Forsyth County DWI Task Force Grant	\$21,324
Governor’s Crime Commission Rifle Replacement Grant	\$14,980
Governor’s Highway Safety Program DWI Task Force Expansion Grant	\$ 86,564
Total	\$133,018





Supervisor T. F. Shepherd

Records Division

The Records Division is run by Records Supervisor T. F. Shepherd, and includes one Records Specialist and two Records Assistants. This Division manages and maintains reports produced by the Kernersville Police Department. They are often the first contact citizens make when visiting the Police Department.

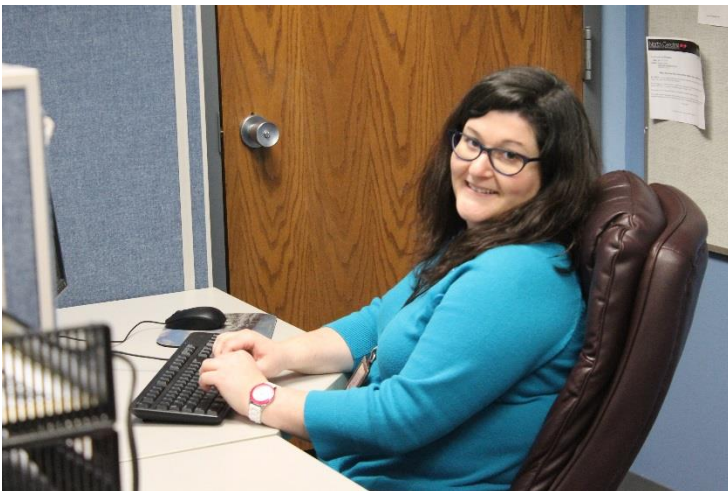
Records personnel review all reports submitted by officers, and ensure compliance with Incident Based Reporting (IBR) protocols. Vehicle Crash data is also reviewed by Records personnel and reported to the Department of Motor Vehicles.

The Records Division processes all incoming legal papers including warrants for arrest and subpoenas and tracks them in NCAWARE, the State’s automated warrant system. They manage the Department’s access to North Carolina State Bureau of Investigation’s Division of Criminal Information (DCI) and the National Crime Information Center (NCIC). The Records Division ensures proper entry for Missing and Wanted persons, stolen vehicles and stolen articles through DCI/NCIC.



Incident Reports and Vehicle Crash Reports may be obtained via the Police to Citizen Website:
<http://p2c.toknc.com>

2017 Records Activity Report	
Name Record Entries & Updates	11,252
Incident Reports Processed	4,158
Supplement Reports Processed	3,703
Crash Reports Processed	1,553
Crash Report Supplements Processed	37
Arrest Reports Processed	1,929
Arrest Charges Processed	4,409
Citations Processed	4,877
Citation Charges Processed	6,200



**Kernersville Police Department
 Records Division
 Monday-Friday 8:00am – 5:00pm
 (336) 996-2366**



Planning and Accreditation Unit

J. W. Mabe

The Planning and Accreditation Unit is run by Police Operations Specialist, J. W. Mabe. This position maintains Agency compliance for the Commission on Accreditation for Law Enforcement Agencies (CALEA). The Agency's fleet, uniforms and equipment are maintained by this position, ensuring officers have all the tools they need to perform their duties. This position also is a part of Administrative Services and often works on special projects as the Agency's Planner.



Accreditation

The Department became Nationally Accredited through the Commission on Accreditation for Law Enforcement Agencies (CALEA) in November of 2013. In November of 2016 the department received its first re-accreditation at an Advanced level. Compliance was proven in 484 professional standards that cover Policy and Procedures, Management, Operations, and Support Services.



Fleet, Uniforms, & Equipment

The Police Operations Specialist manages the Department's fleet of approximately 100 vehicles. He plays an integral part in the installation of the emergency equipment within the vehicles, ensuring that the Department is utilizing the technology to its optimum performance.

This position is also the Quartermaster for the Department, meeting the demands of maintaining and controlling the acquisition and distribution of the Department issued equipment and supplies.





