

2018





VISION

The Kernersville Police Department envisions a community where all citizens enjoy the highest quality of life that is free of crime and disorder.

MISSION

The mission of the Kernersville Police Department is to provide outstanding police services to the community in a legal, ethical, and professional manner.

VALUES

Service - being delivered at a higher level.

The U.S. Constitution - the protection of individual rights, and the expression of those rights in a safe, legal manner.

Integrity - nothing less than complete honesty, transparency, and accountability in our statements and actions.

Professional Staff - well trained, fully equipped, and performing our duties with competence, dedication, and compassion.

Strong relationships with and between the citizens and the agency - built on trust, faith, mutual respect, support, and working together as partners.

Kernersville Police Department

Kernersville, located in Forsyth County, is centrally located in the Piedmont Triad region of North Carolina. Kernersville has a population of 25,164 and covers approximately 17.886 square miles.

The Kernersville Police Department has 70 sworn and 19 non-sworn authorized positions with four major components: Office of the Chief of Police, Patrol Services Bureau, Investigative and Technical Services Bureau, and Support Services Bureau. Each of these components encompasses the various divisions and units within the Department.

Table of Contents

1 Vision/Mission/Values	24 Personnel and Training Team
3 Message from the Chief	26 Crime Prevention Unit
4 Goals and Objectives	28 Town Hall Officer
6 Command Staff	29 Communications Division
7 Organizational Chart	31 Property Unit
8 Lieutenants	33 Crime Analysis Unit
9 Sergeants	35 Support Services Bureau
10 Civilian Supervisors	37 Records Division
11 Patrol Services Bureau	39 Planning and Accreditation Unit
14 Special Operations Division	41 Professional Standards
17 K-9 Unit	43 Specialized Assignments
19 Investigative and Technical Services Bureau	45 Crime Index
20 Criminal Investigative Division	51 Employee Recognition and Awards
22 Narcotics Division	

Message from the Chief

On behalf of the men and women of the Kernersville Police Department it is my humble honor that we present this report detailing the state of community safety as of December 31, 2018. Our community continues to be a safe place to live, work, and shop for everyone to enjoy a high quality of life. This is because of the exceptional efforts of the dedicated men and women who proudly wear the badge of the Kernersville Police Department who honorably serve the citizens and patrons of our great town. It is also because of the dedicated staff of civilian employees who unselfishly and diligently work behind the scenes to support our officers and community to keep the department operating efficiently and professionally at all times.

The Kernersville Police Department continues to enhance all resources, personnel, and relationships that all come together for everyone's mutual benefit. Since 2015 to present date, due to several retirements and separations, the department has experienced multiple openings for police officers and civilian staff alike. The sworn staff remain approximately 4% below full capacity. The application process is consistently open and we are constantly searching for a diverse cadre of qualified personnel to fill vacancies. This is a tedious process to ensure only the best-qualified individuals, who meet our high standards, are offered employment to serve the citizens and patrons of Kernersville. The town expects and deserves the best employees and it is our solemn promise to continue to seek, hire, and retain qualified men and women to fulfill our obligation to the community.

As your Chief of Police it is my promise to you, the citizens and patrons, that we will continue to evaluate our processes and procedures, make enhancements where needed, and maintain and improve the quality of life for all. I, along with the men and women of the Kernersville Police Department, humbly thank you for the opportunity to serve you; and for the enormous amount of support you show us each day. It is truly an honor to serve as your Police Chief, represent the town, and lead the men and women of your great police department. Respectfully,

Tim R. Summers

Tim R. Summers
Chief of Police

Goals and Objectives

1. Deliver a higher level of service

We will continue to inform, educate, and partner with our citizens. We will monitor and enhance social media; to include disseminating more information and responding to citizen comments and concerns. It is always our goal to provide a higher level of service to our community by providing professional services.

2. Preserve the peace and the overall quality of life for all citizens.

The majority of the Kernersville Community enjoys a high level of peace and quality of life throughout town. While some crime will continue to occur, we will continue to enhance our efforts in crime prevention. This will include implementing strategies to target and reduce problems in the community. We will focus on resolving community issues with problem solving focus in each patrol zone.

3. Reduce criminal activity and the conditions that foster crime and the fear of crime.

It is the Department's goal to prevent all crime. In reality, some crime will occur. When it does occur, we will target crime and criminals relentlessly. We will utilize every division in the department to focus on trends, problems, and concerns effecting the citizens of Kernersville. We will continue to expand Neighborhood Watch and social media presence with crime prevention and criminal information.

Goals and Objectives

4. We will focus on roadway safety and traffic related problems.

Our Traffic Team and patrol group will utilize various tactics including enforcement and education to reduce traffic violations, crashes, DWI offenses, and reckless driving. It is our goal to gain voluntary compliance of all traffic laws, which, in turn, will provide safer streets and roadways for the motoring public and community.

5. Continually evaluate agency efficiency and effectiveness to improve and expand on services provided.

We will continue to review and enhance methods and strategies to more efficiently use resources and improve effectiveness through a review and redistribution of tasks within the agency. We will also listen to community concerns and address as needed to maintain a successful partnership with the community we serve.

6. Provide a great work environment that attracts and retains a diverse cadre of quality personnel, rewards excellence, and enhances the skills of, and opportunities for, all personnel.

We will select the best personnel, and reward and develop them for the benefit of the agency and the community. We will not lower our standards or alter hiring practices to fill vacancies. We will do our due diligence to hire a diverse group of men and women who reflect the community we serve.

Command Staff



Jason Tilley

Patrol Services Captain

Captain Tilley began his career at the KPD in 2004. Prior to that he worked for Winston-Salem Police Department. In 2009 he was transferred to CID and worked as a Detective until he promoted to Sergeant in 2012. As Sgt. he worked on Patrol and Traffic Team. In 2015 he was promoted to Lieutenant. He worked on Patrol and returned to CID as supervisor before being promoted to captain in 2017.



Kevin Clodfelter

Investigative and Technical Services Captain

Captain Clodfelter began his career at the KPD in 1995. Prior to that he worked for the Winston-Salem Police Department. He soon began working as a K9 officer assigned to the Narcotics Division. In 2010 he was promoted directly to Lieutenant over CID. In 2017 he was promoted to Captain.



Natalie McGhee

Police Services Manager

Natalie began her career with the KPD in 2005 in the Records Division. In 2009 she transferred into the Administrative Division where she worked as an Administrative Services Assistant and then Accreditation Manager. In 2015 she was promoted to Police Services Manager.



Kem Arthur

Assistant to the Chief of Police

Started working for TOK in 2006. Transferred to the KPD in 2012.



Will Mabe

Police Operations Specialist

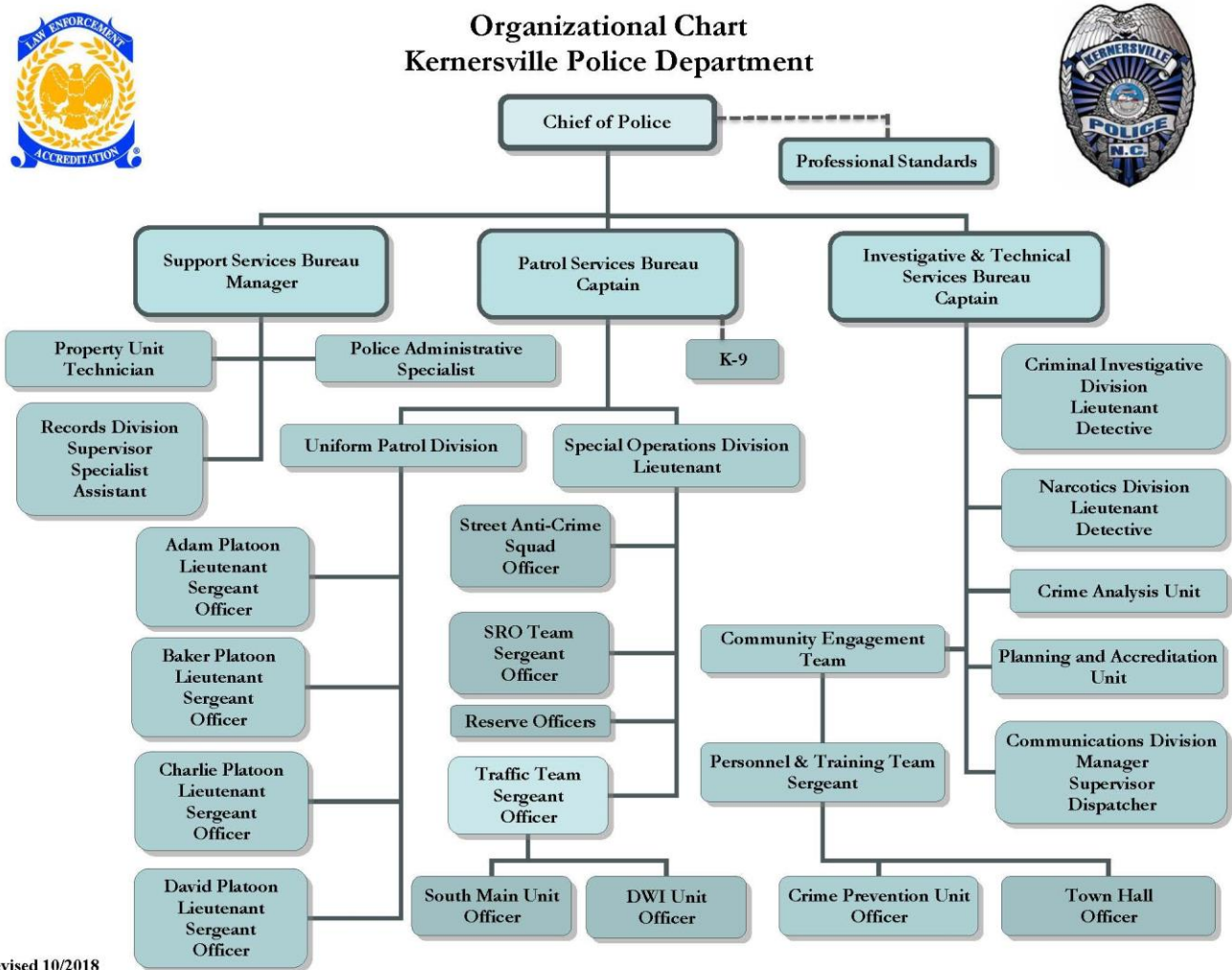
Started on Patrol in 1999. Transferred to Administration in 2015.



Tim Summers
Chief of Police

The Department is led by Chief of Police, Timothy R. Summers. Chief Summers was appointed to his position in February of 2017. Prior to that, he served as the Department's Patrol Captain. Chief Summers began his career as a Telecommunicator with the Kernersville Police Department in 1993. Upon completion of the Basic Law Enforcement Program in 1994, he transferred to the patrol division. He then worked as a Detective in both the Narcotics and Criminal Investigative Divisions, was promoted to Lieutenant in 2008, and Captain in 2015. The Chief is responsible for the overall administration and operation of the Police Department. The Patrol Services Captain and the Investigative and Technical Services Captain operate out of the Administrative Offices, along with the Police Services Manager, Police Operations Specialist, and the Assistant to the Chief of Police.

