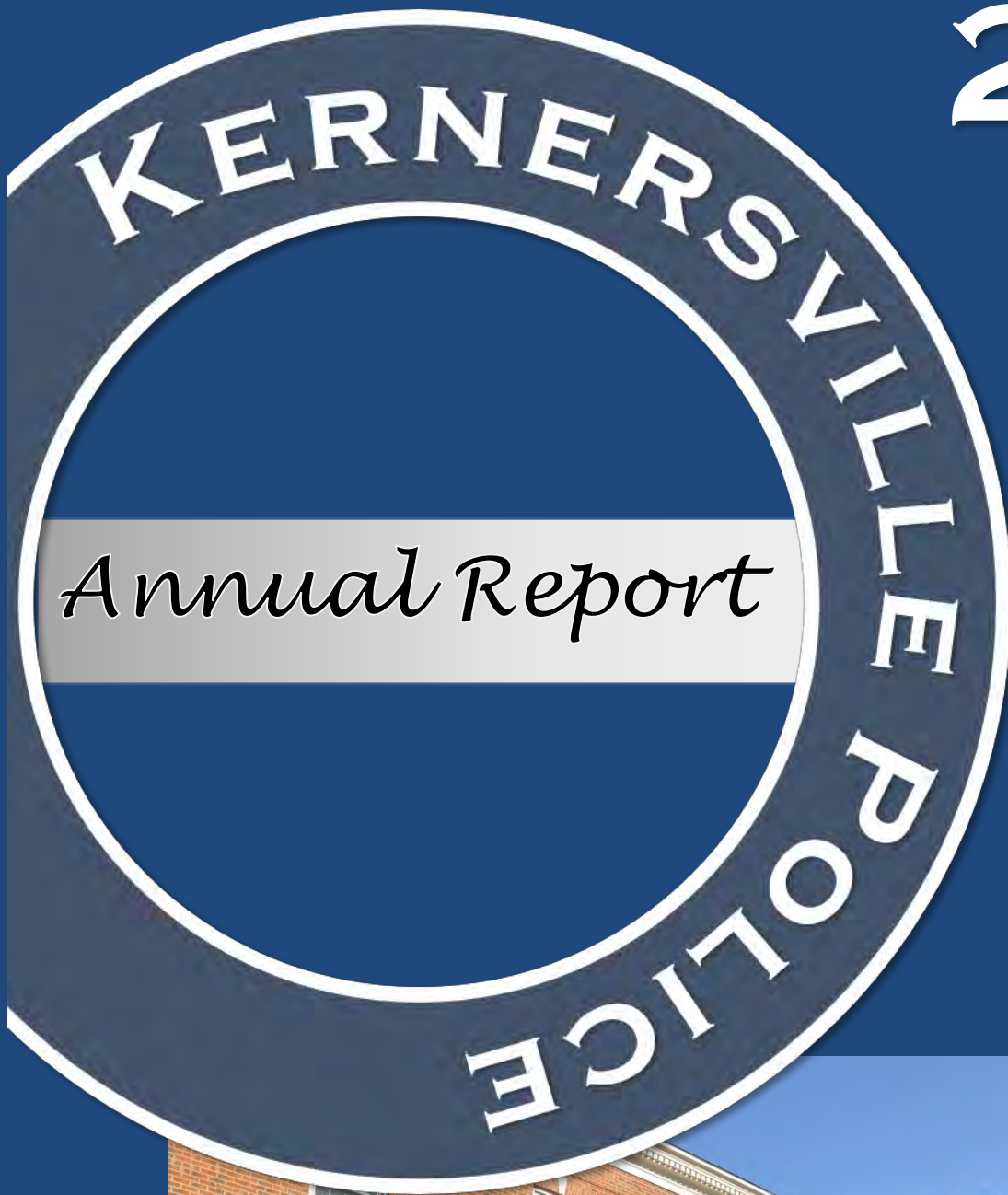


# 2019





## VISION

The vision of the Kernersville Police Department is to provide professional and dedicated service to the community where all citizens enjoy the highest quality of life.