Professional Standards

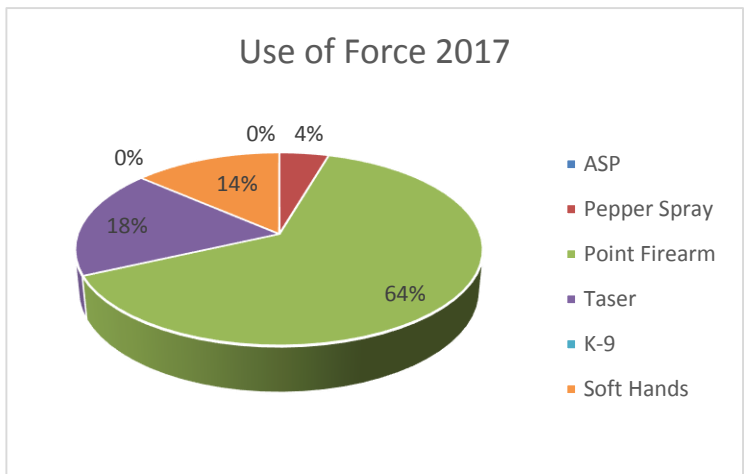
Lieutenant D. R. Crews

The Professional Standards Division ensures that the Staff of the Kernersville Police Department provides outstanding police services to the community in a legal, ethical and professional manner. Professional Standards is managed by Lt. D. R. Crews.



Use of Force

The Professional Standards Division reviews all Use of Force incidents for the Department. The analysis for the year 2017 shows that in all reported incidents, an effort was made in each case to use the minimum amount of force necessary to effect the arrest. In all cases, the officers used the proper level of force for the situation.



2017 Internal Affairs Report

The Kernersville Police Department promptly and thoroughly investigates all allegations of misconduct by its members, regardless of the source. All internal investigations are conducted fairly and impartially. A single internal investigation may involve more than one complainant and may include more than one alleged violation of several departmental rules, regulations policies or procedures. In 2017, the Department investigated a total of eight (8) incidents as a result of five (5) external citizen complaints and three (3) internal/police agency directed complaints. Of the eight (8) incidents one (1) was sustained, one (1) not sustained, and six (6) unfounded.

Disposition Definitions

- Unfounded:** The allegation is false or there is insufficient evidence to support the allegation.
- Not Sustained:** There is insufficient evidence to either prove or disprove the allegation.
- Exonerated:** The incident complained of occurred but was lawful and proper.
- Sustained:** The allegation is supported by sufficient evidence to indicate that the allegation is true.

Source of Complaints	
Citizen Complaint	5
Police Agency Complaint	3

Gender of Complainant		Race of Complainant	
Male	4	White	3
Female	1	Black	2
Police Agency Complaint	3	Police Agency Complaint	3
Age of Complainant		Disposition of Complaints	
30 to 39 years of age	2	Unfounded	6
40 to 49 years of age	1	Exonerated	0
60 to 69 years of age	2	Sustained	1
Police Agency Complaint	3	Not Sustained	1

Complaints

The Department takes all concerns seriously. All complaints and inquiries are thoroughly investigated. Most questions and concerns about service are handled at the Supervisor level; however, if the matter requires additional review, it may be forwarded to the Professional Standards Division.

All complaints will be investigated, including anonymous complaints. The complainant will receive periodic status reports regarding the investigation and written notice of the final disposition upon completion of the investigation.

Questions or concerns may be made to a supervisor in person or by calling the 24-hour non-emergency number (336) 996-3177



Specialized Assignments

The Department offers qualified personnel an opportunity to apply for and participate in Specialized Assignments. Specialized Assignments are characterized by increased levels of responsibility and specialized training. Some assignments may be temporary in nature, dependent upon the needs of the Department and the community.



Special Weapons and Tactics

Kernersville's Special Weapons and Tactics team is comprised of 13 personnel. There is a Field Commander that oversees the efforts of the group and a Team Leader. These highly skilled and disciplined Police personnel are on-call 24 hours a day. They can be instrumental in safely resolving critical issues such as barricaded persons, hostage situations, sniper situations, terrorist acts, crowd control, and other highly volatile situations.