Organizational Chart



Revised 10/2018

2018 Demographics	Male Sworn Officers		Female Sworn Officers		Male Civilians		Female Civilians	
	#	%	#	%	#	%	#	%
Caucasian	57	83%	4	6%	6	32%	12	63%
African-American	3	4%	0	0%	0	0%	0	0%
Hispanic	4	6%	1	1%	0	0%	1	5%
Other	0	0%	0	0%	0	0%	0	0%
Total	64	93%	5	7%	6	32%	13	68%

*Two vacant sworn positions

Lieutenants



David Joyce
Patrol
Serving Since 1994



Greg Hiatt
Patrol
Serving Since 1998



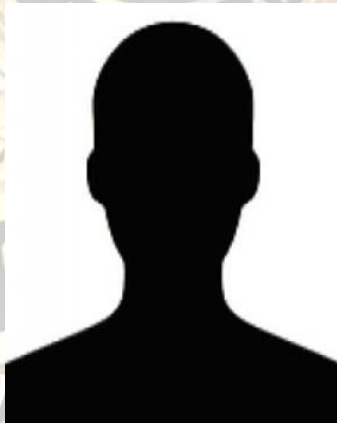
John Shelor
Patrol
Serving Since 1990



John Bowman
Patrol
Serving Since 1990



Damien Marotz
Special Operations
Serving Since 2002



D. M. Ridings
Narcotics
Serving Since 2000



Derrick Crews
Criminal Investigations
Serving Since 2002

Sergeants



Derek Marion
Patrol
Serving Since 2004



Dan Wemyss
Patrol
Serving Since 2000



Eric Pittman
Patrol
Serving Since 2005



Clint Queen
Patrol
Serving Since 2006



Mike Pearson
Traffic Team
Serving Since 2002



Jimmy Deeney
School Resource Officers
Serving Since 2004



Derek Long
Training
Serving Since 1994

Civilian Supervisors



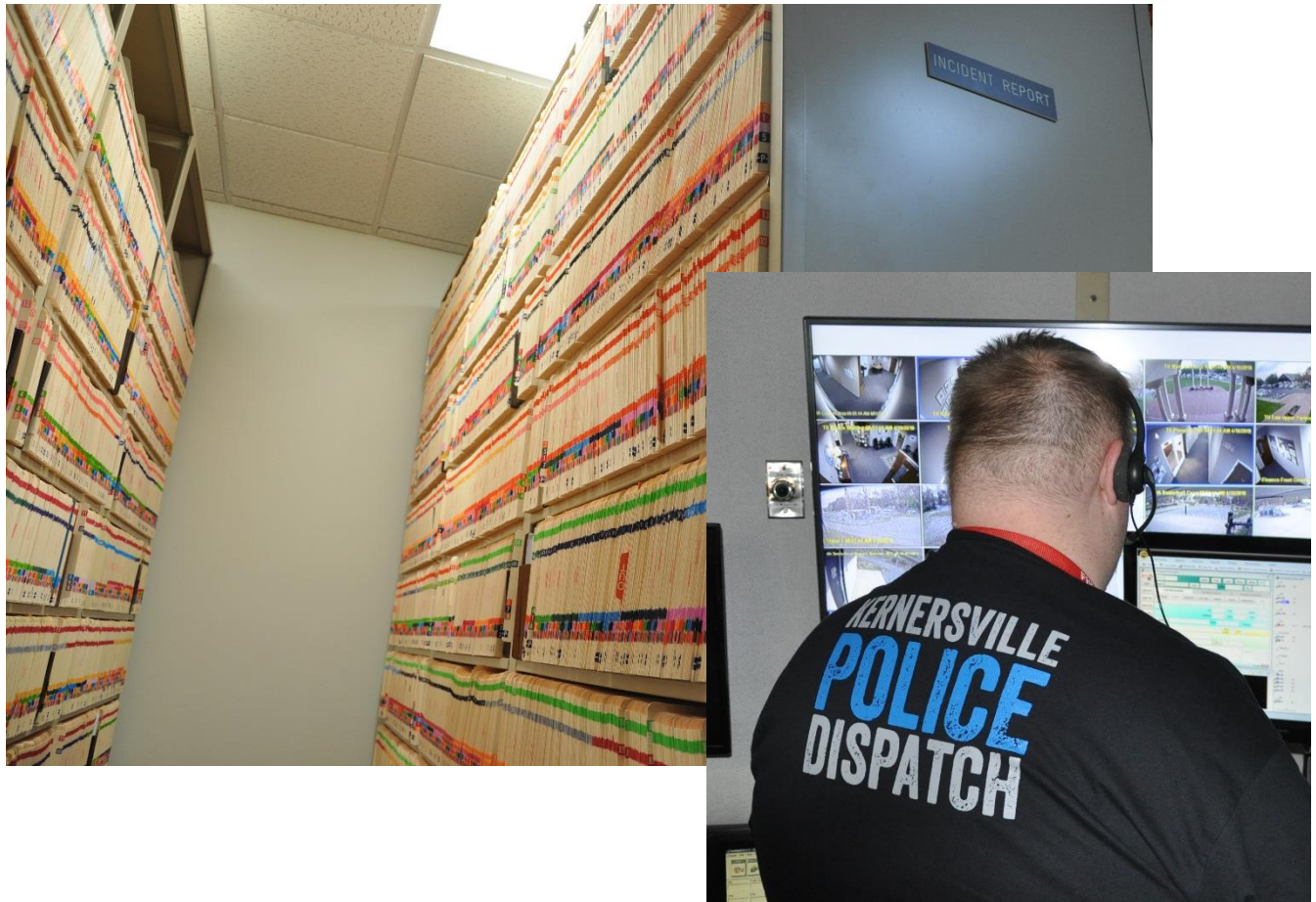
Ryan Spong
Communications
Serving Since 1991



Amy Clewis
Communications
Serving Since 2012



Tammy Shepherd
Records
Serving Since 2000





Patrol Services Bureau

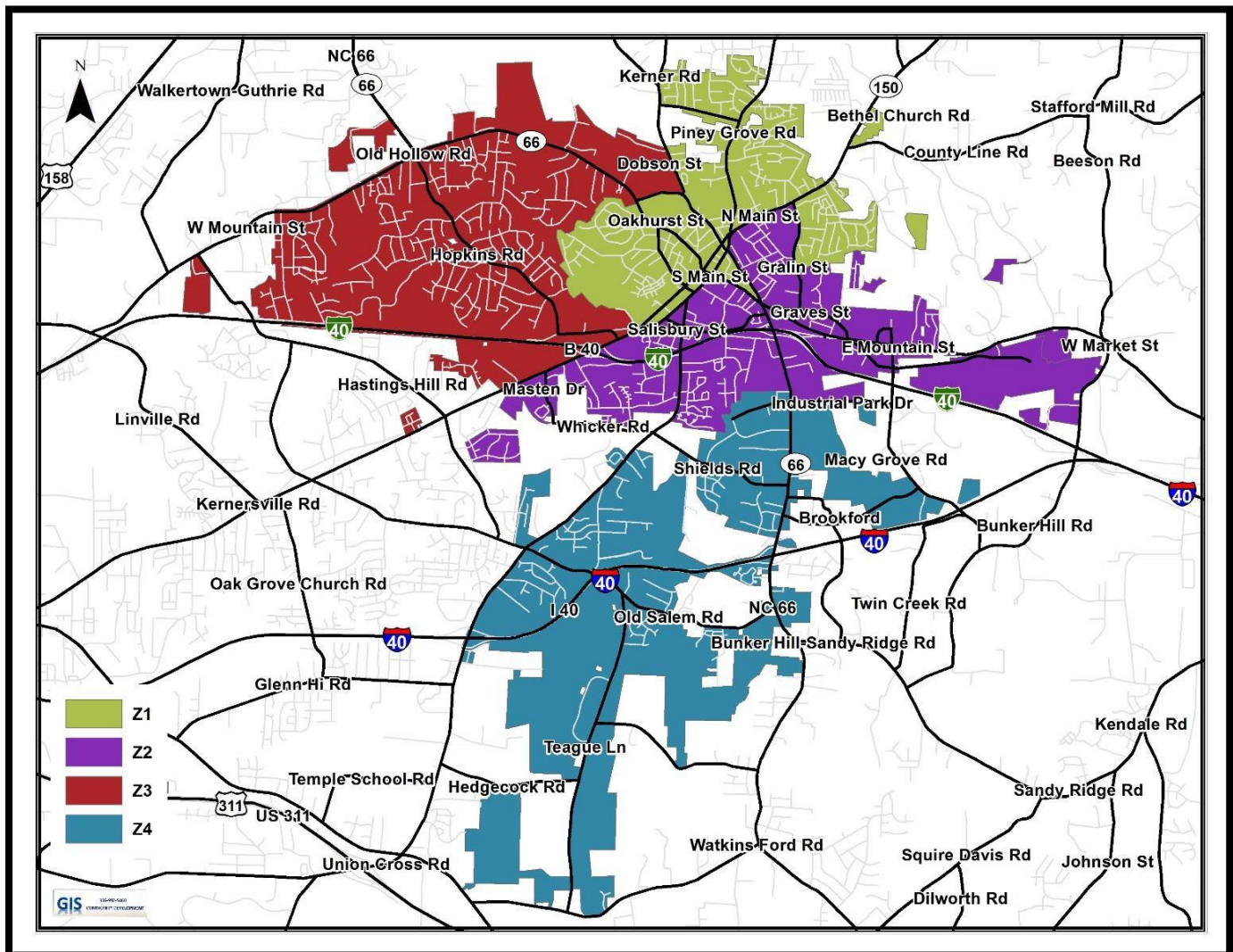
Captain Jason Tilley

The Uniformed Patrol and Special Operations Divisions are commanded by Captain Jason Tilley. Uniformed Patrol consists of four platoons that operate 24 hours a day. Patrol Officers are assigned to one of four zones within the town limits of Kernersville. Zone patrol helps Officers focus on community-oriented policing where they can work closely with citizens and business members in Kernersville.

The Special Operations Division consists of one Lieutenant, two Sergeants, and 17 Officers. Included are operational components of the Street Anti-Crime Squad, Traffic Team, DWI Unit, South Main Street Unit, and the School Resource Officer Team. These Officers are trained in specialized areas and support the Uniform Patrol Division.

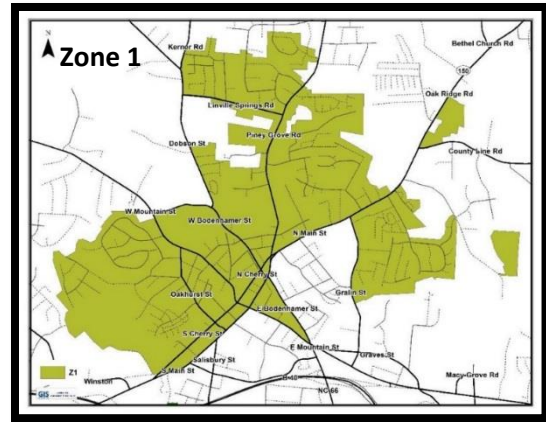
The Uniformed Patrol Division is divided into four platoons: Adam, Baker, Charlie, and David. Each platoon is comprised of a Lieutenant, a Sergeant, and six Officers. They patrol their assigned zones 24 hours a day. Patrol Officers respond to all types of calls for service. A call for service represents a singular incident or situation that was called in by a citizen or a call that is initiated by the Patrol Officer. In 2018, the Kernersville Police Department responded to 45,889 calls for service.

