

# Kernersville Police Department



# Annual Report 2024



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# History of the Kernersville Police Department

Kernersville is centrally located within Forsyth County in the Piedmont Triad region of North Carolina.

In 1871 William Stockton is known to be the first policeman in Kernersville with Frank Linville and Will Gamble serving as police officers in the late 1890's. In the early 1900's, Kernersville operated under the constable form of law enforcement, which often required lighting of the street lamps as well as the "keeping of the peace".

One of the Town's noted constables was George Fontaine whose law enforcement career included membership in the North Carolina State Highway Patrol and service as Assistant Sheriff of Forsyth County under Sheriff Ernie Shore.

In the early 1940's the Kernersville Police Department, as we know it today, came into existence. The first known Police Chief in the 1940's was Chief Matthews, who hired and worked with Police Officer Dewey Sykes. Later, Dewey Sykes served as Chief of Police from 1945 through 1966, a period in excess of 21 years. Chief Grady H. Stockton served as Chief of Police from 1966 until 1984, a period of 18 years. His son, Chief Grady C. "Neal" Stockton, was the longest serving Chief of Police serving from 1984 to 2009 a period of 25 years. Chief Kenneth W. Gamble served for three years from 2009 until 2013. Chief Scott A. Cunningham served as Chief of Police from 2013 to 2017. Chief Tim Summers served as Chief of Police from 2017 to 2023. Current Chief Jason Tilley was promoted June 1, 2023.



# About Our Agency

## Our Mission

The mission of the Kernersville Police Department is to ensure police services are provided for, and with, the community in a legal, ethical and professional manner.

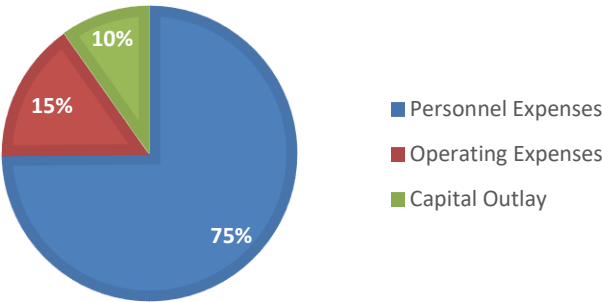
## Our Vision

Our vision as stewards of the community is to provide the highest quality of life and public safety, through integrity and compassion in partnership with our community, while engaging and supporting our employees.

## 2024 Agency Demographics

Sworn	Male	Female	Asian	Black	Hispanic	White
Total						
68	64	4	0	1	2	65
Non-Sworn	Male	Female	Asian	Black	Hispanic	White
Total						
17	2	15	0	0	0	17

2023 - 2024 BUDGET BREAKDOWN



## Budget Trends

	2019-20	2020-21	2021-22	2022-23	2023-24
Personnel Expenses	6,986,074	7,231,139	7,412,959	7,948,615	8,447,506
Operating Expenses	1,153,983	1,192,176	1,302,127	1,630,952	1,732,626
Capital Outlay	1,160,348	786,609	981,455	899,000	1,109,280
Total	9,300,405	9,209,924	9,696,541	10,478,567	11,288,412

# Our Core Values

## Sanctity of Life

Human life should be regarded as sacred, and it is our responsibility to ensure its protection and utmost respect at all times.

## Integrity

The act of remaining true to oneself and one's principles, even in challenging situations.

## Service

The Kernersville Police Department is committed to enhancing the quality of life for all residents by providing a higher level of service.

## Professionalism

The Kernersville Police Department is committed to maintaining a competent, well-trained, and fully equipped staff that is dedicated, compassionate, and empathetic.

## Commitment

As members of the Kernersville Police Department, we are dedicated to serving our community, representing our department with honor, and supporting each other in our duties.

## Teamwork

Members of the Kernersville Police Department understand quality of life and public safety are maximized by the combined actions and collaborative efforts from both, the police department and the community.



# Message from the Chief

As I address the esteemed community of Kernersville today, I wish to begin by expressing my profound appreciation for the exceptional individuals of the Kernersville Police Department. Your unwavering dedication, selflessness, and tireless commitment to serving and safeguarding our community are both acknowledged and deeply valued. Each day, you face challenges with professionalism and compassion, embodying the highest principles of integrity and service. It is your diligence and steadfast dedication that help make Kernersville a safer and more vibrant place to live.

On behalf of our entire community, I extend heartfelt gratitude for your sacrifices and enduring service.

The 2024 Annual Report from the Kernersville Police Department provides a comprehensive overview of the department's accomplishments and its ongoing efforts to maintain peace and order in our town. The report highlights the department's collaborative initiatives with citizens, business owners, and civic organizations—all aimed at ensuring Kernersville remains a safe and welcoming environment in which to live, work, shop, and enjoy recreational activities.

Our police department is composed of both sworn officers and civilian staff, all of whom work diligently around the clock to support the high quality of life that our residents and visitors enjoy. The Chief of Police commends the dedication and commitment of all employees and emphasizes that while mistakes may occur, the values of accountability and transparency remain essential to delivering lawful, ethical, and professional service.

The report also underscores the importance of ongoing evaluation and enhancement of services, policies, and procedures—key components in providing an even higher standard of service to our community. Though the department continues to face challenges, such as filling vacancies without compromising its high hiring standards, the continued dedication of the staff is evident in the town's low crime rates and the strong sense of community safety.

Moreover, the report expresses sincere appreciation for the vital support provided by Town Manager Curtis Swisher, along with the Mayor and the Board of Aldermen. Their leadership and commitment play an essential role in ensuring the safety and well-being of our community.

In conclusion, the Kernersville Police Department stands as a commendable organization, steadfast in its mission to serve and protect. Through collaboration with citizens, local businesses, and civic groups, the department remains devoted to preserving peace and order. The quality of life we enjoy in Kernersville is a direct reflection of the tireless efforts of these dedicated professionals. With continued support from our town leadership and a shared commitment to progress, we are confident that Kernersville will remain a secure and thriving community for all.

Sincerely,



Jason Tilley  
Chief of Police

# GOALS AND OBJECTIVES

Provide a great work environment that attracts and retains diverse quality personnel, rewards excellence, and enhances the skills and opportunities for all who work for the Kernersville Police Department.

- Ensure that hiring standards are upheld rigorously for the benefit of both the agency and the community.
- Promote leadership development and provide one-on-one coaching through Performance Protocol.
- Offer educational support to our staff members who wish to pursue an Associate's or Bachelor's Degree from an accredited college.
- Provide employee assistance for mental health and stress-related issues through Atrium's Pastoral Team.
- Collaborate with Human Resources to work on raising current pay grades and starting pay through the department's salary study.

Deliver a higher level of service.

- Inform, educate, and collaborate with the community on public safety.
- Participate, monitor, and enhance social media for department announcements, news, and information.
- Partner with the community for social events such as "Coffee with a Cop", "National Night Out", and Chamber of Commerce events.
- Increase public participation from citizens and businesses in the Real-Time Crime Center and camera registry program.
- Increase the number of License Plate Readers (LPRs) in the department, utilizing the current advancements in LPR technology.

Preserve the peace and maintain a high quality of life for all citizens.