Rescue Vehicle

In 2015 the Department purchased a rescue vehicle which will be instrumental in many situations including: weather related occurrences, law enforcement issues, missing persons, and other issues that may arise involving the Police Department and the Town. 5 officers are currently trained and assigned to operate the Rescue Vehicle.

Crisis Negotiation Team

The Kernersville Police Department Crisis Negotiation Team (CNT) is comprised of eight personnel which includes a Coordinator and a Team Leader. CNT assists the Department in response to critical incidents. The team is on-call 24 hours a day and specializes in handling hostage situations.



Honor Guard

The Kernersville Police Department Honor Guard is a ceremonial Police Unit comprised of six team members. This team attends funerals, memorials, and other ceremonies on behalf of the Police Department. The Honor Guard reflects the highest traditions of Law Enforcement: professionalism, integrity, dignity, and respect at all ceremonies.





Crime Index

Index Crime (Part One) includes the total number of violent crimes (murder, rape, robbery, and aggravated assault) and property crimes (burglary, larceny, and motor vehicle theft). The following charts and tables report all crimes using the Incident Based Reporting (IBR) method. The total number of victims are counted in murder, rape, and aggravated assault. The total number of incident charges are counted in robbery, burglary, and larceny. The number of vehicles stolen in each incident are counted in motor vehicle theft. The classification of these offenses is based solely on police investigation.

2017 Crime Statistics

Part one Crime Index includes the total number of violent crimes; murder, rape, robbery, and aggravated assault and property crimes; burglary, larceny, and motor vehicle theft. The total number of victims is counted in murder, rape, and aggravated assault. The total number of incident charges are counted in robbery, burglary, and larceny. The number of vehicles stolen in each incident is counted in motor vehicle theft.