## MISSION

The mission of the Kernersville Police Department is to ensure police services are provided for, and with, the community in a legal, ethical and professional manner.

## VALUES

**Sanctity of Life:** Human life has an inherently sacred attribute that should be protected and respected at all times.

**Integrity:** Complete honesty, transparency, and accountability is a pillar in the performance of our duty.

**Service:** Members of the Kernersville Police Department provide a higher level of service to improve the quality of life for all in Kernersville.

**Professionalism:** The Kernersville Police Department will maintain a staff of well-trained, fully equipped, competent, dedicated, compassionate, and empathetic personnel.

**Commitment:** Members of the Kernersville Police Department are committed to the community we serve, the police department we represent, and to each other as we perform our duties.

**Teamwork:** Members of the Kernersville Police Department understand quality of life and public safety are maximized by the combined actions and collaborative efforts from both, the police department and the community.

## Kernersville Police Department

Kernersville, located in Forsyth County, is centrally located in the Piedmont Triad region of North Carolina. Kernersville has a population of 26,093 and covers approximately 17.998 square miles.

The Kernersville Police Department has 71 sworn and 19 non-sworn authorized positions with four major components: Office of the Chief of Police, Patrol Services Bureau, Investigative and Technical Services Bureau, and Support Services Bureau. Each of these components encompasses the various divisions and units within the Department.

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## Message from the Chief

Once again, on behalf of the men and women of the Kernersville Police Department it is my humble honor that we present this report detailing the state of community safety as of December 31, 2019. Our community continues to be a safe place to live, work, and shop for all residents and patrons. The high quality of life is because of the exceptional efforts of the dedicated men and women who proudly wear the badge of the Kernersville Police Department. It is also because of the dedicated staff of civilian employees who unselfishly and diligently work behind the scenes to support our officers and community to keep the department operating efficiently and professionally at all times.

The Kernersville Police Department continues to monitor, evaluate and enhance, when needed, all resources, personnel and relationships necessary to accomplish the mission of the agency. Continuing a pattern started in 2015, due to several retirements and separations, the department has experienced multiple openings for police officers and civilian staff alike. The sworn staff remain approximately 4% below full capacity. The application process is consistently open and we are constantly searching for a diverse cadre of qualified personnel to fill vacancies. This is a tedious process to ensure only the best-qualified individuals, who meet our high standards, are offered employment to serve the citizens and patrons of Kernersville. The town expects and deserves the best employees and it is our solemn promise to continue to seek, hire, and retain qualified men and women to fulfill our obligation to the community.

As your Chief of Police, it is my promise to you, the citizens and patrons that we will continue to monitor and evaluate our processes and procedures. We will make enhancements where needed, maintaining and improving the quality of life for all. All of us at the Kernersville Police Department, humbly thank you for the opportunity to serve you; and for the enormous amount of support you show us each day. It is truly an honor to serve as your Police Chief, represent the town, and lead the men and women of your great police department.

Respectfully,

*Tim R. Summers*

Tim R. Summers  
Chief of Police

## Goals and Objectives

### **1. Deliver a higher level of service**

- Inform, educate, and collaborate with the community on all aspects of public safety.
- Participate, monitor and enhance social media for department info, news, and information.
- Partner with the community for social events such as “Coffee with a Cop”, “National Night Out” and Chamber of Commerce events.

### **2. Preserve the peace and maintain a high quality of life for all citizens.**

- Continue to utilize crime analysis to be proactive in combating crime.
- Promote high visibility patrol efforts to deter and eliminate criminal activity.
- Collaborate with citizens, homeowners associations, business owners, etc. to foster relationships that discourage criminal activity and enhance the quality of life.
- Utilize every division in the department to focus on crime, trends, problems, and concerns effecting the citizens of Kernersville.

### **3. Continue to focus on roadway safety and traffic related problems.**

- Utilize approved tactics to enforce roadway safety.
- Educate the community with various events to promote roadway safety.
- Focus on high crash areas to prevent, reduce or eliminate the area as a hazardous traffic area.
- Continue to seek voluntary compliance with speed limits by purchasing and installing electronic speed limit signs in needed areas.