- Continue to utilize crime analysis and the GIS Administrator to be proactive in combating crime.
- Enhance the frequency and visibility of patrol activities to effectively deter and prevent criminal activity.
- Engage proactively with citizens, homeowners' associations, business owners, and other stakeholders to cultivate partnerships that mitigate criminal activity and enhance overall community quality of life.
- Utilize every division to focus on crime trends, problems, and citizen concerns in Kernersville.
- It is essential to continue educating the public and promoting the registration of residential and business surveillance cameras with the Real-Time Crime Center. This initiative will significantly enhance the ability to support investigations and foster a safer community.



# GOALS AND OBJECTIVES

Continue to focus on roadway safety and traffic-related problems.

- Utilize advanced tactics to enforce roadway safety.
- Promote safe driving practices through various events, to effectively educate the community on the importance of roadway safety.
- Focus on high-risk areas and work towards minimizing or eliminating hazardous traffic zones.
- Install electronic speed limit signs in necessary areas to encourage voluntary compliance with speed limits.
- Upgrade Traffic Team equipment, specifically purchase new radar trailers.

Continue to evaluate agency effectiveness and efficiency.

- Revise methods and resources to effectively achieve KPD's mission.
- Review and redistribute tasks, as necessary, to meet the needs of the department and the town.
- Listen to the concerns shared by the community; take action to ensure a strong partnership.
- Complete Zone Analysis and realign patrol zones as necessary for maximum efficiency and effectiveness.
- Continuously assess and update policies and procedures, incorporating best practices for law enforcement services, while maintaining CALEA Accreditation.

# Command Staff



**Damien Marotz**  
Patrol Services Captain

Captain Marotz began his career at the KPD in 2002. Prior to that he worked for Forsyth Technical Community College as a Forsyth County Special Deputy. In 2010 he was promoted to the rank of Sergeant and worked on Patrol and the School Resource Officer unit until 2015. In 2015 he was promoted to the rank of Lieutenant and worked in Patrol and Special Operations before being promoted to Captain in 2023.



**Eric Pittman**  
Investigative and Technical Services Captain

Captain Pittman began his career at the KPD in 2005. In 2008, he was transferred to the Traffic Team and then the Highway Interdiction Team in 2011. In 2013, he was transferred to the Narcotics Division and worked as a Detective until he was promoted to Sergeant on Patrol in 2017. In 2019, he was promoted to the rank of Lieutenant on Patrol and served in that capacity until being promoted to Captain in 2021.



**Natalie McGhee**  
Police Services Manager

Natalie began her career with the KPD in 2005 in the Records Division. In 2009 she transferred into the Administrative Division where she worked as an Administrative Services Assistant and then Accreditation Manager. In 2015 she was promoted to Police Services Manager.



**Lisa Hutchens**  
Police Operations  
Specialist



**Kimberly  
Dennings**  
Police Operations  
Specialist



**Jason Tilley**  
Chief of Police

The Department is led by Chief of Police, Jason Tilley. Chief Tilley was appointed to his position in June of 2023. Prior to that, he served as the Department's Patrol Captain. Jason Tilley's career in law enforcement began in 2003 as a Police Officer for the Winston-Salem Police Department. For nearly 20 years he has served the Kernersville Police Department joining the department in 2004. He has served in many different leadership roles within the department including Sergeant on Patrol and Traffic Teams, and Lieutenant on Patrol and over the Criminal Investigative Division. He has been Lead Firearms Instructor, SWAT Team Commander, and Professional Standards Lieutenant. In 2017 he was promoted to Captain over the Uniform Patrol Division, Special Operations Division and SWAT. Tilley holds a Bachelor of Arts degree in Criminal Justice from American Military University.



## Our Department

Kernersville has a population of 27,439 and covers approximately 19.34 square miles.

The Kernersville Police Department has 71 sworn and 19 non-sworn authorized positions with four major components: Office of the Chief of Police, Patrol Services Bureau, Investigative and Technical Services Bureau, and Support Services Bureau. Each of these components encompasses the various divisions and units within the department.

## Our Community

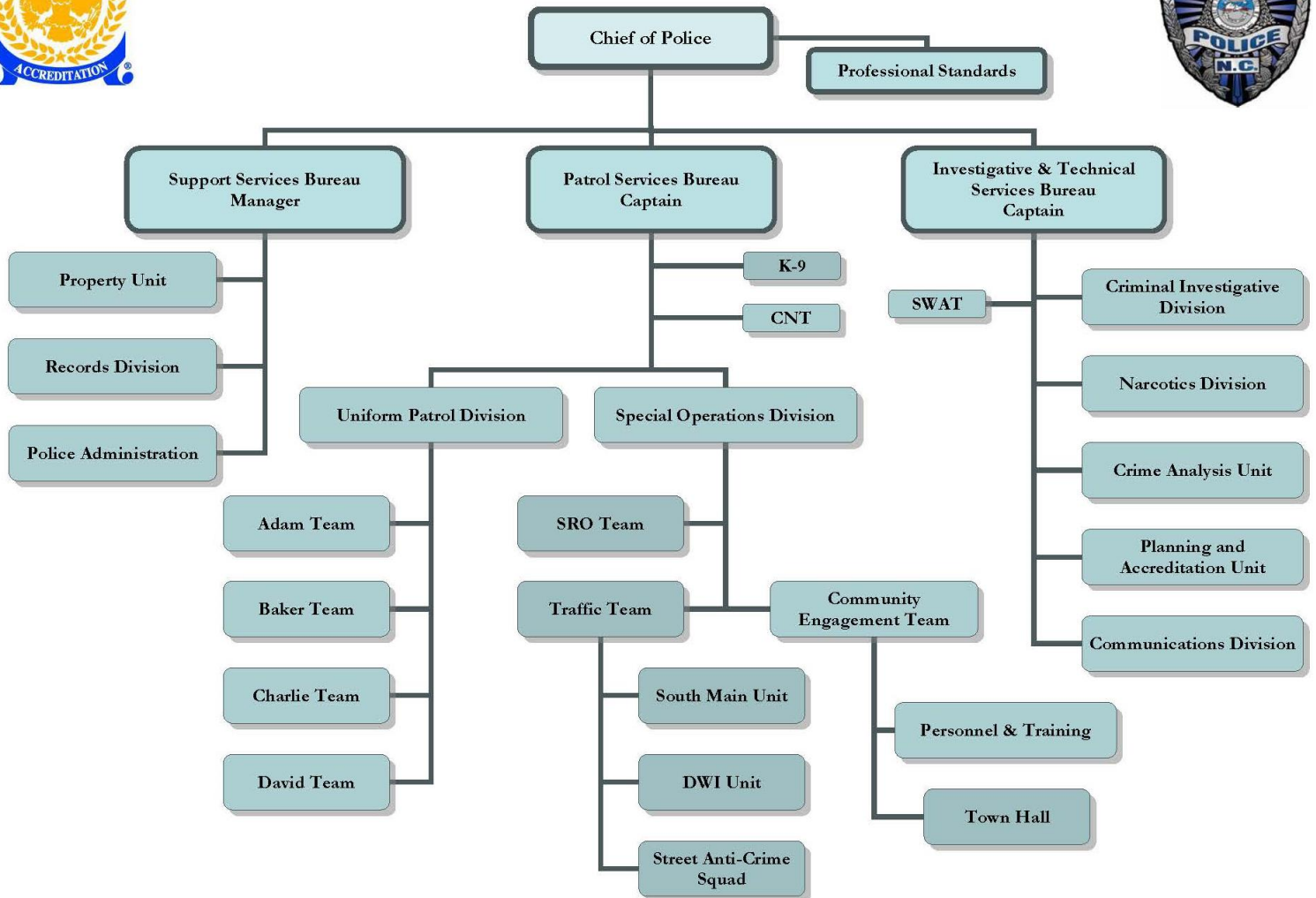
The Kernersville community continuously supports their police department. A heartfelt appreciation and thanks to all those who continue to show their loyalty.