Zone	Number of Calls
Zone 1	9,247
Zone 2	14,665
Zone 3	10,678
Zone 4	7,952
Outside of Town Limits	3,347
Total	45,889



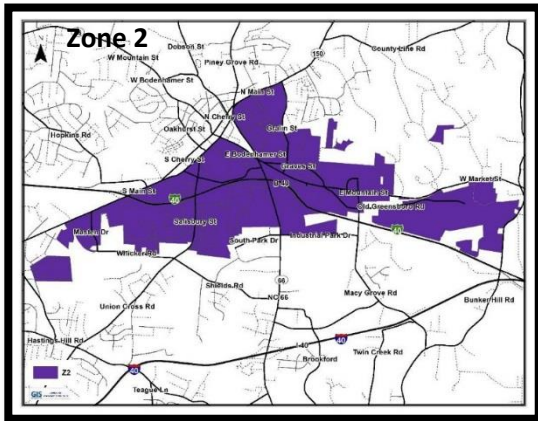
Zone One

Zone One covers the northern part of Town. It is 2.74 square miles with 37 road miles. Major roadways in this area include: North Main Street, Piney Grove Road, East and West Bodenhamer Street, and West Mountain Street. Schools in this zone include: Kernersville Middle, and Kernersville Elementary.



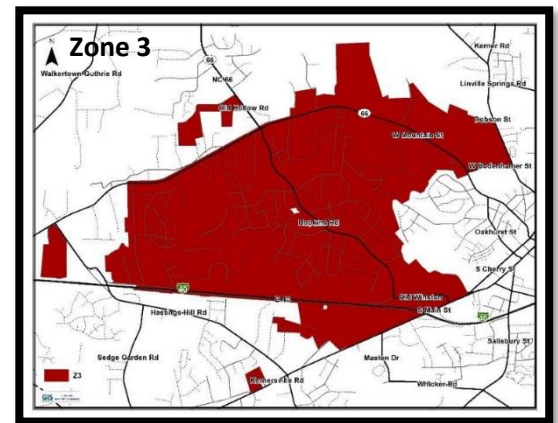
Zone Two

Zone Two covers the center part of Town. It is 3.76 square miles with 44 road miles. It often has the highest call volume of all zones. Major roadways include: South Main Street, East Mountain Street, Salisbury Street, Graves Street and Gralin Street. A small portion of Zone two extends out to West Market Street in Guilford County. Town Hall and the Kernersville Police Department are located in Zone Two along with some of the South Main Street business district.



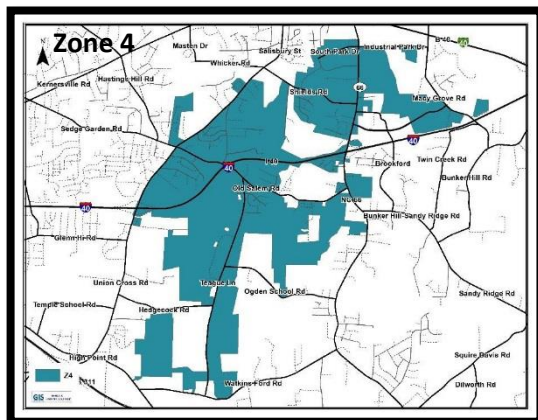
Zone Three

Zone Three covers the Western part of Town. It is 5.24 square miles with 52 road miles. Major roadways include: West Mountain Street and Hopkins Road. Schools in this zone include: East Forsyth High School, East Forsyth Middle School and Cash Elementary.



Zone Four

Zone Four covers the southeastern part of Town. It is 5.98 square miles with 36 road miles. It is the largest of all four zones. Major roadways include: Highway 66, Shields Road, Union Cross Road and parts of Macy Grove Road. A small portion of Zone Four also extends into Guilford County. Major areas in Zone Four include: Kernersville Hospital, the VA Clinic, and parts of the Union Cross Road area under development. Schools in Zone Four include: Southeast Middle and Caleb's Creek Elementary.





Lieutenant Damien Marotz

Special Operations Division

The Special Operations Division is supervised by Lieutenant Damien Marotz. Included in this Division are the operational components of the Street Anti-Crime Squad, Traffic Team, DWI Unit, South Main Street Unit, and the School Resource Officer Team. These officers are trained in specialized areas and support the Uniform Patrol Division. The K-9 Unit also reports to the Special Operations Division Lieutenant.

Street Anti-Crime Squad

The Street Anti-Crime (SAC) Squad focuses on crime trends and issues that require more time and resources than a patrol unit can provide. SAC Officers work with Patrol Lieutenants and other members of the department to focus on crime trends and areas of concern. The SAC Squad also assists Patrol teams when they are short on manpower or have high call volumes.



Sgt. M. J. Pearson

Traffic Team

Traffic Team focuses on the prevention and reduction of traffic violations and collisions. There are four officers assigned to this Unit and two DWI Task Force Officers who are working under a specialized grant. Two South Main Street Unit officers are also a part of the Traffic Team with a varied focus of traffic violations and retail theft in the South Main Street business district. All officers who work under the Traffic Team umbrella are supervised by Sgt. M. J. Pearson.

Community-Based Activities	
Child Safety Programs	4
Child Safety Seat Checks	7
Crime Prevention Activities	25
Foot Patrols	2,433
Funeral Escorts	131
School Education Programs	106
Security Checks	11,866
Vehicle Jump Starts	73
Vehicle Unlocks	533

School Resource Officer Team

School Resource Officers (SRO) are assigned to Winston-Salem/Forsyth County Schools within Kernersville. Their main focus is to create and maintain a safe and secure learning environment for students, teachers, and staff. SROs provide safety, guidance, and law-related education to students at all grade levels. The five Officers assigned to this Team participate in various programs throughout the school year to guide and mentor the students. Sgt. J. J. Deeney supervises the SRO Team.



Sgt. J. J. Deeney



The Super Kids program is a collaborative effort between the Kernersville Police Department and the WSFCS. Our agency is the only one in Forsyth County to offer this program to 5th grade students. Caleb's Creek, Cash and Kernersville Elementary Schools have every 5th grader receive six lessons that that will assist them as they finish their childhood education and continue into the early stages of their teenage years. These lessons cover the following areas:

- Safety Awareness
- Self-esteem / Peer Pressure
- Conflict Resolution
- Bullying / Gangs
- Domestic Violence
- Drug awareness





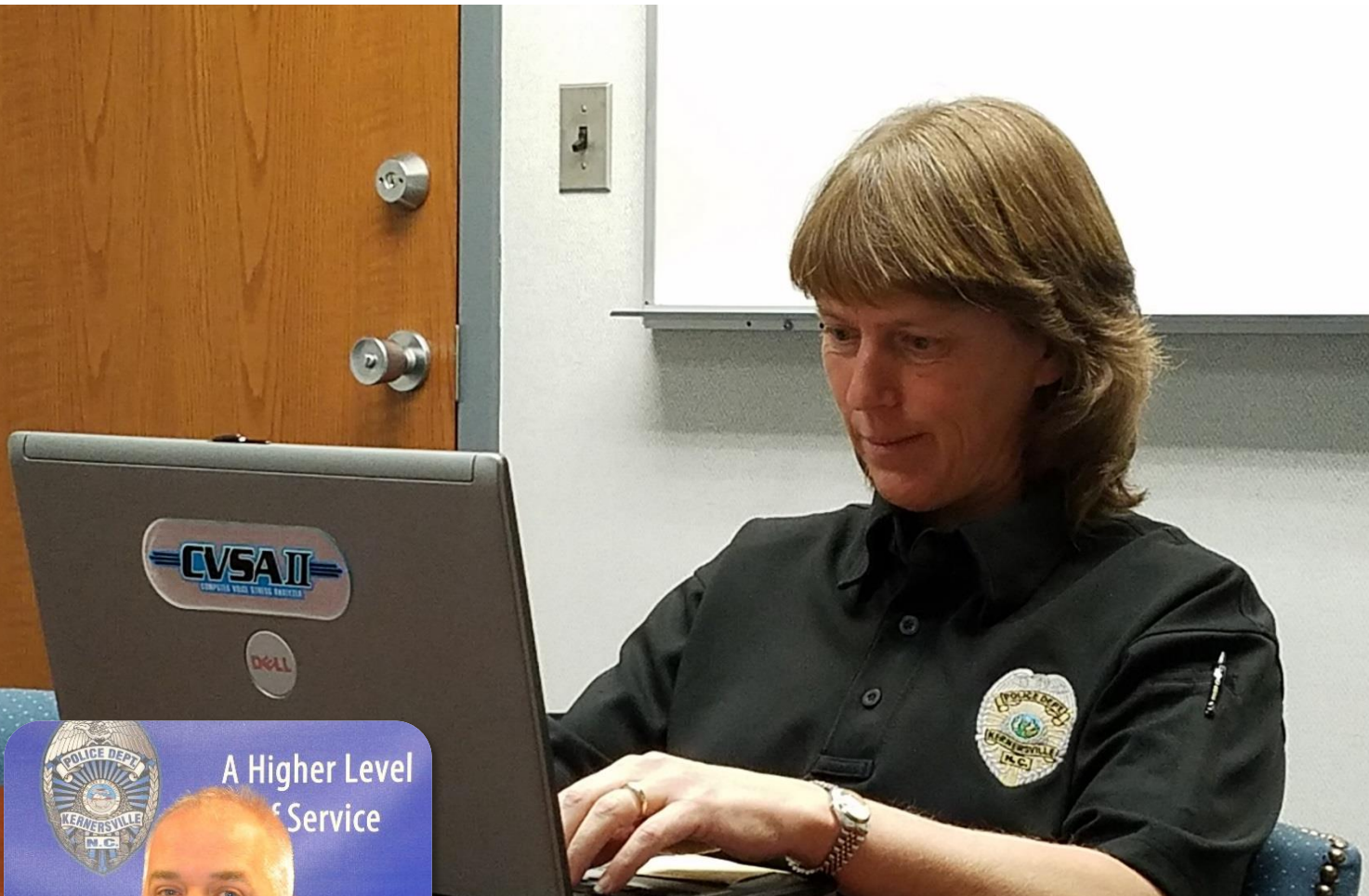
K-9 Unit

The K-9 Team is comprised of six K-9s and their handlers. These Units are assigned to the Uniform Patrol Division, Street Anti-Crime Squad, and the South Main Street Unit. The K-9 units are trained for patrol work and narcotics detection. These highly skilled teams of officer and K-9 provide specialized investigative assistance throughout all areas of the Department. Sgt. Marion is the Coordinator of the K-9 Unit.



In 2018, the K-9 Team participated in 9 public demonstrations and received over 560 hours of training.

Apprehensions, Searches, and Tracking	
Apprehensions	14
Building/Area Searches	9
Evidence Searches	19
Controlled Substance Search	410
Tracking	20
Arrests and Citations	
Arrests	446
Citations	179
K-9 Drug Hits & Assisting Other Teams	
Marijuana	\$25,727
Meth	\$6,758
Cocaine Powder	\$1,963
Cocaine Rock	\$6,134
Heroin	\$7,791
Cash Hit Seizure	\$142,954
MDMA	\$1,931



Investigative and Technical Services Bureau

Captain Kevin Clodfelter

The Investigative and Technical Services Bureau is commanded by Captain Kevin Clodfelter. This Bureau covers the Criminal Investigations Division, Narcotics Division, Personnel & Training Team, Crime Prevention Unit, Planning and Accreditation Unit, Communications Division, and the Crime Analysis Unit. The Bureau has a total of 15 sworn personnel and 12 civilian personnel.