Kernersville Crime Rate

Number of Incidents	
2016	2017
3,875	4,352

13.3% 


RAPE

Number of Incidents	
2016	2017
7	6

-14.3% 

ROBBERY

Number of Incidents	
2016	2017
26	25

-3.8% 

AGGRAVATED ASSAULT

Number of Incidents	
2016	2017
71	50

-29.6% 


BURGLARY

Number of Incidents	
2016	2017
152	149

-2.0% 

LARCENY

Number of Incidents	
2016	2017
975	1,068

9.5% 


AUTO THEFT

Number of Incidents	
2016	2017
33	49

48.5% 

MURDER

Number of Incidents	
2016	2017
1	2

100.0% 

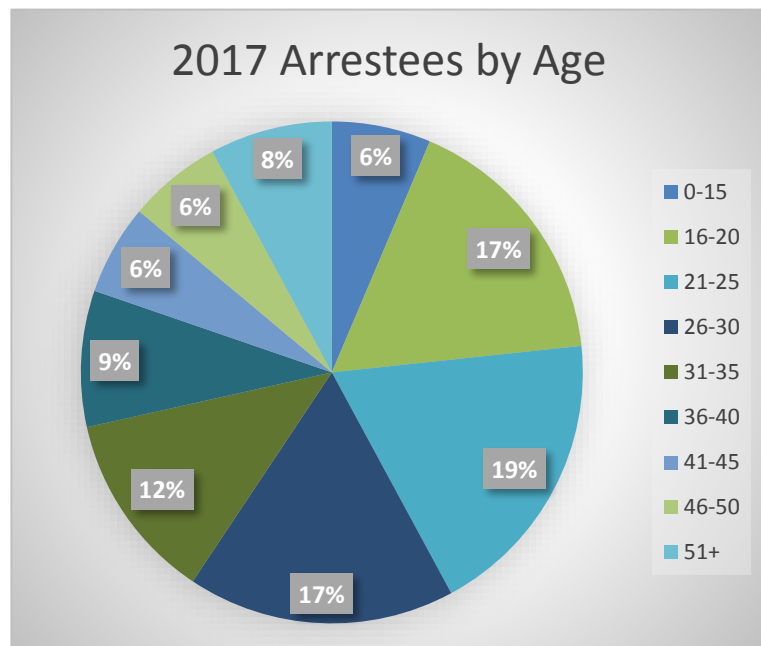
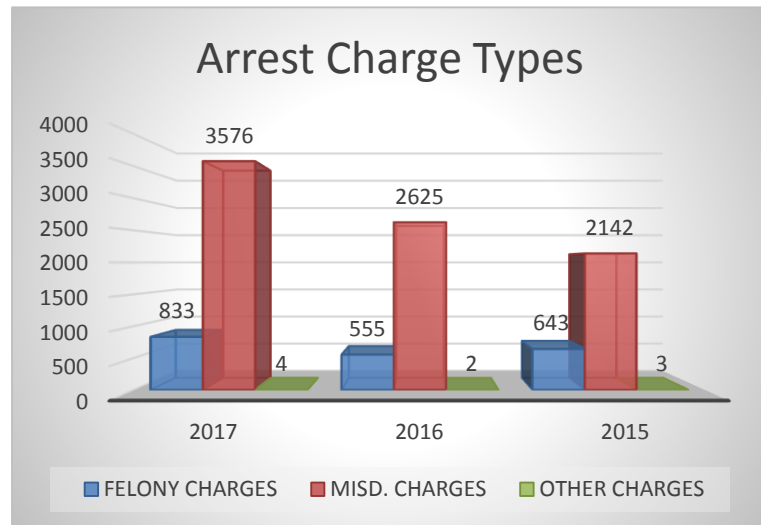
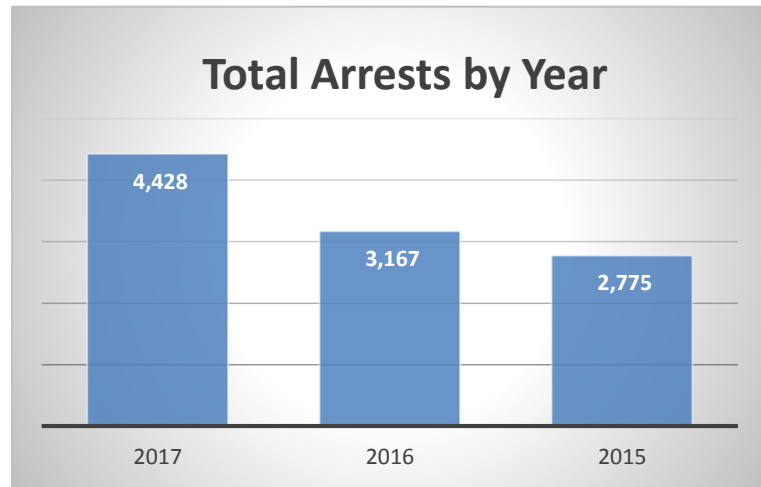
Ten Year Part One Crime Index

Type of Crime	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	%Change 2016-2017
Murder	1	0	0	0	0	0	0	0	1	2	100%
Rape	8	7	4	3	9	6	5	5	7	6	-14.3%
Robbery	30	19	11	15	10	19	20	15	26	25	-3.8%
Aggravated Assault	89	66	71	77	90	60	56	42	71	50	-29.6%
Burglary	212	216	158	199	149	171	129	133	152	149	-2.0%
Larceny	1,042	919	844	836	942	810	773	849	975	1,068	9.5%
Motor Vehicle Theft	53	49	30	33	44	51	32	35	33	49	48.5%
Total	1,435	1,276	1,118	1,163	1,244	1,117	1,015	1,079	1,265	1,349	6.6%