# Organizational Chart



## Organizational Chart Kernersville Police





# Lieutenants



**Michael Pearson**  
Patrol - Adam Team  
*Serving Since 2002*



**Derek Marion**  
Patrol - Baker Team  
*Serving Since 2004*



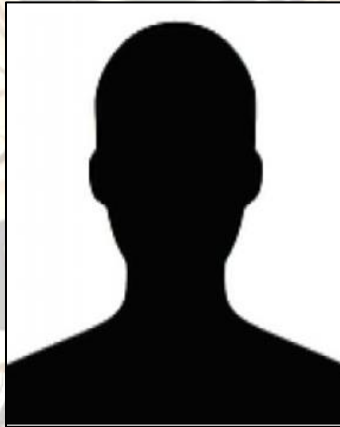
**Dan Wemyss**  
Patrol - Charlie Team  
*Serving Since 2000*



**Frank Sanchez**  
Patrol - David Team  
*Serving Since 2016*



**James Deeney**  
Special Operations  
*Serving Since 2004*



**D. M. Ridings**  
Narcotics  
*Serving Since 2000*



**Greg Hiatt**  
Criminal Investigations  
*Serving Since 1998*



# Sergeants



**Corey McRae**  
Patrol – Adam Team  
*Serving Since 2017*



**Blake Jones**  
Patrol – Baker Team  
*Serving Since 2005*



**Brian Whitaker**  
Patrol – Charlie Team  
*Serving Since 2004*



**Austin Harmel**  
Patrol – David Team  
*Serving Since 2015*



**Samuel Johnson**  
Traffic Team  
*Serving Since 2015*



**Kevin Bowden**  
School Resource Officers  
*Serving Since 2005*



**Lance Branham**  
Community Engagement  
*Serving Since 2014*



# Civilian Supervisors



**Amy Clewis**  
Communications  
*Serving Since 2012*



**Jennifer Collins**  
Communications  
*Serving Since 2022*



**Kynlee Hernandez**  
Records  
*Serving Since 2000*







## *Patrol Services Bureau*

*Captain D.S. Marotz*

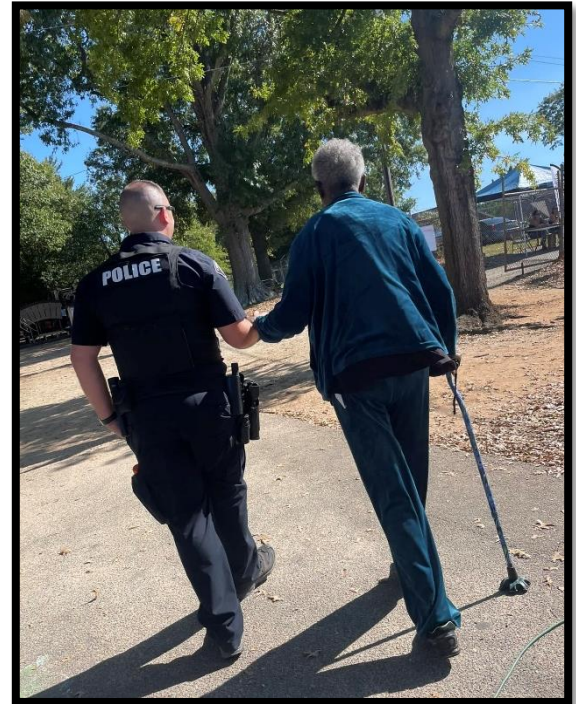
The Uniform Patrol and Special Operations Divisions are commanded by Captain D. S. Marotz. Uniformed Patrol consists of four platoons that operate 24 hours a day. Patrol Officers are assigned to one of four zones within the town limits of Kernersville. Zone patrol helps Officers focus on community-oriented policing where they can work closely with citizens and business members in Kernersville.

The Special Operations Division consists of one Lieutenant, three Sergeants, and 20 Officers. Included are operational components of the Street Anti-Crime Squad, Traffic Team, DWI Unit, South Main Street Unit, Community Engagement Team and the School Resource Officer Team. These Officers are trained in specialized areas and support the Uniform Patrol Division.

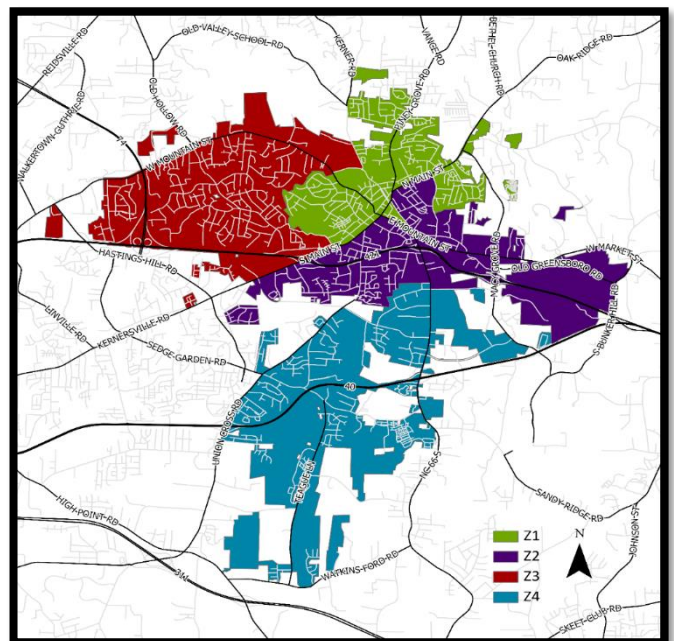


The Uniformed Patrol Division is divided into four platoons: Adam, Baker, Charlie, and David. Each platoon is comprised of a Lieutenant, a Sergeant, and six Officers. They patrol their assigned zones 24 hours a day. Patrol Officers respond to all types of calls for service. A call for service represents a singular incident or situation that was called in by a citizen or a call that is initiated by the Patrol Officer. In 2024, the Kernersville Police Department responded to 58,025 calls for service.

Zone	Number of Calls
Zone 1	12,290
Zone 2	16,311
Zone 3	13,377
Zone 4	12,063
Outside of Town	3,984
Total	58,025



Community-Based Activities	
Foot Patrols	5,539
Funeral Escorts	75
School Education Programs	301
Security Checks	27,780
Vehicle Jump Starts	65
Vehicle Unlocks	406





## *Special Operations Division*

*Lieutenant Jimmy Deeney*

The Special Operations Division is supervised by Lieutenant Jimmy Deeney. Included in this Division are the operational components of the Street Anti-Crime Squad, Traffic Team, DWI Unit, South Main Street Unit, Community Engagement Team and the School Resource Officer Team. These officers are trained in specialized areas and support the Uniform Patrol Division.



## Traffic Team

Traffic Team focuses on the prevention and reduction of traffic violations and collisions. There are four officers assigned to this Unit and two DWI Task Force Officers who are working under a specialized grant. Two South Main Street Unit officers are also a part of the Traffic Team with a varied focus on traffic violations and retail theft in the South Main Street business district. All officers who work under the Traffic Team umbrella are supervised by Sgt. S. P. Johnson.