## Goals and Objectives

### **4. Continue to evaluate agency effectiveness and efficiency.**

- Review and enhance methods and strategies for effectiveness and efficiency, to include reviewing and implementing resources to accomplish the mission.
- Review and redistribute tasks, as necessary, to meet the needs of the department and the town.
- Listen to community concerns and address issues as needed to maintain a successful partnership with the community we serve.

### **5. Provide a great work environment that attracts and retains diverse quality personnel, rewards excellence, and enhances the skills and opportunities for all who work for the Kernersville Police Department.**

- Maintain strict hiring standards for the benefit of the agency and the community.
- Promote, submit, and utilize department awards for recognizing accomplishments and exceptional service to the community.
- Provide educational assistance to personnel pursuing Associates and/or Bachelor's Degrees from accredited colleges.
- Provide advanced training to those who seek to improve and advance their career.

# Command Staff



**Jason Tilley**

Patrol Services Captain

Captain Tilley began his career at the KPD in 2004. Prior to that he worked for Winston-Salem Police Department. In 2009 he was transferred to CID and worked as a Detective until he promoted to Sergeant in 2012. As Sgt. he worked on Patrol and Traffic Team. In 2015 he was promoted to Lieutenant. He worked on Patrol and returned to CID as supervisor before being promoted to captain in 2017.



**Kevin Clodfelter**

Investigative and Technical Services Captain

Captain Clodfelter began his career at the KPD in 1995. Prior to that he worked for the Winston-Salem Police Department. He soon began working as a K9 officer assigned to the Narcotics Division. In 2010 he was promoted directly to Lieutenant over CID. In 2017 he was promoted to Captain.



**Natalie McGhee**

Police Services Manager

Natalie began her career with the KPD in 2005 in the Records Division. In 2009 she transferred into the Administrative Division where she worked as an Administrative Services Assistant and then Accreditation Manager. In 2015 she was promoted to Police Services Manager.



**Lisa Hutchens**

Police Administrative Specialist

Began working for the KPD in 2019.



**Will Mabe**

Police Operations Specialist

Started on Patrol in 1999. Transferred to Administration in 2015.