Lieutenant D. R. Crews

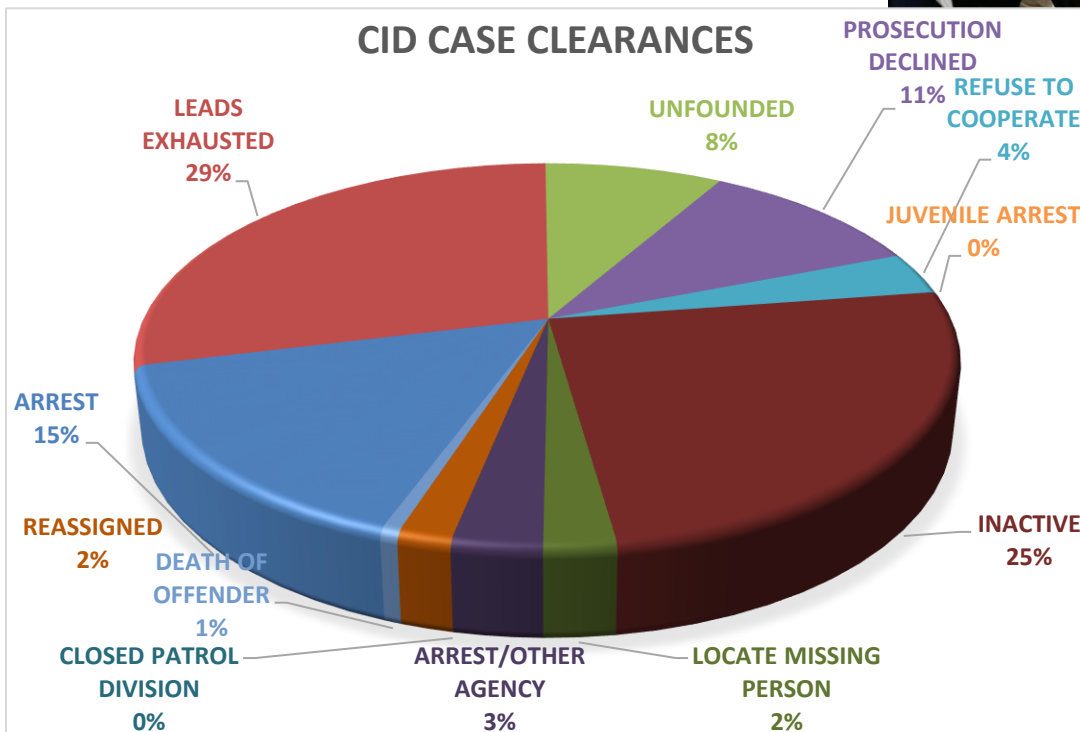
Criminal Investigative Division

The Criminal Investigative Division (CID) is supervised by Lieutenant D. R. Crews. There is one Lieutenant and six Detectives in this Division who provide all aspects of professional investigative services to the citizens of Kernersville.



CID Detectives primarily investigate felony level crimes and provide support to the Uniformed Patrol Division in their investigations. Detectives conduct all major criminal investigations, which include: deaths, sexual assaults, armed robberies, burglaries, juvenile crimes and frauds.

This Division is also responsible for evidence collection and processing at all major crime scenes.





Narcotics Division

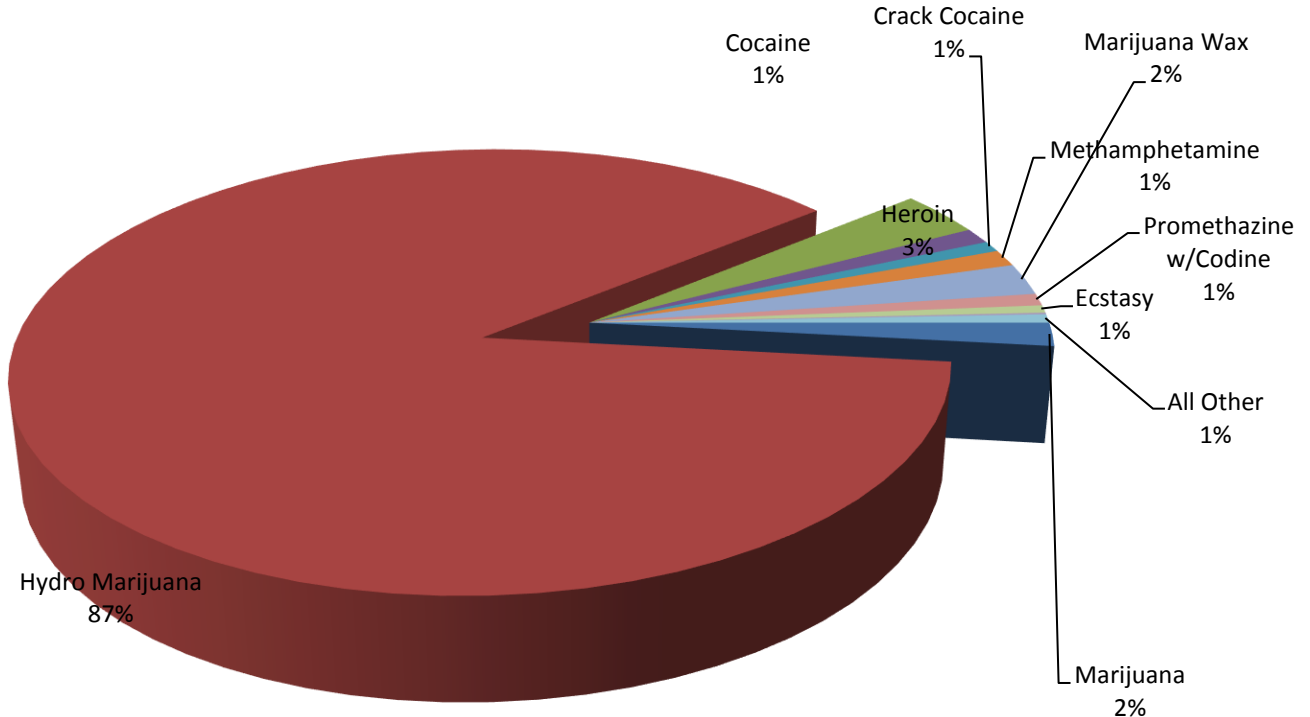
There is one Lieutenant and four undercover Detectives in this Division who are responsible for detection and eradication of illegal drug activity. This Division also serves as the Department's Gang Unit and participates in Federal and State task forces.

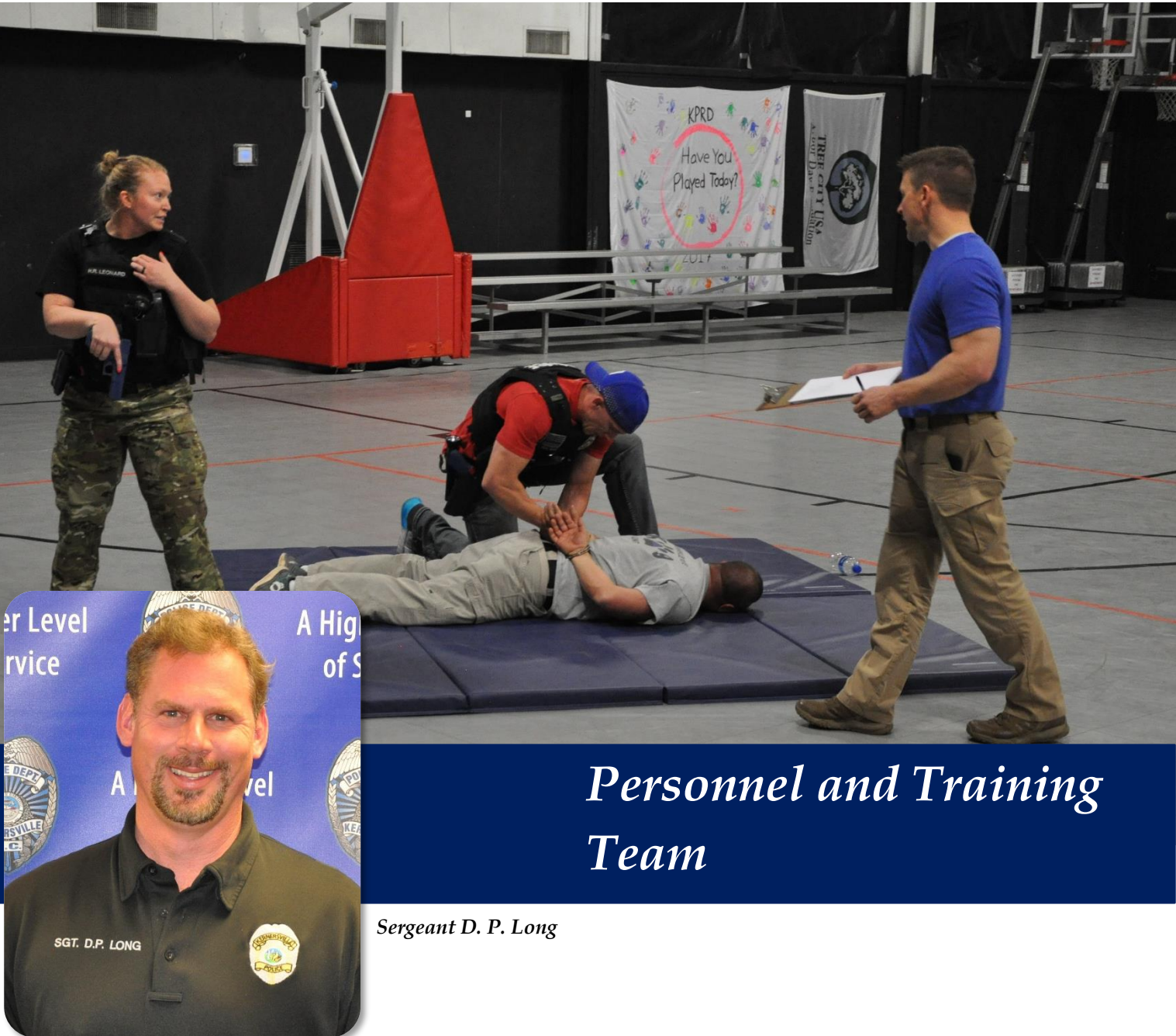
2018 Narcotics Seizures

Drug	Value
Marijuana	\$16,053.70
Hydro Marijuana	\$811,529.00
Cocaine	\$10,705.50
Crack Cocaine	\$7,470.00
Heroin	\$31,095.00
Methamphetamine	\$11,419.00
Marijuana Wax	\$21,788.00
Misc. Pills/Other	\$20,575.00
Total Value:	\$930,635.20

The Narcotics Division is responsible for undercover drug purchase, search warrants, interdictions, investigative contacts and for developing leads associated with narcotic activity. They also provide support to the Uniform Patrol Division in their investigations and work in conjunction with the Department's K-9 Team.

2018 Narcotics Seizures





Personnel and Training Team

Sergeant D. P. Long

The Personnel and Training Team is managed by Sgt. D. P. Long. He is responsible for handling and overseeing a variety of personnel functions such as recruiting and hiring Police Officers. He also manages training related functions to include: course construction, scheduling, and maintenance of all training records. Sgt. Long also supervises the Crime Prevention Unit and the Town Hall Officer.

2018 Kernersville Police Department Training Courses		
Course	Instruction Method	Hours
Firearms Training & Qualification	Classroom & Practical	6
Firearms Use of Force Policies & Procedures	Classroom	4
2018 Legal Updates	NC Justice Academy	4
Strategies to Improve Law Enforcement Interactions and Relationships with Minority Youth	NC Justice Academy	2
Equality in Policing	NC Justice Academy	4
Communication Skills with Persons in Crisis - De-escalation Techniques	NC Justice Academy	4
Law Enforcement Intelligence Update	NC Justice Academy	2
Leadership Through Community Partnership	NC Justice Academy	2
Officer Safety: Surviving Planned Attacks Against Law Enforcement Officers	NC Justice Academy	4
SCAT, Taser, ASP, OC Spray Use of Force	Practical & PowerDMS	10
Crime Scene Investigation Training	Classroom	24
Stop Stick Training	Classroom & Practicals	1
Drivers Training	Practical & PowerDMS	10
Criminal Justice Instructional Leadership	NC Justice Academy	1
SFST Certification - initial	Classroom & Practicals	24
SFST Refresher	Classroom & Practicals	8
CIT Training	Classroom	40
SWAT In Service Training	Practicals	192
Bearcat In Service Training	Practicals	96
Crisis Negotiations In Service Training	Practicals	192
K-9 In Service Training	Practicals	192
Ethics	PowerDMS	1
HazMat	PowerDMS	1
All Hazards	PowerDMS	1
Bloodborne Pathogens	PowerDMS	1
	Total Hours:	826



Crime Prevention Unit

Master Police Officer W. B. Jones



Officer W. B. Jones serves as the Crime Prevention Coordinator for the Department. This unit provides a variety of crime prevention services including residential and commercial security assessments, K-9 demonstrations, facility tours, and community watch programs. He also manages the Department's social media accounts including Facebook and the Town website.