**Sgt. S. P. Johnson**

Traffic Crash Injuries	
Fatality	1
Disabling Injury	21
Evident Injury	136
Possible Injury	267
No/Unknown Injury	1,179
<b>Total</b>	<b>1,604</b>

Types of Crashes	
Head on	20
Rear end	427
Angle	318
Left turn	97
Right turn	20
Sideswipe	193
Rollover	6
Off road	38
Bicycle	1
Pedestrian	10
Animal	58
Other or Unknown	12
Backing Up	95
Fixed Object	118
Movable objects	24
Parked Vehicle	160

## Enforcement Action Taken by Driver's Sex, Race, and Ethnicity

Action	Gender	White	Black	Native American	Asian	Other	Total By Race	Hispanic	Non-Hispanic	Total By Ethnicity
Citation Issued	Female	398	212	0	10	4	624	108	516	624
No Action Taken	Female	26	12	0	0	0	38	6	32	38
On-View Arrest	Female	23	18	0	1	0	42	2	40	42
Verbal Warning	Female	512	286	1	8	2	809	99	710	809
Written Warning	Female	309	138	0	2	1	450	48	402	450
Citation Issued	Male	585	285	2	6	8	886	192	694	886
No Action Taken	Male	41	16	0	2	0	59	8	51	59
On-View Arrest	Male	40	38	0	0	0	78	12	66	78
Verbal Warning	Male	773	384	1	14	6	1,178	175	1,003	1,178
Written Warning	Male	364	179	1	2	2	548	73	475	548
Female Total	Female	1,268	666	1	21	7	1,963	263	1,700	1,963
Male Total	Male	1,803	902	4	24	16	2,749	460	2,289	2,749
<b>Total</b>		<b>3,071</b>	<b>1,568</b>	<b>5</b>	<b>45</b>	<b>23</b>	<b>4,712</b>	<b>723</b>	<b>3,989</b>	<b>4,712</b>

## School Resource Officer Team

The Kernersville Police Department School Resource Officer (SRO) Team is made up of 8 Officers. They are assigned to middle schools and high school for WS/FC schools. One characteristic that makes this SRO Unit unique is the participation in elementary schools. Cash, Caleb's Creek and Kernersville Elementary Schools have an officer visit their campus each morning. SROs at each school maintain safety, educate on public safety topics and mentor students.



**Sgt. K. R. Bowden**

The Kernersville Police Department delivers two camp opportunities to the community. The Youth Camp is for 8-12-year olds. They get an opportunity to spend a week with the police officers that serve our schools.

The High School Camp is for students 15-18 years old. They apply to the program online, allowing them to gain experience with an application process. The camp delivers immersive in-classroom driver's training and driving course. The students also participate in firearms safety lessons and leadership building.



## Kernersville School Resource Officers Proudly Serve

Kernersville Elementary School • Caleb's Creek Elementary School • Cash Elementary School

Kernersville Middle School • Southeast Middle School • East Forsyth Middle School

East Forsyth High School • North Carolina Leadership Academy





## Community Engagement Team

*Sergeant L. E. Branham*

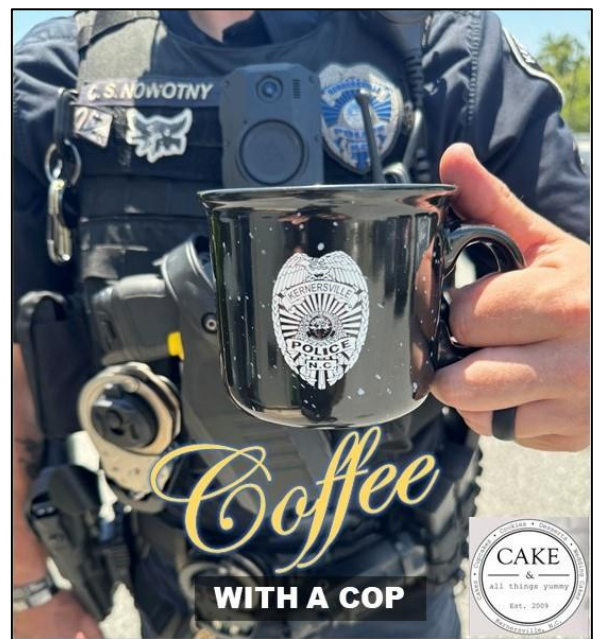
The Community Engagement Team is managed by Sergeant L. E. Branham. He oversees Personnel and Training, the Crime Prevention Unit, and the Town Hall Officer. Responsibilities include handling and overseeing a variety of personnel functions such as recruiting and hiring Police Officers, managing training-related functions such as course construction, scheduling, and maintenance of all training records. This team also focuses on crime prevention, community outreach, and education. The Crime Prevention Unit provides a variety of crime prevention services including residential and commercial security assessments, K-9 demonstrations, facility tours, and community watch programs. They also manage the Department's social media accounts including Facebook and the Town website.



## Community Engagement

The Kernersville Police Department is dedicated to building community partnerships with residents, business owners and those who visit the Town of Kernersville. Programs are designed to encourage conversation, education and participation. Some of the nationally standardized programs such as Coffee with a Cop and National Night Out have been extremely successful and allow opportunities for community engagement with officers. Participation in local events like parades and festivals bring the community together in celebration.

Crime Prevention is also essential in outreach and is best achieved by partnerships with the community and the police department. Citizens taking ownership with their neighborhood combined with direct action can improve the quality of life in the Town of Kernersville.







## *Town Hall Officer*

*Officer M. D. Blair*

The Town Hall Officer is stationed at the front of Town Hall. He provides security and assistance to all Town employees and citizens visiting the facility. Safety is our utmost priority and this position adds an additional layer of security to our building.





## *K-9 Unit*

The K-9 team is comprised of four K-9s and their handlers. These units are assigned to the Uniform Patrol Division. The K-9 units are trained for patrol work and narcotics detection. These highly skilled teams of officer and K-9 provide specialized investigative assistance throughout all areas of the Department. In 2024 the K-9 Team participated in 14 public demonstrations and received 810 hours of training.





### Apprehensions and Searches

Apprehensions	5
K9 Foot Patrol/Property Checks	14
Evidence Searches	6
Controlled Substance Search	185 vehicles, 2 schools, 2 areas

### Arrests and Citations

Arrests	79 controlled substance arrests 42 other arrests
Citations	48 traffic citations 12 other citations

### K-9 Drug Hits & Assisting Other Teams

Marijuana	\$1,354	5 Grams
Meth	\$6,881	80 Grams
Cocaine Powder	\$352	138 Grams
Heroin	\$1,232	4 Grams
Cash Hit Seizure	\$343	