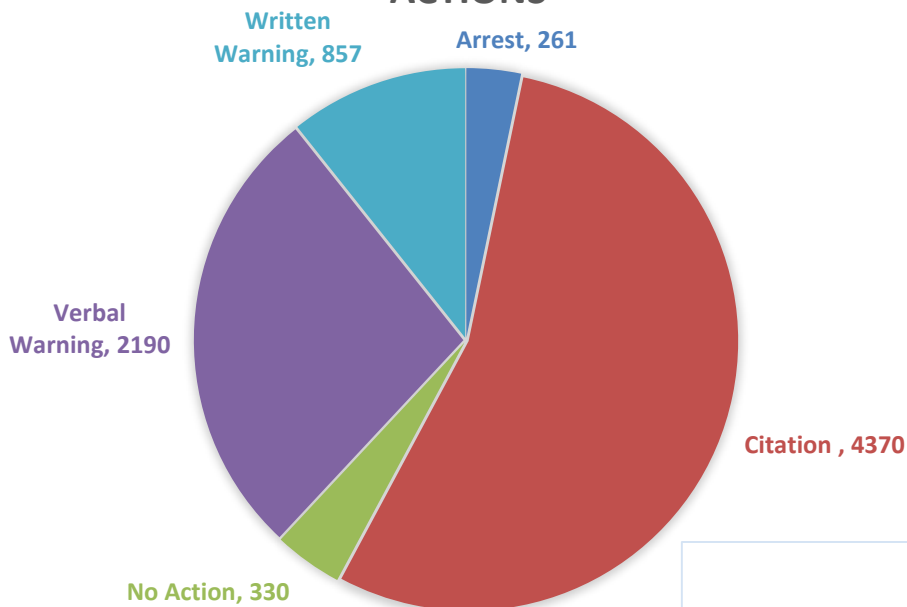


ARREST CHARGES BY OFFENSE TYPE			
	2017	2016	2015
MURDER (NON-SPECIFIED)	1	0	0
ATTEMPT 1ST DEGREE MURDER	1	0	0
MISD. DEATH BY NEGLIGENCE	0	1	0
RAPE	0	0	0
ROBBERY	12	15	13
AGGRAVATED ASSAULT	24	22	24
BURGLARY	83	47	34
LARCENY	426	302	334
SHOPLIFTING	100	95	48
THEFT FROM AUTO	61	32	46
THEFT FROM BLDG	3	7	1
THEFT FROM COIN MACH	2	0	0
ALL OTHER LARCENY	20	19	26
LARCENY OF AUTO	10	4	15
LARCENY OF OTHER VEH.	0	0	1
SIMPLE ASSAULT	157	175	177
THREAT	30	24	37
ARSON	6	1	0
FORGERY	31	13	23
FRAUD	150	130	116
EMBEZZLEMENT	20	13	19
STOLEN PROPERTY	69	56	26
VANDALISM	34	42	39
WEAPONS VIOLATION	69	41	42
PROSTITUTION	0	0	4
SEX OFFENSE	19	8	15
DRUG OFFENSE	1,026	690	649
GAMBLING	1	0	0
OFFENSE AGAINST FAMILY	41	12	25
DWI	282	217	178
LIQUOR LAW VIOLATIONS	132	115	71
DISORDERLY CONDUCT	42	57	62
PORNOGRAPHY/OBSCENE MATERIAL	1	0	1
ALL OTHER OFFENSES	826	540	414
ALL TRAFFIC (EXCEPT DWI)	721	472	315
RUNAWAY	0	0	0
24 HOUR SOBER HOLD	9	9	9
NO PROBABLE CAUSE	19	8	11
TOTALS	4,428	3,167	2,775