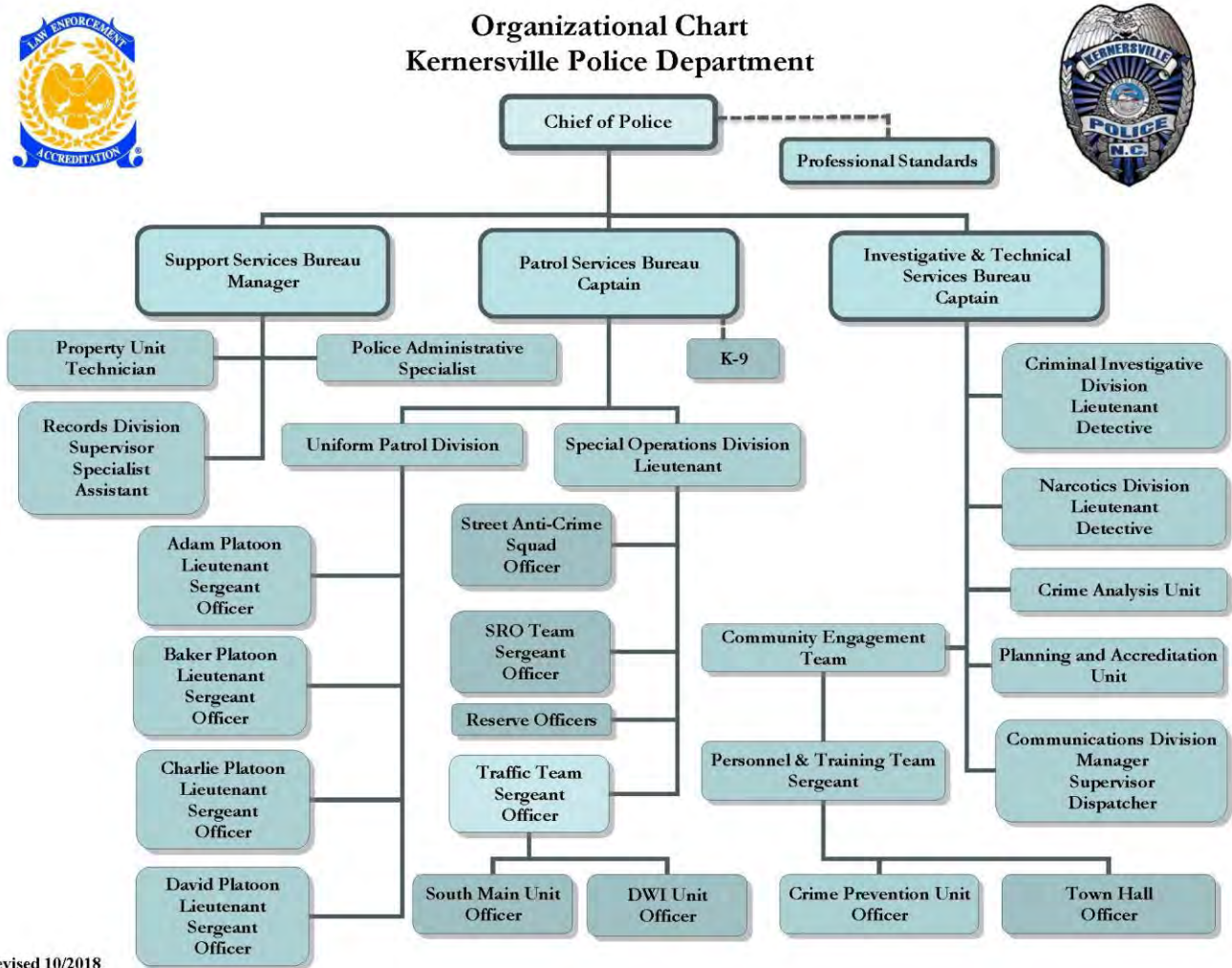


**Tim Summers**  
Chief of Police

The Department is led by Chief of Police, Timothy R. Summers. Chief Summers was appointed to his position in February of 2017. Prior to that, he served as the Department's Patrol Captain. Chief Summers began his career as a Telecommunicator with the Kernersville Police Department in 1993. Upon completion of the Basic Law Enforcement Program in 1994, he transferred to the patrol division. He then worked as a Detective in both the Narcotics and Criminal Investigative Divisions, was promoted to Lieutenant in 2008, and Captain in 2015. The Chief is responsible for the overall administration and operation of the Police Department. The Patrol Services Captain and the Investigative and Technical Services Captain operate out of the Administrative Offices, along with the Police Services Manager, Police Operations Specialist, and the Police Administrative Specialist.



## Organizational Chart



Revised 10/2018

2019 Demographics	Male Sworn Officers		Female Sworn Officers		Male Civilians		Female Civilians	
	#	%	#	%	#	%	#	%
Caucasian	56	81%	5	7%	6	32%	12	63%
African-American	3	4%	0	0%	0	0%	0	0%
Hispanic	4	6%	1	2%	0	0%	1	5%
Other	0	0%	0	0%	0	0%	0	0%
Total	63	91%	6	8%	6	32%	13	68%