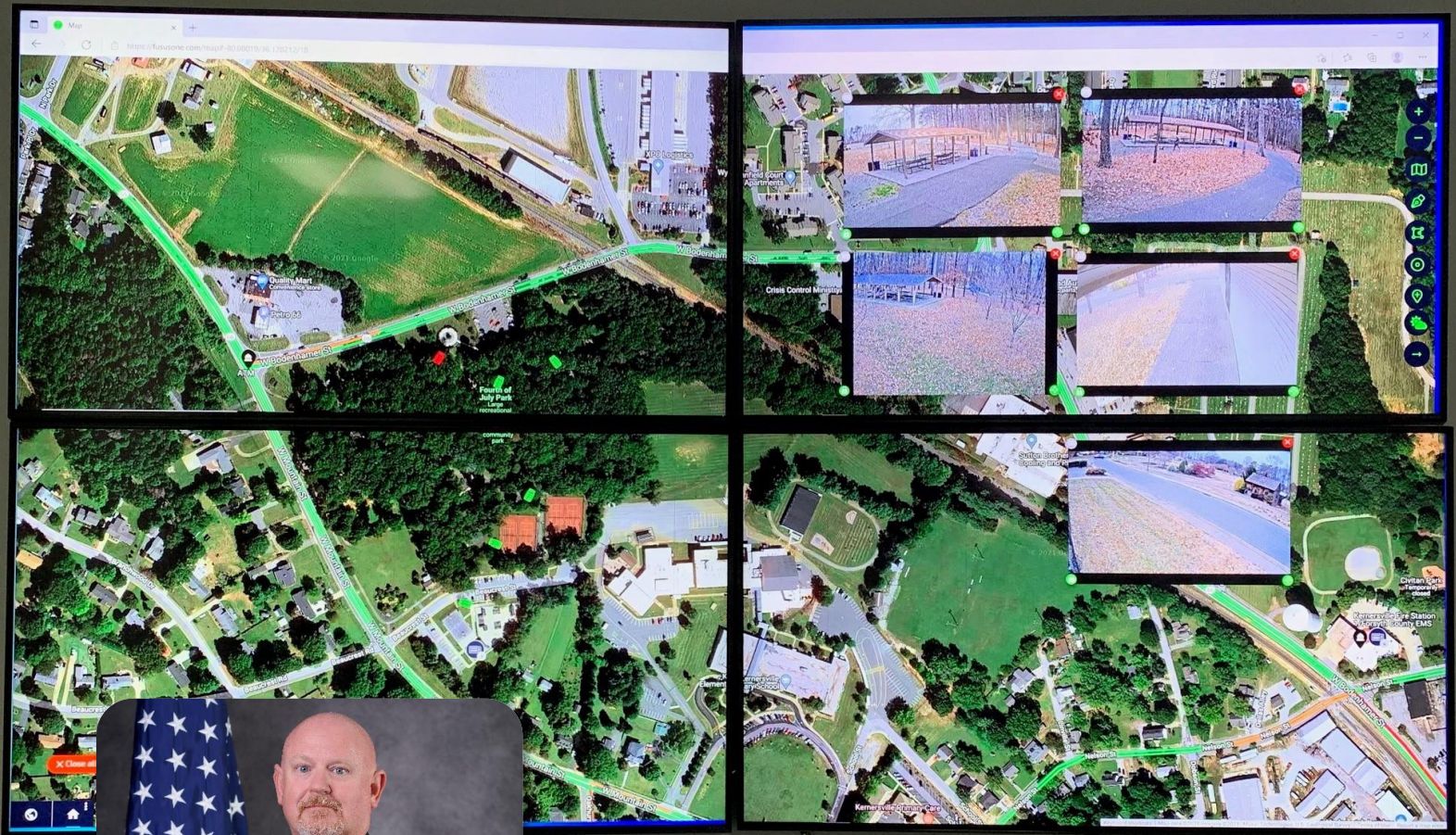


## *Investigative and Technical Services Bureau*

*Captain E. A. Pittman*

The Investigative and Technical Services Bureau is commanded by Captain E. A. Pittman. This Bureau covers the Criminal Investigations Division, Narcotics Division, Planning and Accreditation Unit, Communications Division, and the Crime Analysis Unit. The Bureau has a total of 12 sworn personnel and 12 civilian personnel.





## *Criminal Investigative Division*

*Lieutenant G. M. Hiatt*

The Criminal Investigative Division (CID) is comprised of six detectives supervised by Lieutenant G. M. Hiatt. CID is tasked with investigating the most serious of reported crimes in our community related to firearms, child abuse, robberies, internet fraud, and sexual assaults. In addition, CID is responsible for assessing crime scenes to ensure forensic evidence is properly identified and collected according to professional standards. Such evidence includes DNA, electronic data extraction, automated ballistics evaluations, finger and palm prints.



## Drone Program / Unmanned Aerial Vehicle (UVA)

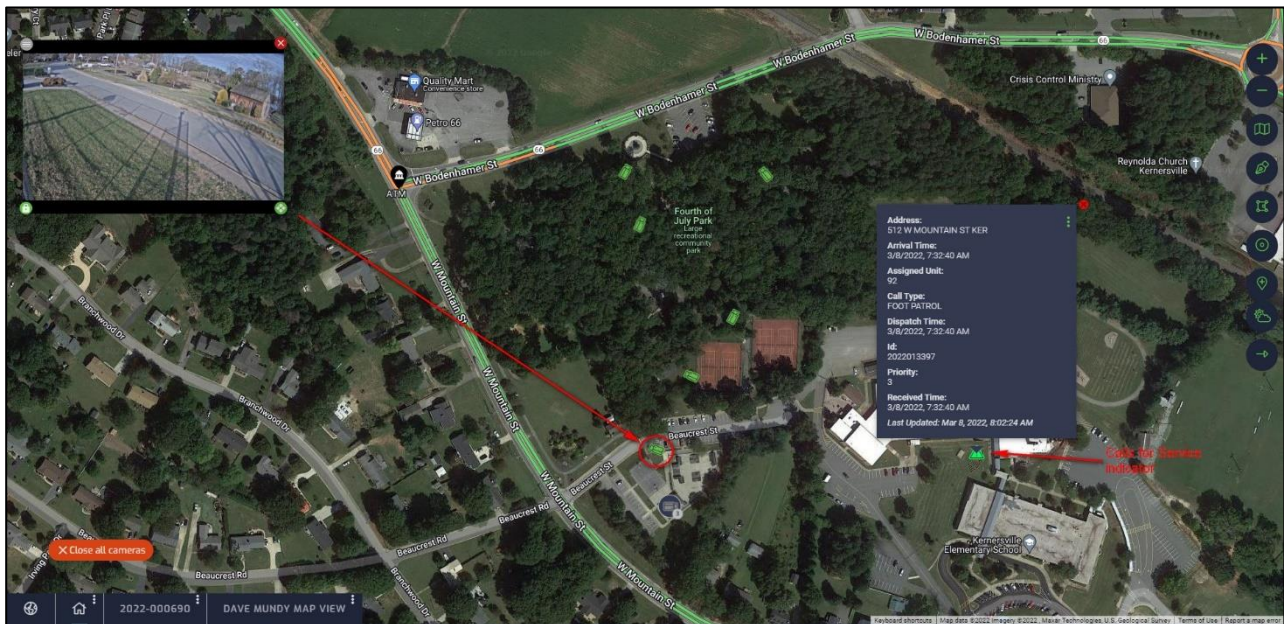
The Kernersville Police Department's UAV Program is equipped with drones of various sizes and capabilities that can be deployed by FAA Licensed UAV Pilots quickly to enhance public safety, assist in search/rescue missions, provide visual support and transparency, and provide real time situational awareness to Emergency Responders during the course of their duties. The Town of Kernersville's UAV Program is also available to be utilized for crime scene documentation and traffic crash reconstruction.

In 2024 the Kernersville Police Department had 113 drone deployments.



## Real Time Crime Center

The Real Time Crime Center (RTCC) is a centralized location used to enhance investigations as well as situational awareness during criminal investigations and major incidents. RTCC provides that capability by transmitting video from city cameras, consented private security systems, drone cameras, license plate readers, as well as consented doorbell cameras. The RTCC is a proactive effort to provide necessary information to be successful in criminal investigations and enhance public safety.