Community Outreach



A series of informative publications are available for download directly from the Town's website. Please visit the Crime Prevention page on the Town's website at: <http://kernersvillepd.com/crime-prevention/> for additional information and follow us on the Town of Kernersville's [Facebook page](#).



Town Hall Officer

Officer J. D. Serrin

The Town Hall Officer is stationed at the front of Town Hall. He provides security and assistance to all Town Employees and Citizens that visit the facility. Safety is our utmost priority; and this position adds an additional layer of security to our building.



Communications Division

Manager R. S. Spong

The Communications Division is under the supervision of Manager Ryan Spong. Eight Telecommunicators and one Supervisor work in shifts to operate the Communications Center 24 hours a day answering emergency and non-emergency phone calls; and dispatching Officers to respond to calls for service. They are the vital link between the citizens of Kernersville in need of Police assistance and the Officers responding to the calls.

Calls for Service

All calls for service are dispatched through the Kernersville Police Department Communications Center. All calls for service are prioritized by the following:

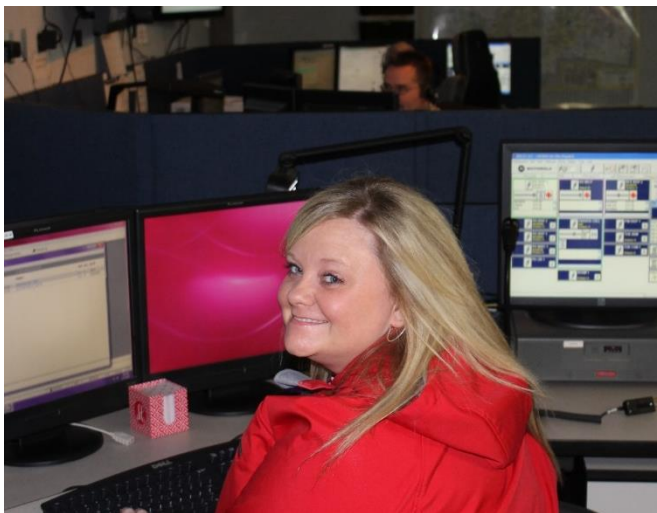
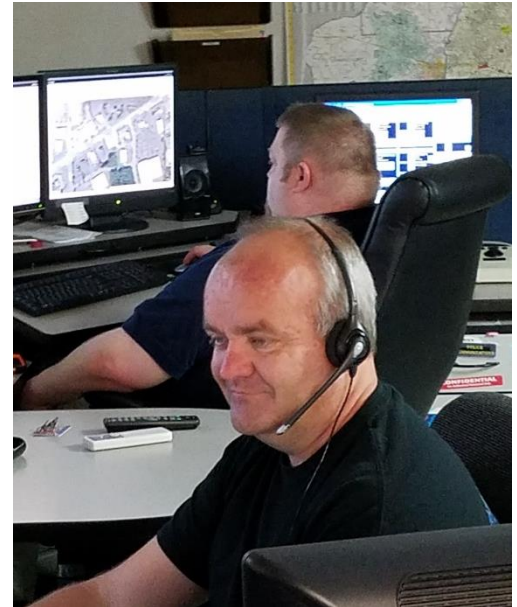
Code 1: Calls when immediate presence of Police may prevent death or injury or alleviate the threat of death or injury.

Code 2: Calls when a more rapid response by Police is advantageous, but not imperative.

Code 3: Calls are non-urgent and do not present a potential threat to person(s) or property.

Phone Activity	
Incoming 911 Calls	5,652
Calls Made To Communications	36,167
Calls Made From Communications	8,462
Total	50,281

Average Unit Reaction Time	
Code 1	3 minutes 42 seconds
Code 2	6 minutes 52 seconds
Code 3	10 minutes 16 seconds



CAD Source Code	
E911	705
W911	3,160
Phone	12,399
DCI	19
Report Only	13
Self-Initiated	29,547
Walk-In	251
Radio	21
ASAP	390
Total	46,505

**Kernersville Police Department
Communication Division
Open 24 Hours a Day, 7 Days a Week
Non-Emergency - (336) 996-3177
Emergency - 911**



Planning and Accreditation Unit

J. W. Mabe

The Planning and Accreditation Unit is run by Police Operations Specialist, J. W. Mabe. This position maintains Agency compliance for the Commission on Accreditation for Law Enforcement Agencies (CALEA). The Agency's fleet, uniforms and equipment are maintained by this position, ensuring officers have all the tools they need to perform their duties. This position also is a part of Administrative Services and often works on special projects as the Agency's Planner.

Accreditation

The Department became Nationally Accredited through the Commission on Accreditation for Law Enforcement Agencies (CALEA) in November of 2013. In November of 2016 the department received its first re-accreditation at an Advanced level. Compliance was proven in 484 professional standards that cover Policy and Procedures, Management, Operations, and Support Services.

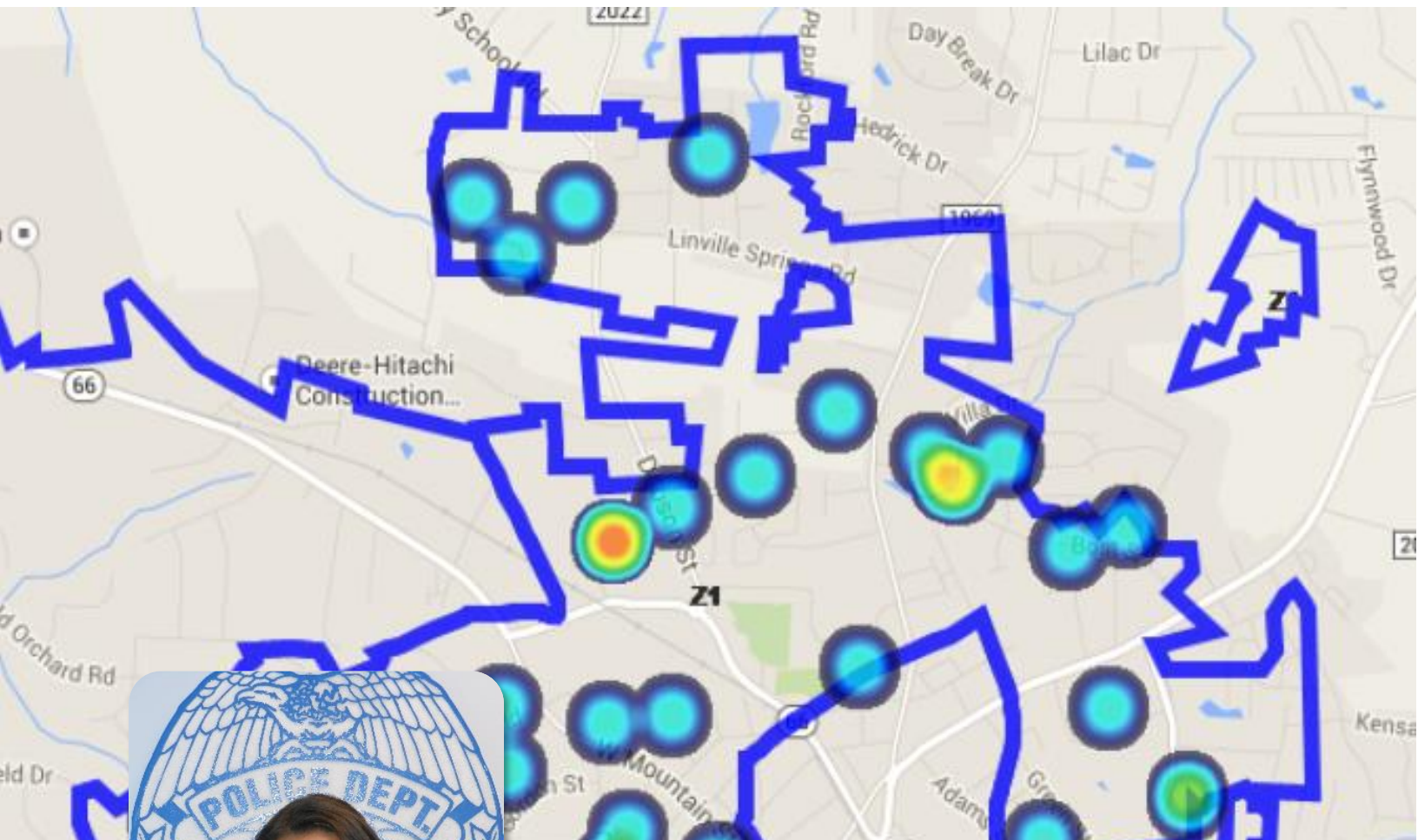


Fleet, Uniforms, & Equipment

The Police Operations Specialist manages the Department's fleet of approximately 100 vehicles. He plays an integral part in the installation of the emergency equipment within the vehicles, ensuring that the Department is utilizing the technology to its optimum performance.

This position is also the Quartermaster for the Department, meeting the demands of maintaining and controlling the acquisition and distribution of the Department issued equipment and supplies.





Crime Analysis Unit

C. V. Westphal

C. V. Westphal serves as the Crime Analysis Specialist for the Department and supports the Department by providing information on identified patterns or crime trends. She generates information for possible patrol deployment and resource allocation. This unit also provides administrative support to the Criminal Investigative Division and Narcotics Division and serves as the transcriptionist for the Department.

Hot Spots

The Crime Analysis provides operational data that is used by the Department to identify "hot spots" and zone analysis. Through the compilation of monthly statistical data and year-to-date comparisons, the Department is able to readily identify specific resource needs. The Department is able to allocate personnel to areas where crime trends show an elevated risk, increasing the chances of capturing suspects in the act of committing the crime.

Below is a year-to-date comparison of Calls for Service and Part 1 crimes for the previous three years.



KERNERSVILLE POLICE DEPARTMENT

CRIME STATS 3 YEAR COMPARISON

DECEMBER 2018

	2018	2017	2016	18/17 % CHG	18/16 % CHG
CALLS FOR SERVICE	45889	55543	71091	-17.38%	-35.45%
SELF INITIATED CALLS	29517	39492	55236	-25.26%	-46.56%
MURDER	1	2	1	-50.00%	0.00%
RAPE	5	6	8	-16.67%	-37.50%
ROBBERY	15	25	25	-40.00%	-40.00%
AGG. ASSAULT	53	52	72	1.92%	-26.39%
BURGLARY/BREAKING AND ENTERING	108	152	152	-28.95%	-28.95%
POCKET-PICKING	1	0	0	Zero to 1	Zero to 1
PURSE-SNATCHING	1	2	2	-50.00%	-50.00%
SHOPLIFTING	330	447	377	-26.17%	-12.47%
THEFT FROM MOTOR VEHICLE	196	346	246	-43.35%	-20.33%
THEFT OF AUTO PART OR ACCESSORY	51	45	47	13.33%	8.51%
THEFT FROM BUILDING	152	134	175	13.43%	-13.14%
THEFT FROM COIN MACHINE	10	1	11	900.00%	-9.09%
ALL OTHER LARCENY	96	96	117	0.00%	-17.95%
MOTOR VEHICLE THEFT	44	51	33	-13.73%	33.33%
ARSON	4	5	3	-20.00%	33.33%
TOTAL OFFENSES	1067	1364	1269	-21.77%	-15.92%

CFS do not include the following dispositions: ACC, DUP or TEST.