\*Two vacant sworn positions



# Lieutenants



**David Joyce**

Patrol - Adam Team  
*Serving Since 1994*



**Greg Hiatt**

Patrol - Baker Team  
*Serving Since 1998*



**Eric Pittman**

Patrol - Charlie Team  
*Serving Since 2005*



**John Shelor**

Patrol - David Team  
*Serving Since 1990*



**Damien Marotz**

Special Operations  
*Serving Since 2002*



**D. M. Ridings**

Narcotics  
*Serving Since 2000*



**Derrick Crews**

Criminal Investigations  
*Serving Since 2002*



# Sergeants



**Derek Marion**  
Patrol – Adam Team  
*Serving Since 2004*



**Dan Wemyss**  
Patrol – Baker Team  
*Serving Since 2000*



**Frank Sanchez**  
Patrol – Charlie Team  
*Serving Since 2016*



**Clint Queen**  
Patrol – David Team  
*Serving Since 2006*



**Mike Pearson**  
Traffic Team  
*Serving Since 2002*



**Jimmy Deeney**  
School Resource Officers  
*Serving Since 2004*



**Derek Long**  
Community Engagement  
*Serving Since 1994*

# Civilian Supervisors



**Ryan Spong**  
Communications  
*Serving Since 1991*



**Amy Clewis**  
Communications  
*Serving Since 2012*



**Tammy Shepherd**  
Records  
*Serving Since 2000*







## *Patrol Services Bureau*

*Captain Jason Tilley*

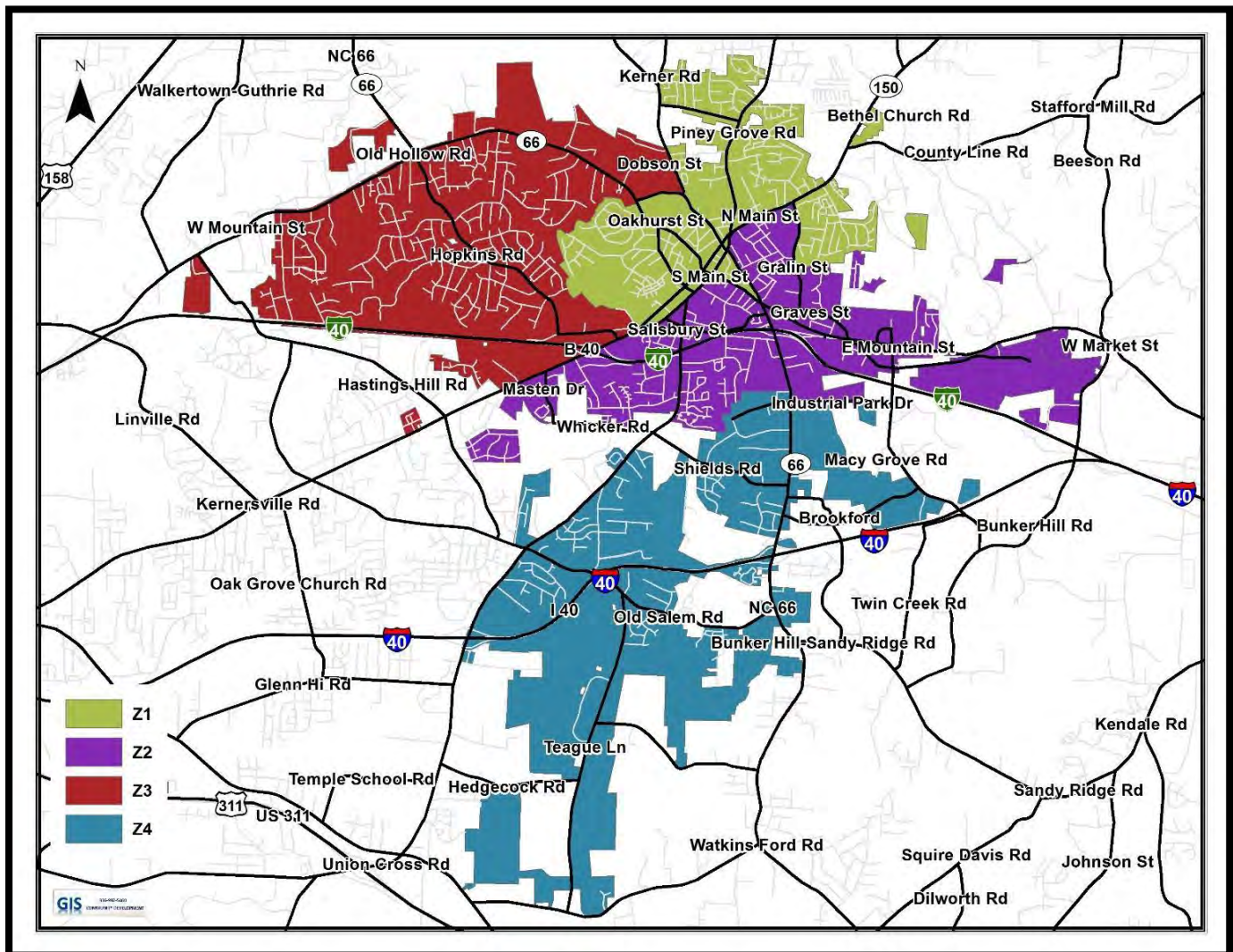
The Uniformed Patrol and Special Operations Divisions are commanded by Captain Jason Tilley. Uniformed Patrol consists of four platoons that operate 24 hours a day. Patrol Officers are assigned to one of four zones within the town limits of Kernersville. Zone patrol helps Officers focus on community-oriented policing where they can work closely with citizens and business members in Kernersville.