## License Plate Readers

The Kernersville Police Department utilizes Flock Safety License Plate Readers (LPRs) as a modern tool to enhance public safety and support criminal investigations. These stationary, solar-powered cameras are strategically placed throughout the town and are designed to capture high-resolution images of vehicle license plates, including vehicle make, model, color, and distinguishing features. The data collected is automatically compared against national and local law enforcement hotlists, providing real-time alerts on stolen vehicles, wanted persons, and vehicles associated with criminal activity. In 2024 officers received 154 official hotlist alerts. This technology has significantly improved our ability to respond to in-progress crimes, locate missing persons, and generate actionable leads, contributing to a safer community through intelligence-driven policing.





## *Narcotics Division*

The Narcotics Division encompasses a Lieutenant and 4 detectives who are responsible for detecting and eradicating illegal narcotics activity in Kernersville. This division participates in undercover drug purchases, search warrants, interdiction, investigative contacts, and developing leads associated with drug-related investigations. This division also provides support to other sworn personnel in the Department.



<b>2024 Forsyth County Drug Task Force</b>	
<b>Drug Seizures</b>	<b>Quantity</b>
Cocaine	37,735 Grams
Crack Cocaine	520 Grams
Heroin	95 Grams
Marijuana	255,120 Grams
THC (Gummies/Wax)	62,225 Grams
THC (Vapes)	77,086 Doses
Methamphetamine	71,813 Grams
MDMA/Ecstasy	2 Doses
Fentanyl	1,973 Grams
LSD	4 Doses
Psilocybin	3,394 Grams
Prescription Pills	1,444 Doses
Total Value of All Seizures	\$34,365,053

In addition to the aforementioned responsibilities within the corporate Town limits of Kernersville, the Kernersville Police Department, Forsyth County Sheriff's Office, Winston-Salem Police Department, and King Police Department combined their narcotics investigation divisions to form the Forsyth County Drug Task Force (FCDTF). The FCDTF works interchangeably with federal and state partners to ensure facilitation of ongoing investigations to reach a successful conclusion. The primary mission of the FCDTF is to identify and dismantle criminal organizations trafficking illegal narcotics within Forsyth County.

<b>2024 Narcan Use</b>		
<b>Total Overdose Calls</b>	<b>Total Narcan Doses Administered</b>	<b>Total Narcan Doses Administered by Police Personnel</b>
10	5	0

The Kernersville Police Department utilizes Narcan (Naloxone) in an effort to assist and treat individuals suspected of experiencing an opioid related overdose. Naloxone is a type of medication used to rapidly reverse effects during an opioid overdose. This form of medication is an opioid antagonist, which means it binds to opioid receptors and blocks the effects of other opioids. The response can quickly restore a person's normal respirations who has experienced slow and or stopped breathing as a result of an overdose. This is essential for those exposed to narcotics containing opiates in an effort to prevent fatal overdoses. The Kernersville Police Department values the lives of all citizens and strives to maintain their health and safety at all times.



## *Communications Division*

*Manager A. R. Clewis*

The Communications Division is under the supervision of Manager A. R. Clewis. Eight Telecommunicators and one Supervisor work in shifts to operate the Communications Center 24 hours a day. Dispatchers answer emergency and non-emergency phone calls and dispatch officers on calls for service. They are the vital link between the citizens of Kernersville in need of Police assistance and the Officers responding to the calls.



## Calls for Service

All calls for service are dispatched through the Kernersville Police Department Communications Center. All calls for service are prioritized by the following:

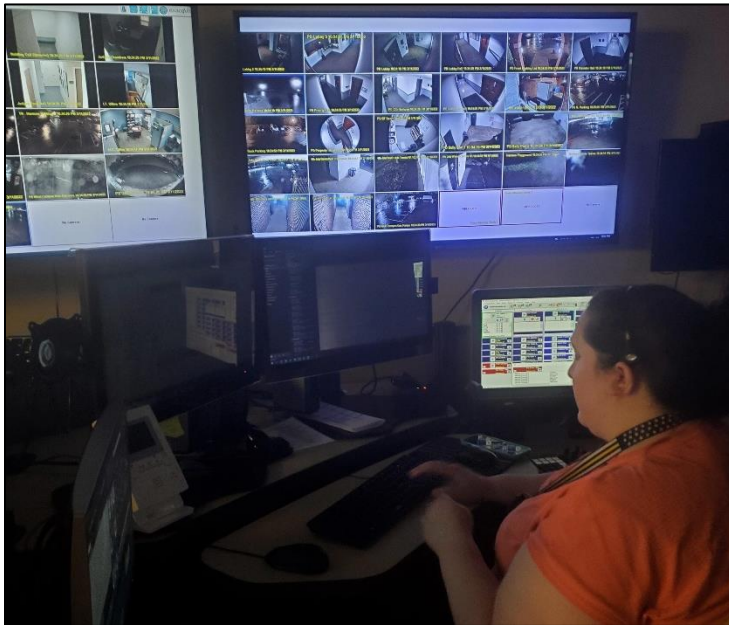
Code 1: Calls when immediate presence of Police may prevent death or injury or alleviate the threat of death or injury.

Code 2: Calls when a more rapid response by Police is advantageous, but not imperative.

Code 3: Calls are non-urgent and do not present a potential threat to person(s) or property.

### Average Unit Reaction Time

Code 1	3 minutes 48 seconds
Code 2	6 minutes 18 seconds
Code 3	6 minutes 38 seconds



### CAD Source Code

ASAP	388
DCI	31
E-911	269
W911	3,461
Phone	9,522
Radio	56
RPTO	21
Self-Initiated	41,477
Walk in	288
Flock	10
<b>Total</b>	<b>55,523</b>

**Kernersville Police Department**  
**Communication Division**  
**Open 24 Hours a Day, 7 Days a Week**  
**Non-Emergency - (336) 996-3177**  
**Emergency - 911**



## *Planning and Accreditation Unit*

*K. T. Dennings*

The Planning and Accreditation Unit is run by Police Operations Specialist, K. T. Dennings. Dennings maintains Agency compliance for the Commission on Accreditation for Law Enforcement Agencies (CALEA) and oversees the agency's fleet, uniforms and equipment, ensuring officers have all the tools they need to perform their duties. This position is also a part of Administrative Services and works on special projects as the Agency's Planner.



## Accreditation

The Department became Nationally Accredited through the Commission on Accreditation for Law Enforcement Agencies (CALEA) in November of 2013. The department has received re-accreditation in 2016, 2020 and again in 2024. Compliance has to be proven in 484 professional standards that cover Policy and Procedures, Management, Operations, and Support Services.