*Officer Initiated Calls are included in the total count of CFS

*Murder, Rape & Aggravated Assaults are counted as victims. Auto Theft is a count of vehicles taken.
Data pulled by Report Date, some incidents may have occurred in previous years.

Unfounded crimes are removed

*NIBERS transition occurred in October 2018. Incidents prior to that date did not transition and are reflected as originally entered.

*Crime counts for select Group A offenses by year.





BUDGET

FISCAL YEAR 2018-2019

Support Services Bureau



Manager N. R. McGhee

The Support Services Bureau is managed by Police Services Manager, N. R. McGhee. Included in this Bureau is Budgeting and Grants Management, Records Management, Property and Evidence, and Administrative Services.

The Police Services Manager's day-to-day responsibilities include administering the annual operating budget, grant compliance, preparing requisitions, processing invoices and compilation of the annual budget.

General Fund Operating Budget FY

18-19



The Town of Kernersville's fiscal year runs from July to June. For the 2018 – 2019 fiscal year, the Board of Alderman approved the Police Department's general fund budget of \$8,847,741.

2016 – 2017 Fiscal Year Grant Funding Source Amounts

Federal Bullet Proof Vest Partnership	\$ 10,150
Governor's Highway Safety Program Forsyth County DWI Task Force Grant	\$21,324
Governor's Crime Commission Rifle Replacement Grant	\$14,980
Governor's Highway Safety Program DWI Task Force Expansion Grant	\$ 86,564
Total	\$133,018



Personnel & Professional
\$6,811,341.00

Operating and Maintenance
\$878,787.00

Capital Outlay
\$442,150.00

Special Appropriations
\$7,000.00

Installment Purchase
\$708,463.00



Supervisor T. F. Shepherd

Records Division

The Records Division is run by Records Supervisor T. F. Shepherd. and includes one Records Specialist and two Records Assistants. This Division manages and maintains reports produced by the Kernersville Police Department. They are often the first contact citizens make when visiting the Police Department.

Records personnel review all reports submitted by officers, and ensure compliance with Incident Based Reporting (IBR) protocols. Vehicle Crash data is also reviewed by Records personnel and reported to the Department of Motor Vehicles.

The Records Division processes all incoming legal papers including warrants for arrest and subpoenas and tracks them in NCAWARE, the State's automated warrant system. They manage the Department's access to North Carolina State Bureau of Investigation's Division of Criminal Information (DCI) and the National Crime Information Center (NCIC). The Records Division ensures proper entry for Missing and Wanted persons, stolen vehicles and stolen articles through DCI/NCIC.



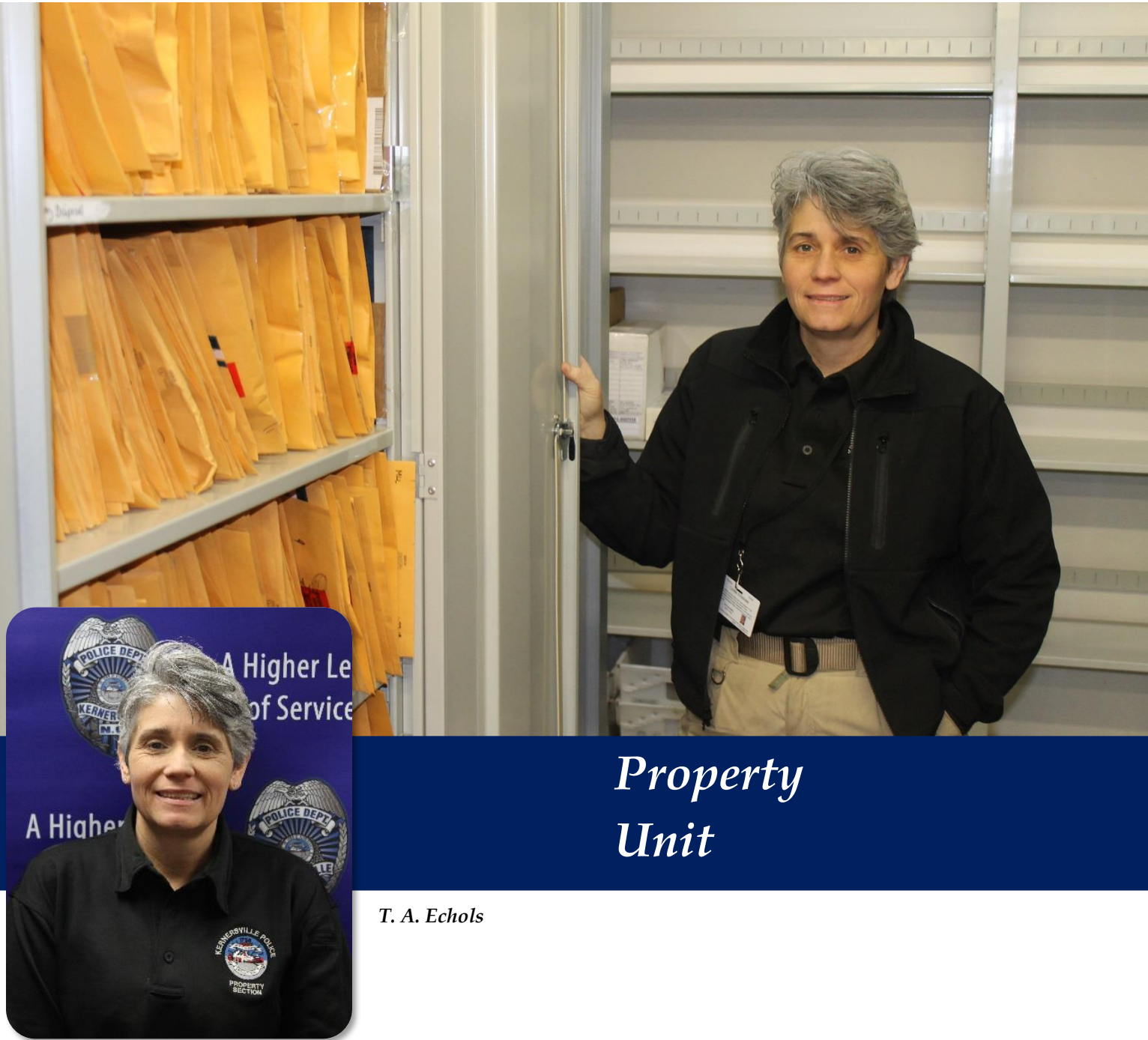
Incident Reports and Vehicle Crash Reports may be obtained via the Police to Citizen Website:

<http://p2c.toknc.com>

2018 Records Activity Report	
Name Record Entries & Updates	10,797
Incident Reports Processed	4,019
Supplement Reports Processed	3,715
Crash Reports Processed	1,526
Crash Report Supplements Processed	41
Arrest Reports Processed	1,909
Arrest Charges Processed	4,662
Citations Processed	4,278
Citation Charges Processed	5,510



**Kernersville Police Department
Records Division
Monday-Friday 8:00am – 5:00pm
(336) 996-2366**



Property Unit

T. A. Echols

The Property Unit is staffed by Property Technician T. A. Echols. All items of property are in her care and control. She is tasked with facilitating the proper intake, storage, and disposal of property and evidence. The integrity of these items is maintained by cataloging property, storing it securely, and providing detailed documentation to track the property at all times.

The Kernersville Police Department processed 4,174 pieces of property in 2018.

Property can be sorted into the following categories:

Evidence/Seized Property – Any item of property, article, or material that is seized, collected, or received by an officer and directly relates to an investigation.

Found Property – Any lawfully owned item of property that an officer seizes for the purpose of returning it to its rightful owner.

Safekeeping Property – Any item of property an officer seizes that does not meet the criteria for evidence or found property.

2018 Property Management

New Items Received and Processed	4,174
Items Released and Disposed	7,817
Total Inventory as of 12/31/2018	12,958





Professional Standards

Lieutenant D. R. Crews

The Professional Standards Division ensures that the Staff of the Kernersville Police Department provides outstanding police services to the community in a legal, ethical and professional manner. Professional Standards is managed by Lt. D. R. Crews.

Use of Force

The Professional Standards Division reviews all Use of Force incidents for the Department. The analysis for the year 2018 shows that in all reported incidents, an effort was made in each case to use the minimum amount of force necessary to effect the arrest. In all cases, the officers used the proper level of force for the situation.

Kernersville Police Department Professional Standards Report 2018

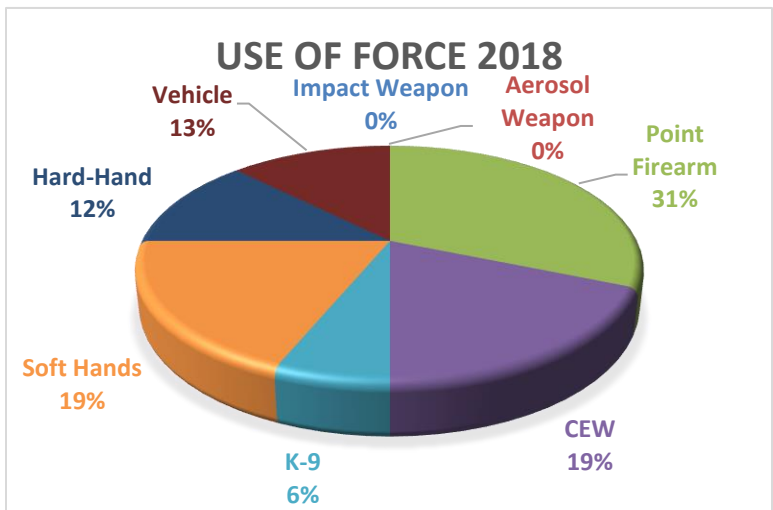
The Kernersville Police Department promptly and thoroughly investigates all allegations of misconduct by its members, regardless of the source. All internal investigations are conducted fairly and impartially. A single internal investigation may involve more than one complainant and may include more than one alleged violation of several departmental rules, regulations policies or procedures. In 2017, the Department investigated a total of eight (8) incidents as a result of five (5) external citizen complaints and three (3) internal/police agency directed complaints. Of the eight (8) incidents one (1) was sustained, one (1) not sustained, and six (6) unfounded.

Disposition Definitions

- Unfounded:** The allegation is false or there is insufficient evidence to support the allegation.
- Not Sustained:** There is insufficient evidence to either prove or disprove the allegation.
- Exonerated:** The incident complained of occurred but was lawful and proper.
- Sustained:** The allegation is supported by sufficient evidence to indicate that the allegation is true.

Source of Complaints	
Citizen Complaint	5
Police Agency Complaint	4

Gender of Complainant		Race of Complainant	
Male	4	White	3
Female	1	Black	2
Police Agency Complaint	4	Police Agency Complaint	4
Age of Complainant		Disposition of Complaints	
20 to 39 years of age	2	Unfounded	3
40 to 59 years of age	2	Exonerated	0
60 to 69 years of age	1	Sustained	5
Police Agency Complaint	4	Not Sustained	1



Complaints

The Department takes all concerns seriously. All complaints and inquiries are thoroughly investigated. Most questions and concerns about service are handled at the Supervisor level; however, if the matter requires additional review, it may be forwarded to the Professional Standards Division.

All complaints will be investigated, including anonymous complaints. The complainant will receive periodic status reports regarding the investigation and written notice of the final disposition upon completion of the investigation.