The Special Operations Division consists of one Lieutenant, two Sergeants, and 17 Officers. Included are operational components of the Street Anti-Crime Squad, Traffic Team, DWI Unit, South Main Street Unit, and the School Resource Officer Team. These Officers are trained in specialized areas and support the Uniform Patrol Division.



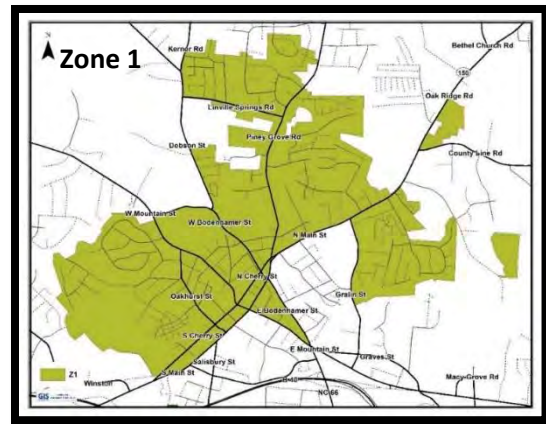
The Uniformed Patrol Division is divided into four platoons: Adam, Baker, Charlie, and David. Each platoon is comprised of a Lieutenant, a Sergeant, and six Officers. They patrol their assigned zones 24 hours a day. Patrol Officers respond to all types of calls for service. A call for service represents a singular incident or situation that was called in by a citizen or a call that is initiated by the Patrol Officer. In 2019, the Kernersville Police Department responded to 50,561 calls for service.

Zone	Number of Calls
Zone 1	9,932
Zone 2	15,410
Zone 3	11,696
Zone 4	8,883
Outside of Town Limits	4,240
Total	50,161



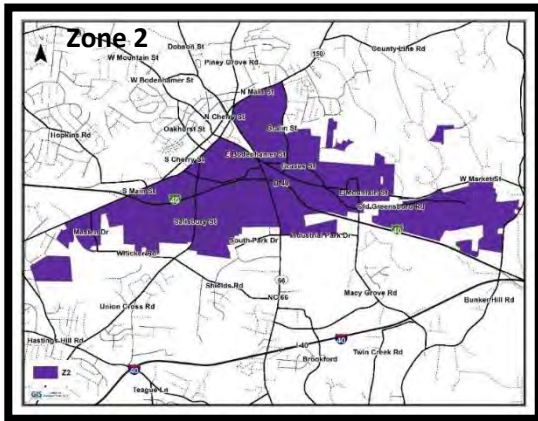
## Zone One

Zone One covers the northern part of Town. It is 2.74 square miles with 37 road miles. Major roadways in this area include: North Main Street, Piney Grove Road, East and West Bodenhamer Street, and West Mountain Street. Schools in this zone include: Kernersville Middle, and Kernersville Elementary.