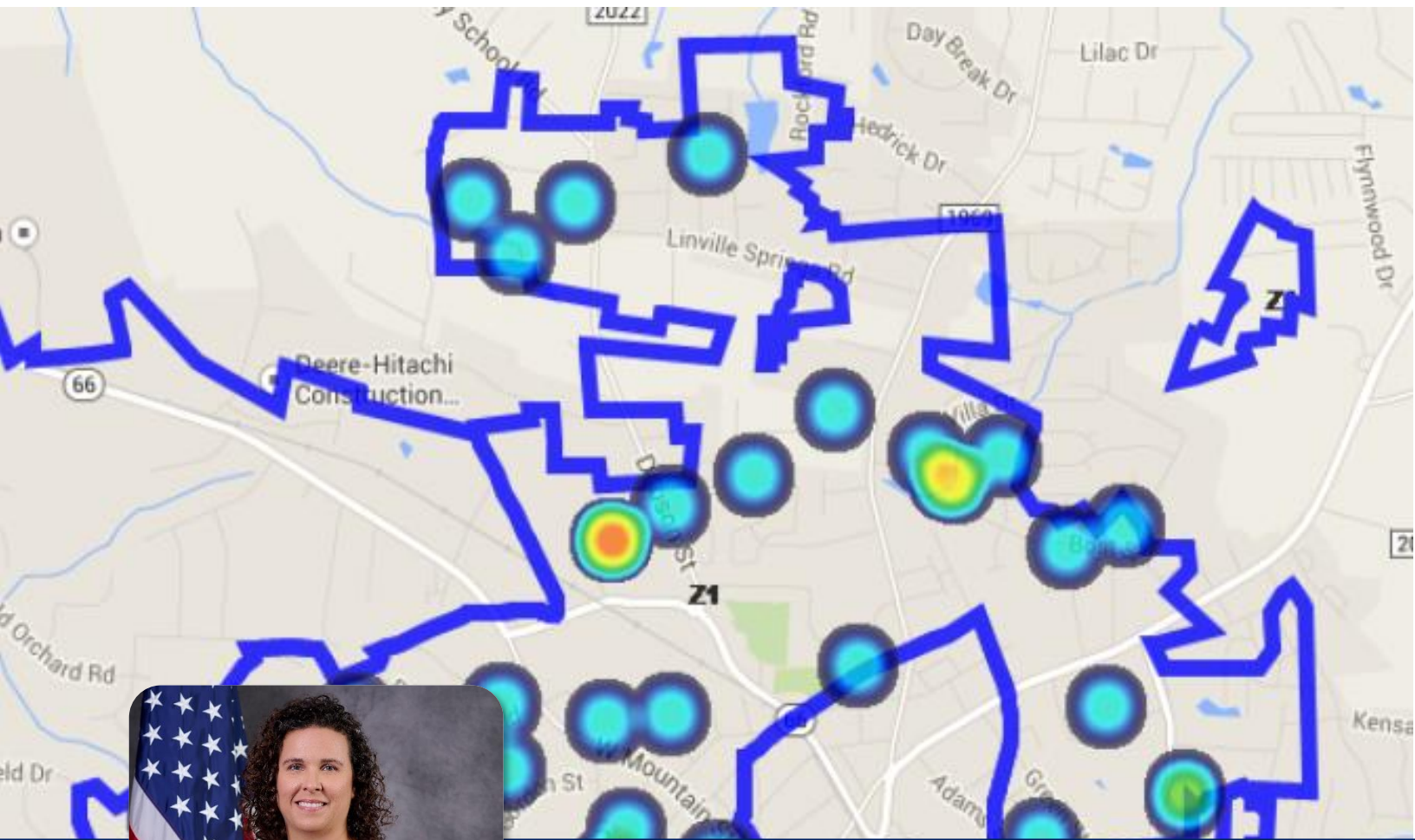


## Fleet, Uniforms, & Equipment

The Police Operations Specialist manages the Department's fleet of approximately 100 vehicles. She plays an integral part in the installation of the emergency equipment within the vehicles, ensuring that the Department is utilizing the technology to its optimum performance.

This position is also the Quartermaster for the Department, meeting the demands of maintaining and controlling the acquisition and distribution of the Department issued equipment and supplies.





## *Crime Analysis Unit*

*C. V. Westphal*

C. V. Westphal serves as the Crime Analysis Specialist for the Department and supports the Department by providing information on identified patterns or crime trends. She generates information for possible patrol deployment and resource allocation. This unit also provides administrative support to the Criminal Investigative Division and Narcotics Division and serves as the transcriptionist for the Department.



## Hot Spots

The Crime Analysis Unit provides operational data used by the Department to identify "hot spots" and zone analysis. Through the compilation of monthly statistical data and year-to-date comparisons, the Department is able to readily identify specific resource needs. The Department is able to allocate personnel to areas where crime trends show an elevated risk, increasing the chances of capturing suspects in the act of committing the crime.

Below is a year-to-date comparison of Calls for Service and Group A crimes for the previous three years.



### KERNERSVILLE POLICE DEPARTMENT

#### CRIME STATS 3 YEAR COMPARISON

DECEMBER 2024

	2024	2023	2022	24/23 % CHG	24/22 % CHG
<b>CALLS FOR SERVICE</b>	58025	50519	63969	14.86%	-9.29%
<b>SELF INITIATED CALLS</b>	42973	34818	48414	23.42%	-11.24%
<b>MURDER</b>	2	3	0	-33.33%	Zero to 2
<b>RAPE/SEXUAL ASSAULTS</b>	6	9	11	-33.33%	-45.45%
<b>ROBBERY</b>	7	9	8	-22.22%	-12.50%
<b>AGG. ASSAULT</b>	54	72	61	-25.00%	-11.48%
<b>BURGLARY/BREAKING AND ENTERING</b>	101	110	82	-8.18%	23.17%
<b>POCKET-PICKING</b>	0	0	0	N/C	N/C
<b>PURSE-SNATCHING</b>	0	0	0	N/C	N/C
<b>SHOPLIFTING</b>	446	385	340	15.84%	31.18%
<b>THEFT FROM MOTOR VEHICLE</b>	143	230	186	-37.83%	-23.12%
<b>THEFT OF AUTO PART OR ACCESSORY</b>	20	44	71	-54.55%	-71.83%
<b>THEFT FROM BUILDING</b>	40	52	63	-23.08%	-36.51%
<b>THEFT FROM COIN MACHINE</b>	0	2	7	-100.00%	-100.00%
<b>ALL OTHER LARCENY</b>	116	157	158	-26.11%	-26.58%
<b>MOTOR VEHICLE THEFT</b>	46	43	58	6.98%	-20.69%
<b>ARSON</b>	6	5	6	20.00%	0.00%
<b>TOTAL OFFENSES</b>	<b>987</b>	<b>1121</b>	<b>1051</b>	<b>-11.95%</b>	<b>-6.09%</b>

\*CFS do not include the following dispositions: ACC, DUP or TEST.\*

\*Officer Initiated Calls are included in the total count of CFS

\*Murder, Rape & Aggravated Assaults are counted as victims. Auto Theft is a count of vehicles taken.

Data pulled by Report Date, some incidents may have occurred in previous years.

Unfounded crimes are removed

\*Crime counts for select Group A offenses by year.





## *Records Division*

*Supervisor K. M. Hernandez*

The Records Division is run by Records Supervisor K. M. Hernandez and includes three Records Assistants. This Division manages and maintains reports produced by the Kernersville Police Department. They are often the first contact citizens make when visiting the Police Department.



Records personnel review all reports submitted by officers, and ensure compliance with National Incident-Based Reporting System (NIBRS) protocols. Vehicle Crash data is also reviewed by Records personnel and reported to the Department of Motor Vehicles.

The Records Division processes all incoming legal papers including warrants for arrest and subpoenas and tracks them in NCAWARE, the State's automated warrant system. They manage the Department's access to North Carolina State Bureau of Investigation's Division of Criminal Information (DCI) and the National Crime Information Center (NCIC). The Records Division ensures proper entry for Missing and Wanted persons, stolen vehicles and stolen articles through DCI/NCIC.