Questions or concerns may be made to a supervisor in person or by calling the 24-hour non-emergency number (336) 996-3177



Specialized Assignments

The Department offers qualified personnel an opportunity to apply for and participate in Specialized Assignments. Specialized Assignments are characterized by increased levels of responsibility and specialized training. Some assignments may be temporary in nature, dependent upon the needs of the Department and the community.

Special Weapons and Tactics

Kernersville's Special Weapons and Tactics team is comprised of 16 personnel. There is a Field Commander that oversees the efforts of the group and a Team Leader. These highly skilled and disciplined Police personnel are on-call 24 hours a day. They can be instrumental in safely resolving critical issues such as barricaded persons, hostage situations, sniper situations, terrorist acts, crowd control, and other highly volatile situations.



Rescue Vehicle

In 2015 the Department purchased a rescue vehicle which will be instrumental in many situations including: weather related occurrences, law enforcement issues, missing persons, and other issues that may arise involving the Police Department and the Town. Five officers are currently trained and assigned to operate the Rescue Vehicle.

Crisis Negotiation Team

The Kernersville Police Department Crisis Negotiation Team (CNT) is comprised of eight personnel which includes a Coordinator and a Team Leader. CNT assists the Department in response to critical incidents. The team is on-call 24 hours a day and specializes in handling hostage situations.



Honor Guard

The Kernersville Police Department Honor Guard is a ceremonial Police Unit comprised of four team members. This team attends funerals, memorials, and other ceremonies on behalf of the Police Department. The Honor Guard reflects the highest traditions of Law Enforcement: professionalism, integrity, dignity, and respect at all ceremonies.





Crime Index

In October of 2018 the department switched over to the National Incident-Based Reporting System (NIBRS) in preparation for the Federal Bureau of Investigation's (FBI) federal mandate in 2021. The department previously used the Uniform Crime Reporting method which is a Summary Reporting System (SRS). NIBRS is a more comprehensive and detailed reporting system with 58 offense categories compared to the 10 offense categories in SRS. NIBRS also collects up to 10 offenses per incident compared to the SRS hierarchy system of: one most serious offense per incident. In addition to offenses, NIBERS also collects details such as location types which allows users to filter and query specific data sets. SRS data is aggregated and only produces totals.

NIBRS collects data on each incident and arrest within 22 crime categories made up of 46 specific crimes called Group A offenses. There are also 10 Group B offense categories for which only arrest data is collected. The following charts and tables report all crimes using the NIBRS method. Incidents prior October 1, 2018 did not transition to NIBRS and are reflected as originally reported. The classification of these offenses is based solely on police investigation.

2018 Crime Statistics

These Group A offenses include violent crimes; murder, rape, robbery, and aggravated assault and property crimes; burglary, larceny, motor vehicle theft, and arson. The total number of victims is counted in murder, rape, and aggravated assault. The number of vehicles stolen in each incident is counted in motor vehicle theft.

Kernersville Crime Rate

Number of Incidents	
2017	2018
4,157	4,019

-3.3% ↓

RAPE

Number of Incidents	
2017	2018
6	5

-16.7% ↓

ROBBERY

Number of Incidents	
2017	2018
25	15

-40.0% ↓

AGGRAVATED ASSAULT

Number of Incidents	
2017	2018
52	53

1.9% ↑

BURGLARY

Number of Incidents	
2017	2018
152	108

-28.9% ↓

LARCENY

Number of Incidents	
2017	2018
1,071	837

-21.8% ↓

AUTO THEFT

Number of Incidents	
2017	2018
51	44

-13.7% ↓

MURDER

Number of Incidents	
2017	2018
2	1

-50.0% ↓

ARSON

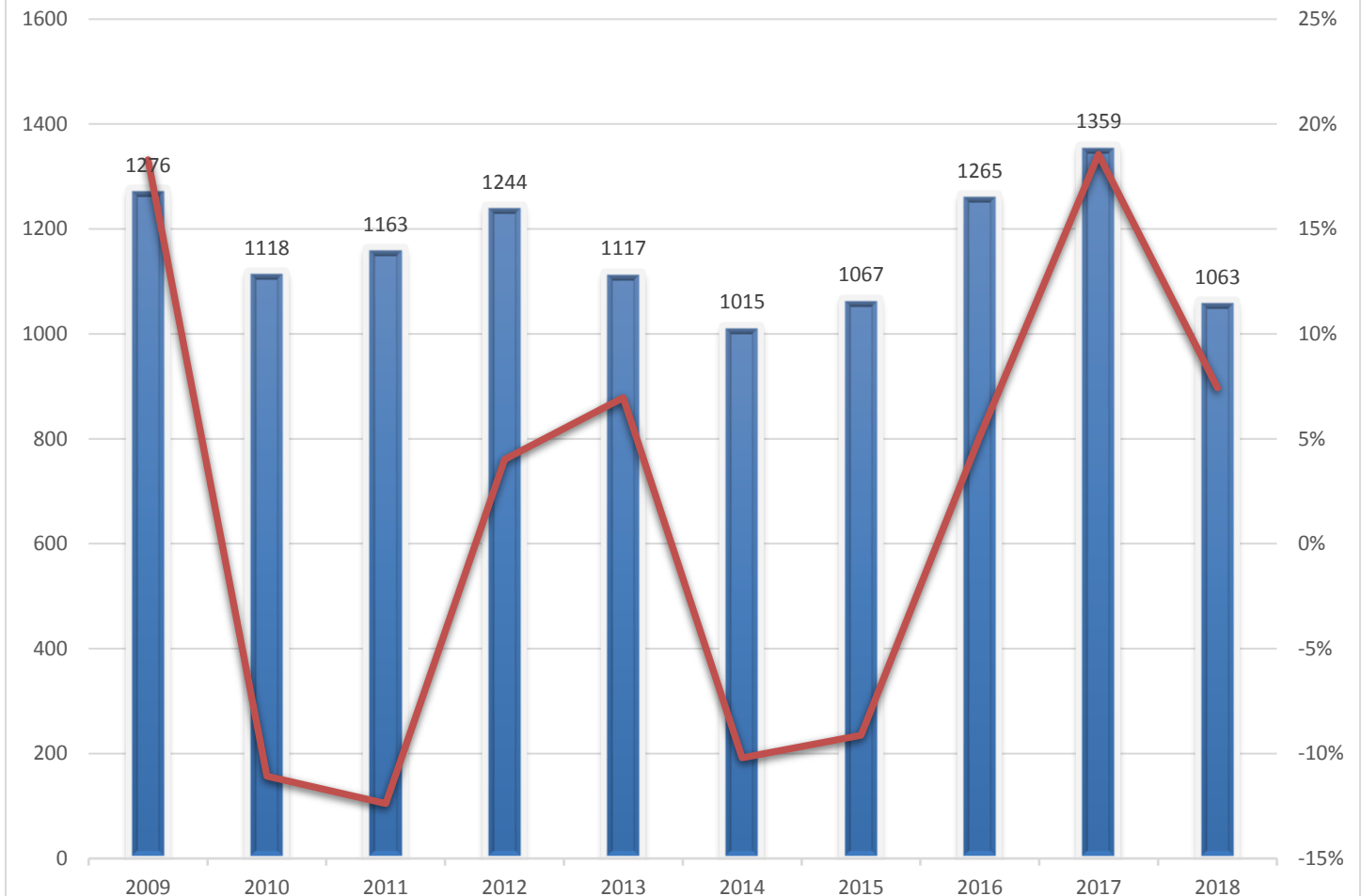
Number of Incidents	
2017	2018
5	4

20.0% ↑

Ten Year Part One Crime Index

Type of Crime	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	%Change 2017- 2018
Murder	0	0	0	0	0	0	0	1	2	1	-50%
Rape	7	4	3	9	6	5	5	7	6	5	-16.7%
Robbery	19	11	15	10	19	20	15	26	25	15	-40.0%
Aggravated Assault	66	71	77	90	60	56	42	71	52	53	1.9%
Burglary	216	158	199	149	171	129	133	152	152	108	-28.9%
Larceny	919	844	836	942	810	773	849	975	1,071	837	-21.8%
Motor Vehicle Theft	49	30	33	44	51	32	35	33	51	44	-13.7%
Total	1,276	1,118	1,163	1,244	1,117	1,015	1,079	1,265	1,359	1,063	-21.8%

Index Crime Ten Year Trend

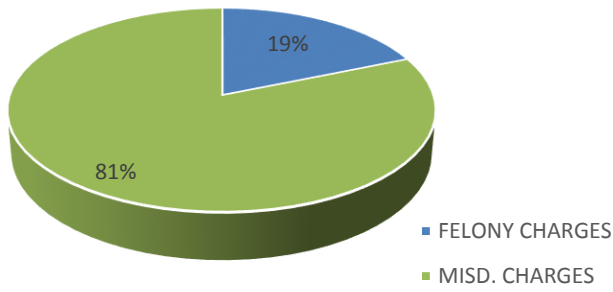


Arrest and Enforcement Data

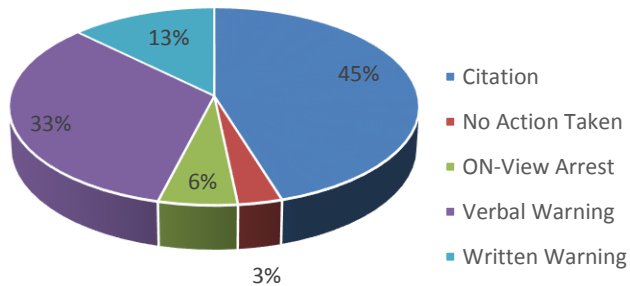
ARREST CHARGES BY OFFENSE TYPE			
	2018	2017	2016
GROUP A OFFENSES			
MURDER & NON-NEGLIGENT MANSLAUGHTER	2	2	0
NEGLIGENT MANSLAUGHTER	0	0	1
JUSTIFIABLE HOMICIDE	0	0	0
KIDNAPING/ABDUCTION	5	0	2
RAPE	0	0	0
SODOMY	1	1	0
SEXUAL ASSAULT WITH OBJECT	0	0	0
FONDLING	3	11	3
ROBBERY	5	12	15
AGGRAVATED ASSAULT	27	25	23
SIMPLE ASSAULT	146	163	176
INTIMIDATION	30	33	25
ARSON	1	6	1
EXTORTION/BLACKMAIL	1	0	0
BURGLARY/BREAKING AND ENTERING	64	83	47
POCKET-PICKING	0	0	0
PURSE-SNATCHING	0	0	0
SHOPLIFTING	58	101	95
THEFT FROM BUILDING	4	3	7
THEFT FROM COIN MACHINE	7	2	0
THEFT FROM MOTOR VEHICLE	23	61	32
THEFT OF VEHICLE PART OR ACCESSORY	0	0	0
ALL OTHER LARCENY	280	457	329
MOTOR VEHICLE THEFT	12	10	4
COUNTERFEITING/FORGERY	22	31	13
FALSE PRETENSE/SWINDLE	138	142	108
CREDIT CARD FRAUD	10	1	9
IMPERSONATION	1	0	1
WELFARE FRAUD	0	0	0
WIRE FRAUD	2	1	0
IDENTITY THEFT	0	0	0
HACKING/COMPUTER INVASION	0	0	0
EMBEZZLEMENT	18	20	13
STOLEN PROPERTY OFFENSE	48	68	56