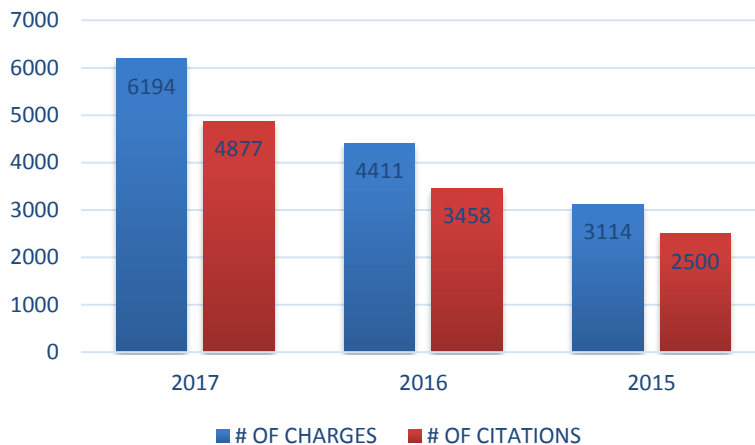
Arrest and Enforcement Data



2017 TRAFFIC STOP ENFORCEMENT ACTIONS



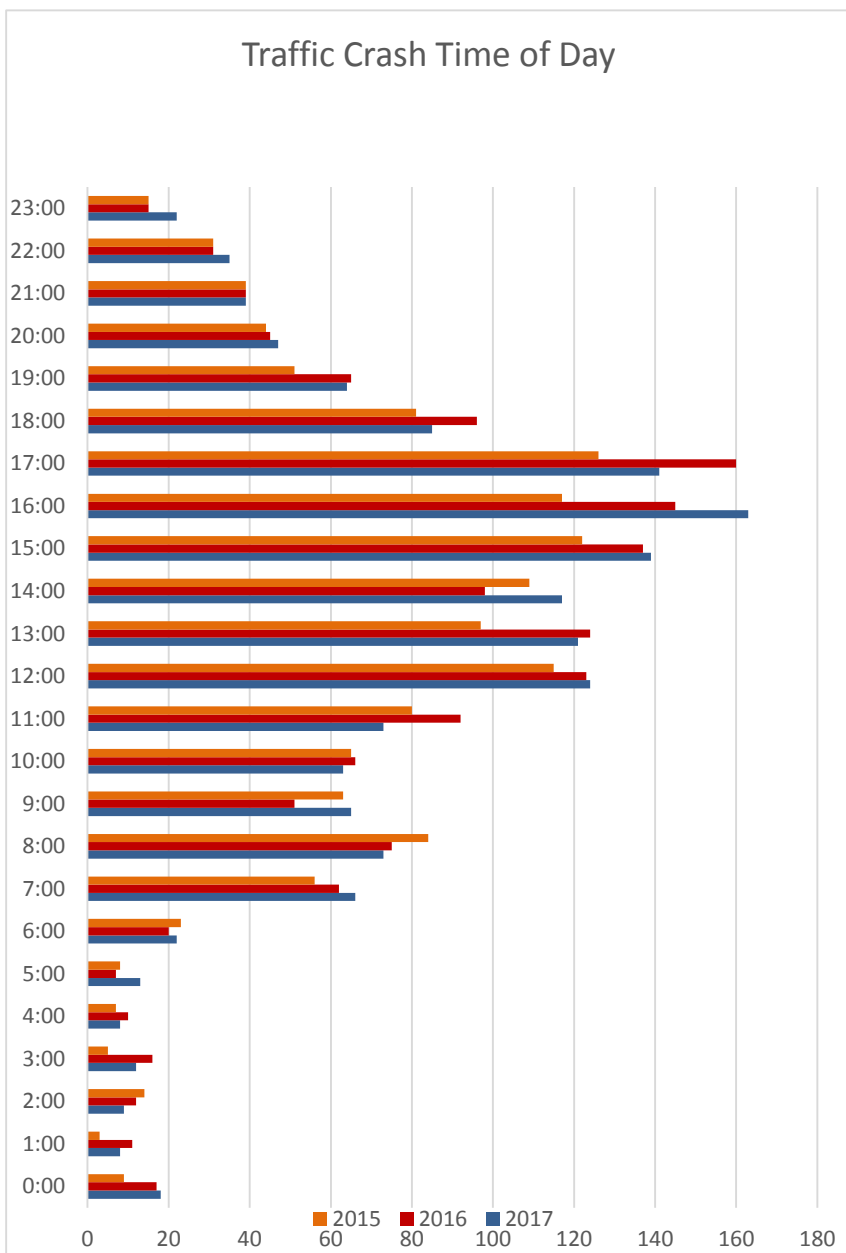
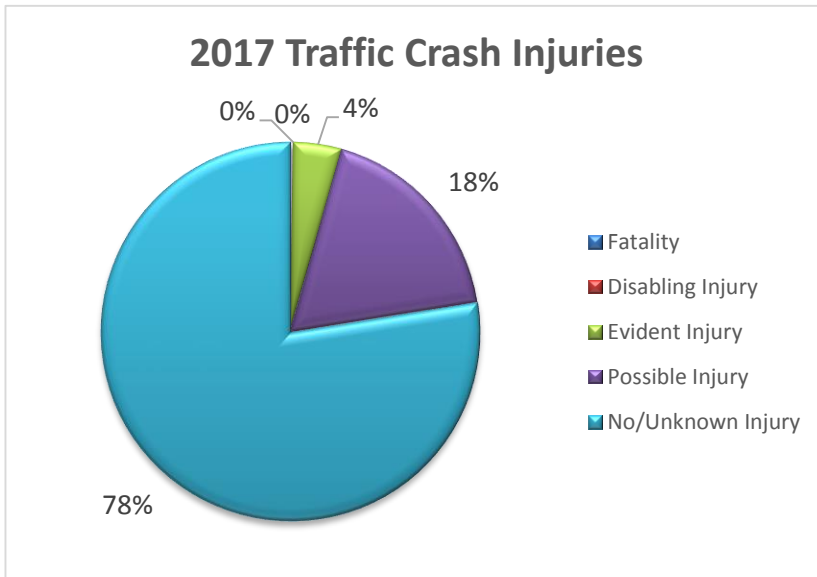
Citations