**Kernersville Police Department  
Records Division  
Monday-Friday 8:00am – 5:00pm  
(336) 996-2366**



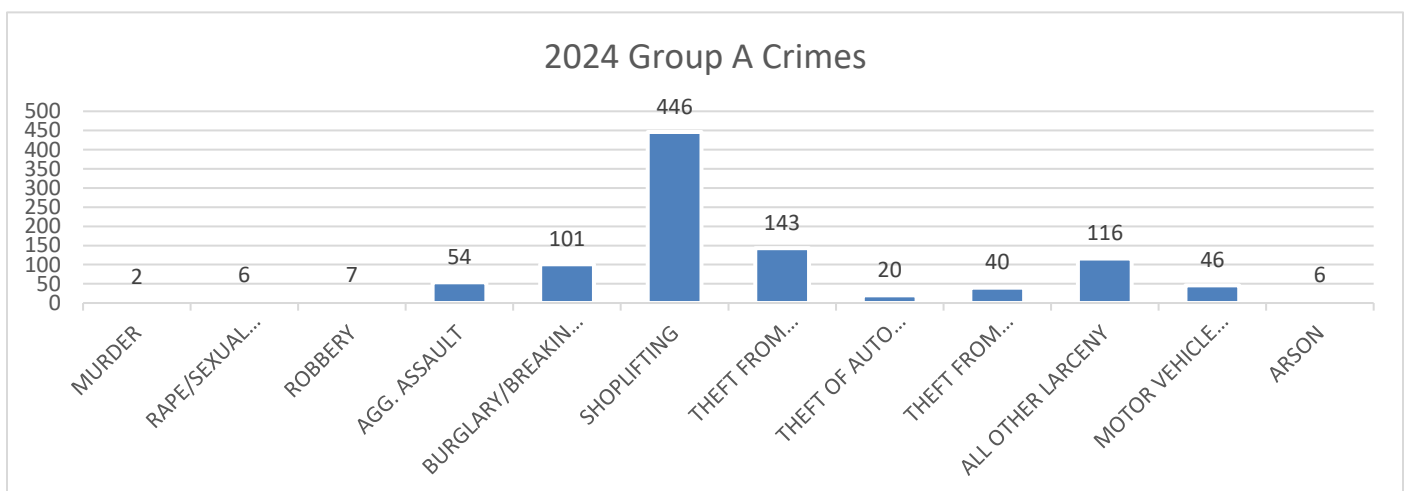
Incident Reports and Vehicle Crash Reports may be obtained via the Police to Citizen Website:  
<http://p2c.toknc.com>

2024 Records Activity Reports Processed	
Incident Reports	3,373
Arrest Reports	1,632
Accident Reports	1,609
Supplemental Reports	2,357
Citations	1,768
Racial Profiling Reports	5,419
Subpoenas/Warrants in RMS	1,482
Field Contact Reports	41
Names added/updated	9,452
FTO Training	3
DWI Reports	193
DV Reports	28
Prosecution Reports	235
Juvenile Cases	84



The department uses the National Incident-Based Reporting System (NIBRS), a comprehensive and detailed reporting system with 58 offense categories. NIBRS also collects up to 10 offenses per incident and collects details such as location types. NIBRS collects data on each incident and arrest within 22 crime categories made up of 46 specific crimes called Group A offenses. There are also 10 Group B offense categories for which only arrest data is collected. The classification of these offenses is based solely on police investigation.

Group A offenses include violent crimes; murder, rape, robbery, and aggravated assault; and property crimes: burglary, larceny, motor vehicle theft, and arson. The total number of victims is counted in murder, rape, and aggravated assault. The number of vehicles stolen in each incident is counted in motor vehicle theft.





## Property and Evidence

Property can be sorted into the following categories:

**Evidence/Seized Property** – Any item of property, article, or material that is seized, collected, or received by an officer and directly relates to an investigation.

**Found Property** – Any lawfully owned item of property that an officer seizes for the purpose of returning it to its rightful owner.

**Safekeeping Property** – Any item of property an officer seizes that does not meet the criteria for evidence or found property.



### 2024 Property Management

Items Received	1,696
Items Disposed	2,398
Monthly Dispositions	5,633
Items Submitted to Lab	135
Items Received from Lab	76
Items to Secret Service	13
FTO Training	3
Cases Seized by DOR	8
Amount Seized by DOR	\$2,971
Cases Sent to WSFCS	24
Amount Sent to WSFCS	\$9,603



*T. A. Echols*

The Property Unit is staffed by Property Technician T. A. Echols. All items of property are in her care and control. She is tasked with facilitating the proper intake, storage, and disposal of property and evidence. The integrity of these items is maintained by cataloging property, storing it securely, and providing detailed documentation to track the property at all times.



## *Specialized Assignments*

The Department offers qualified personnel an opportunity to apply for and participate in Specialized Assignments. Specialized Assignments are characterized by increased levels of responsibility and specialized training. Some assignments may be temporary in nature, dependent upon the needs of the Department and the community.



## Special Weapons and Tactics

Kernersville's Special Weapons and Tactics (SWAT) Team is comprised of 11 personnel. There is a Field Commander that oversees the efforts of the group and a Team Leader. These highly skilled and disciplined Police personnel are on-call 24 hours a day. They can be instrumental in safely resolving critical issues such as barricaded persons, hostage situations, sniper situations, terrorist acts, crowd control, and other highly volatile situations.



## Rescue Vehicle

In 2015 the Department purchased a rescue vehicle which will be instrumental in many situations including: weather related occurrences, law enforcement issues, missing persons, and other issues that may arise involving the Police Department and the Town. Six officers are currently trained and assigned to operate the Rescue Vehicle.

## Crisis Negotiation Team

The Kernersville Police Department Crisis Negotiation Team (CNT) is comprised of eight personnel which includes a Coordinator and a Team Leader. CNT assists the Department in response to critical incidents. The team is on-call 24 hours a day and specializes in handling barricaded persons and hostage situations.

## Honor Guard

The Kernersville Police Department Honor Guard is a ceremonial Police Unit comprised of four team members. This team attends funerals, memorials, and other ceremonies on behalf of the Police Department. The Honor Guard reflects the highest traditions of Law Enforcement: professionalism, integrity, dignity, and respect at all ceremonies.





## *Employee Recognition and Awards*

Our Staff are the foundation and primary resource of the Kernersville Police Department. As a service providing entity, people are the core of KPD operations. The community deserves and is entitled to the best possible services. To provide this level of service, we employ outstanding, high quality people with diverse backgrounds, skills, and experiences. The continuous outstanding actions of our personnel must be recognized and encouraged. The following are just a few accomplishments our staff has made over the previous year which have been recognized by the Department.



# New Employees



## Police Officers

Garrett Adams  
Dustin Ammons  
Teegan Banks  
Tylan Case  
Nicholas Crain  
Ryan Mabe

## Telecommunicators

Savannah Hughey  
Mackensie Pope

# Promotions

POII Nathan Bryan

MPOII Kelsey Howard

POII Parker Gillespie

MPOII Omar Silva

POII Michael Reece

Sgt. Austin Harmel

MPOI Chris Martin

Telecomm III Kaylin Collie

# Retirements



Jerry Carter



Sandy McGee



Matt Long



Tammy Shepherd





Proudly Accredited



Kernersville Police Department  
134 E. Mountain Street, Kernersville, NC 27284

24-Hour Non-Emergency 336-996-3177