ARREST CHARGES BY OFFENSE TYPE			
	2018	2017	2016
GROUP A OFFENSES (Continued)			
VANDALISM	42	34	44
DRUG VIOLATOIN	923	633	443
DRUG EQUIPMENT VIOLATION	537	382	244
INCEST	0	0	0
STATUTORY RAPE	1	0	1
PORNOGRAPHY	0	1	0
BETTING/WAGERING	0	1	0
OPERATING GAMBLING	0	0	0
GAMBLING EQUIPMENT VIOLATION	0	0	0
SPORTS TAMPERING	0	0	0
PROSTITUTION	0	0	0
ASSISTING PROMOTING PROST.	0	0	0
PURCHASING PROST.	0	0	0
HUMAN TRAFFICKING	0	0	0
BRIBERY	0	0	0
WEAPON LAW VIOLATION	75	69	41
ANIMAL CRUELTY	0	0	0
GROUP A SUBTOTALS	2,486	2,353	1,733
GROUP B OFFENSES			
BAD CHECKS	4	7	15
LOITERING/CURFEW/VAGRANCY	0	0	0
DISORDERLY CONDUCT	14	29	37
DUI	325	282	216
DRUNKENESS	12	13	20
FAMILY OFFENSES, NON VIOLENT	40	41	12
LIQUOR LAW VIOLATIONS	140	132	115
PEEPING TOM	0	1	0
RUNAWAY	0	0	0
TRESPASSING	58	116	72
ALL OTHER OFFENSES	736	717	474
OTHER TRAFFIC	821	720	472
24 HOUR SOBER HOLD	9	9	9
GROUP B SUBTOTALS	2,159	2,067	1,442
TOTALS	4,645	4,420	3,175

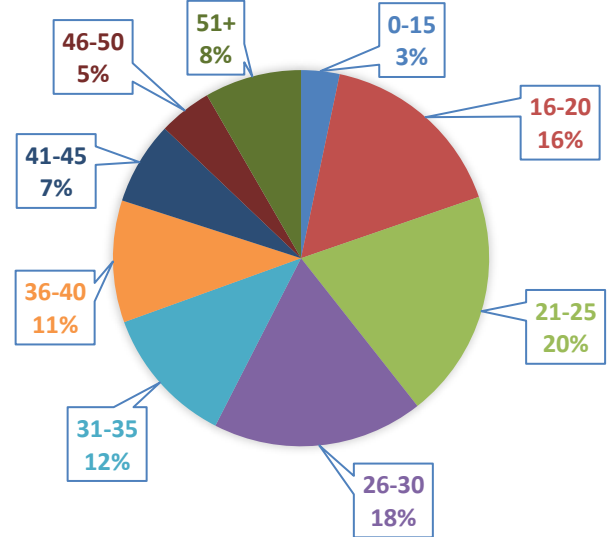
Arrest Charge Types



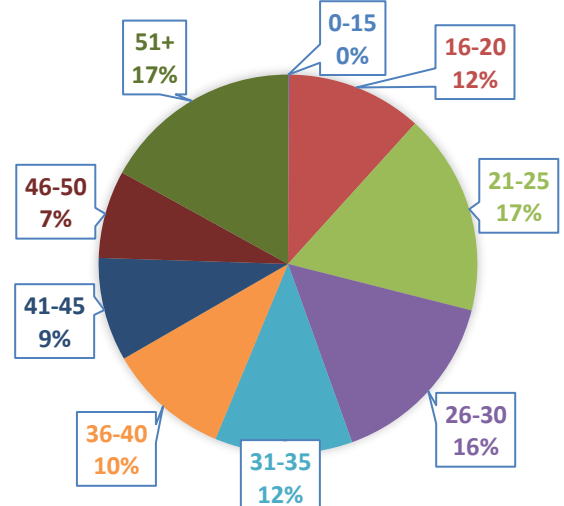
Traffic Stop Enforcement Actions



ARREST CHARGES BY AGE



TRAFFIC STOPS BY AGE



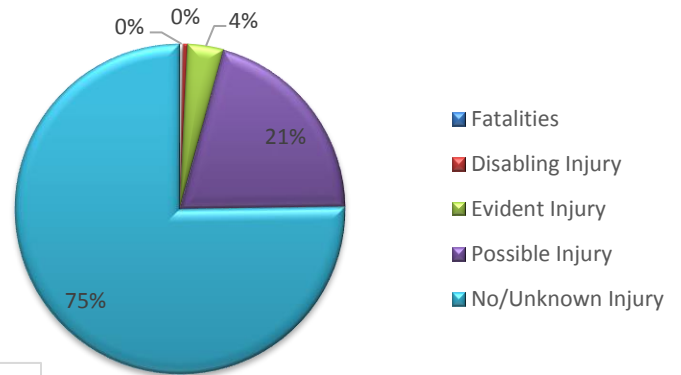
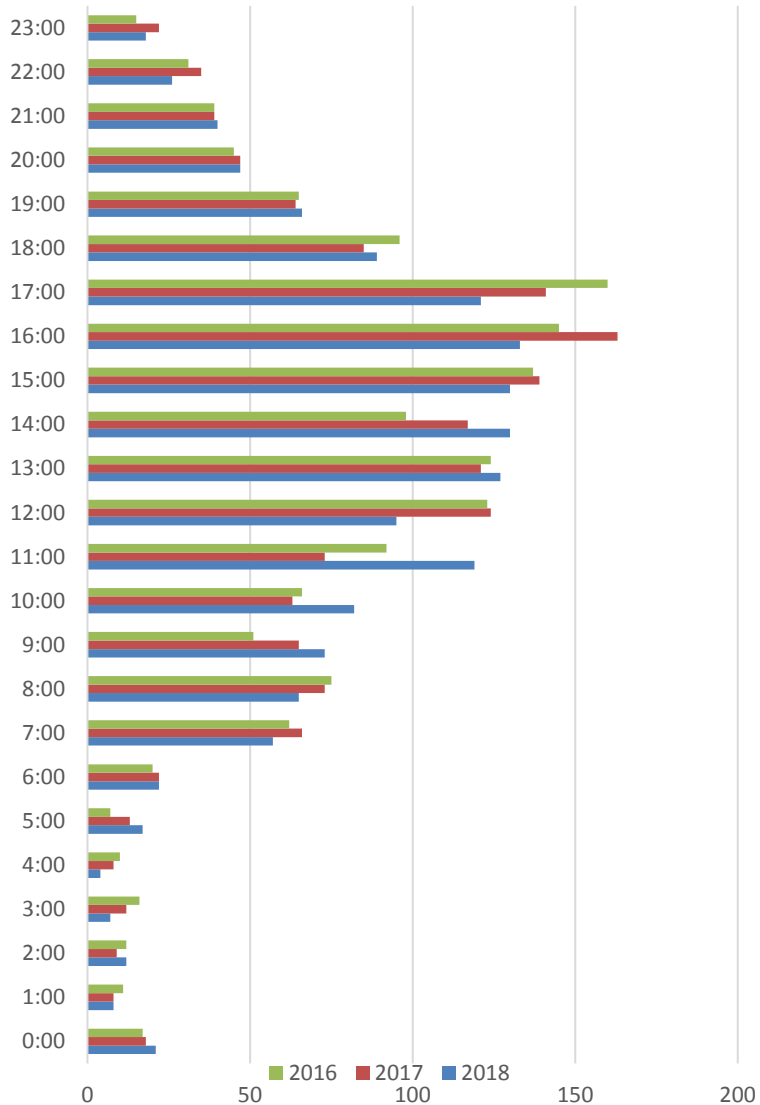
Enforcement Action Taken by Driver's Sex, Race, and Ethnicity

Report From 1/1/2018 through 12/31/2018

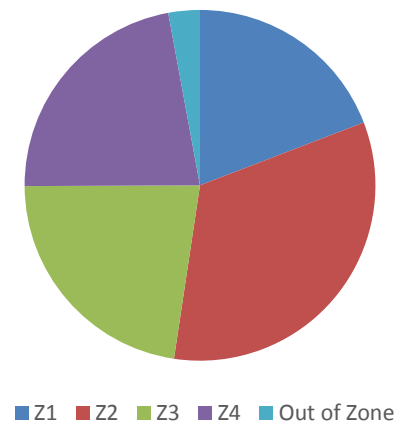
Action	Gender	White	Black	Native American	Asian	Other	Total By Race	Hispanic	Non Hispanic	Total By Ethnicity
Citation Issued	Female	1076	534	1	23	6	1640	141	1499	1640
No Action Taken	Female	72	18	0	3	0	93	11	82	93
On-View Arrest	Female	80	40	0	2	0	122	5	117	122
Verbal Warning	Female	698	376	1	9	1	1085	72	1013	1085
Written Warning	Female	368	104	0	2	1	475	24	451	475
Citation Issued	Male	1466	772	2	23	18	2281	284	1997	2281
No Action Taken	Male	125	54	1	0	1	181	20	161	181
On-View Arrest	Male	197	170	0	1	0	368	36	332	368
Verbal Warning	Male	1146	626	6	24	3	1805	179	1626	1805
Written Warning	Male	454	167	1	6	0	628	48	580	628
Female Total	Female	2294	1072	2	39	8	3415	253	3162	3415
Male Total	Male	3388	1789	10	54	22	5263	567	4696	5263
Total		5682	2861	12	93	30	8678	820	7858	8678

2018 Traffic Crash Injuries

Fatality	4
Disabling Injury	7
Evident Injury	54
Possible Injury	313
No/Unknown Injury	1,148
Total	1,526

2018 Traffic Crash Injuries**Traffic Crashes by Time of Day****TOP CRASH LOCATIONS**

S MAIN ST	163
Hwy 66 S	103
421	94
WEST MOUNTAIN ST	64
N MAIN ST	49
UNION CROSS RD	35
SALISBURY ST	28
E MOUNTAIN ST	26
BYPASS 40	24

Traffic Crashes by Zone



Employee Recognition and Awards

Our Staff are the foundation and primary resource of the Kernersville Police Department. As a service providing entity, people are the core of KPD operations. The community deserves and is entitled to the best possible services. To provide this level of service, we employ outstanding, high quality people with diverse backgrounds, skills, and experiences. The continuous outstanding actions of our personnel must be recognized and encouraged. The following are just a few accomplishments our staff has made over the previous year which have been recognized for by the Department.

Appointments



New Employees

Mia Armenta

Wesley Cline

Kaylin Collie

Sarah Hill

Christopher Inman

Khalil Lawson

Thomas St. Pierre

David Stowe

Benjamin Wall



Promotions

Sawyer Highfill	Police Officer II
Brent West	Police Officer II
Colin Brown	Master Police Officer
Jason Howard	Master Police Officer
Donnie Gordon	Master Police Officer II
Eddie Shumate	Master Police Officer II
James Deeney	Sergeant

Phillip Infinger

12 Years

Rocky Joyner

8 Years

Retirements





Officer Eric A. Pittman
Officer of the Year



Operations Specialist, James W. Mabe
Civilian Employee of the Year



**Stockton Policing
Innovation Award**

Capt. J. R. Tilley
Lt. D. R. Crews



Life Saving Award

Officer S. H. Bottoms
Officer J. D. Collins
Officer J. M. Howard
Officer C. T. Inman
Officer F. L. Sanchez
Officer G. D. Warren



**Field Training Officer
Service Award**

Officer K. D. Figueroa
Officer S. W. Houle
Officer R. Orellana
Officer J. F. Stokes



**School Resource
Officer Award**

Officer E. G. Shumate



**Master Certification
Service Award**

Capt. J. R. Tilley
Sgt. D. P. Long
Sgt. M. J. Pearson



Top Shot Award

Lt. G. M. Hiatt



**Instructor's
Achievement Award**

Sgt. E. A. Pittman



**Educational
Achievement Award**

Officer A. J. Harmel
Officer S. N. Highfill
Officer S. P. Johnson



K9 Handler Award

Officer S. W. Houle



Proudly Accredited