2017 Enforcement Action Taken by Driver, Sex, Race, and Ethnicity

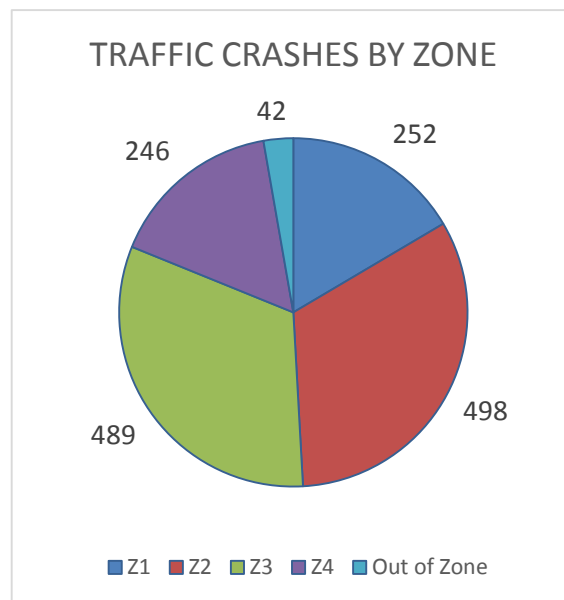
Action	Gender	White	Black	Native American	Asian	Other	Total By Race	Hispanic	Non Hispanic	Total By Ethnicity
Citation Issued	Female	1,155	574	2	26	7	1,764	141	1,623	1,764
No Action Taken	Female	92	38	0	2	3	135	8	127	135
On-View Arrest	Female	56	19	0	0	1	76	9	67	76
Verbal Warning	Female	504	291	0	9	3	807	50	757	807
Written Warning	Female	282	92	0	4	1	379	15	364	379
Citation Issued	Male	1,803	763	3	31	6	2,606	303	2,303	2,606
No Action Taken	Male	136	54	0	0	5	195	15	180	195
On-View Arrest	Male	122	61	0	1	1	185	30	155	185
Verbal Warning	Male	854	507	6	9	7	1,383	141	1,242	1,383
Written Warning	Male	369	104	0	4	1	478	20	458	478
Female Total	Female	2,089	1,014	2	41	15	3,161	223	2,938	3,161
Male Total	Male	3,284	1,489	9	45	20	4,847	509	4,338	4,847
Total		5,373	2,503	11	86	35	8,008	732	7,276	8,008

2017 Traffic Crash Injuries	
Fatality	3
Disabling Injury	1
Evident Injury	64
Possible Injury	281
No/Unknown Injury	1,204
Total	1,553



TOP CRASH LOCATIONS

S MAIN ST	202
HWY 421	132
NC 66 S	127
WEST MOUNTAIN ST	56
N MAIN ST	52
HOPKINS RD	31
PINEY GROVE RD	28
SALISBURY ST	26
UNION CROSS RD	26





Employee Recognition and Awards

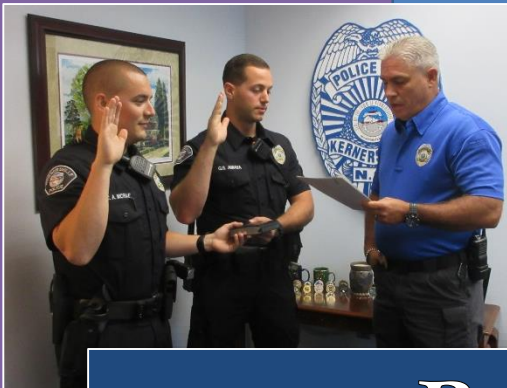
Our Staff are the foundation and primary resource of the Kernersville Police Department. As a service providing entity, people are the core of KPD operations. The community deserves and is entitled to the best possible services. To provide this level of service, we employ outstanding, high quality people with diverse backgrounds, skills, and experiences. The continuous outstanding actions of our personnel must be recognized and encouraged. The following are just a few accomplishments our staff has made over the previous year which have been recognized for by the Department.

Appointments



New Employees

- Gino Amaya
- Jeremiah Ansel
- Kelly Figueroa
- Gage Hayes
- Corey McRae
- Michael Mitchell
- Shawn Simon



Promotions



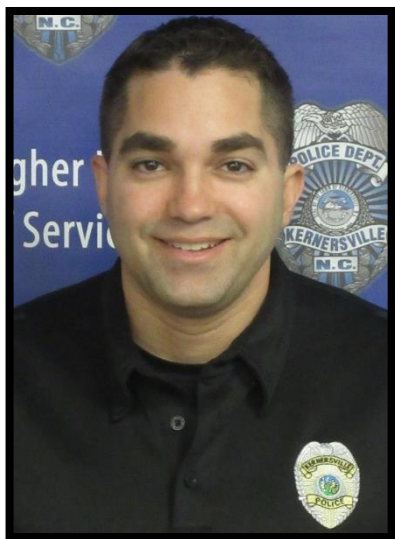
- | | |
|---------------|--------------------------|
| Lance Branham | Master Police Officer |
| Dave Mundy | Master Police Officer |
| Eddie Dove | Master Police Officer II |
| Derek Long | Sergeant |
| Mike Pearson | Sergeant |
| Eric Pittman | Sergeant |

- | | |
|------------------|-----------------|
| Derrick Crews | Lieutenant |
| Greg Hiatt | Lieutenant |
| Matt Ridings | Lieutenant |
| Kevin Clodfelter | Captain |
| Jason Tilley | Captain |
| Tim Summers | Chief of Police |

Richard Smith	24 Years
Scott Cunningham	4 Years
Alan Cox	17 Years
Steve Bowman	27 Years
Darrin Tucker	16 Years

Retirements





Officer David J. de Mattos
Officer of the Year



Telecommunicator Kelly E. Reed
Civilian Employee of the Year



Medal of Merit

Officer S. H. Bottoms
Officer D. M. Brown
K. M. Hernandez
Officer J. M. Howard
Officer G. D. Warren



Life Saving Award

Lt. D. R. Crews
Sgt. E. A. Pittman



**Field Training Officer
Service Award**

Officer J. M. Howard



**School Resource
Officer Award**

Officer M. W. Long



**Master Certification
Service Award**

Officer D. M. Ridings



Tactical Award

Officer O. Silva
Officer A. J. Harmel
Officer H. R. Leonard



CNT Award

Officer J. D. Collins



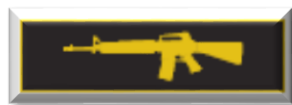
**Honor Guard Service
Award**

Officer J. L. Redden
Officer G. B. Wemlinger
Officer L. E. Branham



K9 Handler Award

Officer F. L. Sanchez
Officer D. H. Griffith



Top Shot Award

Officer L. D. Griffith





Proudly Accredited