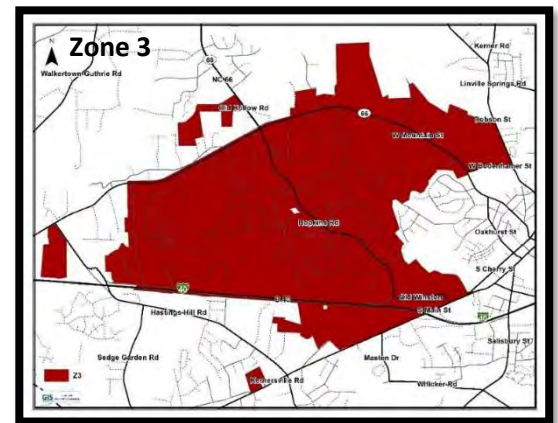
## Zone Two

Zone Two covers the center part of Town. It is 3.76 square miles with 44 road miles. It often has the highest call volume of all zones. Major roadways include: South Main Street, East Mountain Street, Salisbury Street, Graves Street and Gralin Street. A small portion of Zone two extends out to West Market Street in Guilford County. Town Hall and the Kernersville Police Department are located in Zone Two along with some of the South Main Street business district.



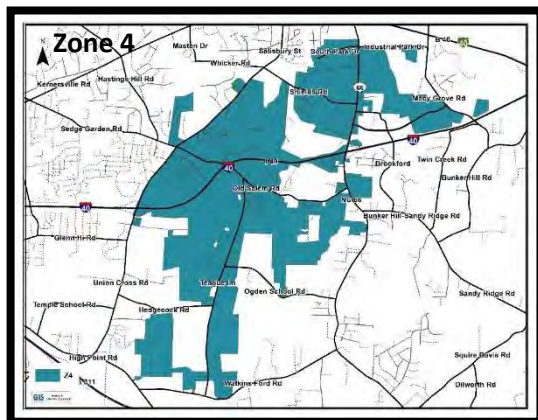
## Zone Three

Zone Three covers the Western part of Town. It is 5.24 square miles with 52 road miles. Major roadways include: West Mountain Street and Hopkins Road. Schools in this zone include: East Forsyth High School, East Forsyth Middle School and Cash Elementary.



## Zone Four

Zone Four covers the southeastern part of Town. It is 5.98 square miles with 36 road miles. It is the largest of all four zones. Major roadways include: Highway 66, Shields Road, Union Cross Road and parts of Macy Grove Road. A small portion of Zone Four also extends into Guilford County. Major areas in Zone Four include: Kernersville Hospital, the VA Clinic, and parts of the Union Cross Road area under development. Schools in Zone Four include: Southeast Middle and Caleb's Creek Elementary.







## *Special Operations Division*

*Lieutenant Damien Marotz*

The Special Operations Division is supervised by Lieutenant Damien Marotz. Included in this Division are the operational components of the Street Anti-Crime Squad, Traffic Team, DWI Unit, South Main Street Unit, and the School Resource Officer Team. These officers are trained in specialized areas and support the Uniform Patrol Division.

## Street Anti-Crime Squad

The Street Anti-Crime (SAC) Squad focuses on crime trends and issues that require more time and resources than a patrol unit can provide. SAC Officers work with Patrol Lieutenants and other members of the department to focus on crime trends and areas of concern. The SAC Squad also assists Patrol teams when they are short on manpower or have high call volumes.



**Sgt. M. J. Pearson**

## Traffic Team

Traffic Team focuses on the prevention and reduction of traffic violations and collisions. There are four officers assigned to this Unit and two DWI Task Force Officers who are working under a specialized grant. One South Main Street Unit officer is also a part of the Traffic Team with a varied focus of traffic violations and retail theft in the South Main Street business district. All officers who work under the Traffic Team umbrella are supervised by Sgt. M. J. Pearson.

Community-Based Activities	
Child Safety Seat Checks	3
Crime Prevention Activities	7
Foot Patrols	4,285
Funeral Escorts	110
School Education Programs	131
Security Checks	13,700
Vehicle Jump Starts	73
Vehicle Unlocks	560

## School Resource Officer Team

School Resource Officers (SRO) are assigned to Winston-Salem/Forsyth County Schools within Kernersville. Their main focus is to create and maintain a safe and secure learning environment for students, teachers, and staff. SROs provide safety, guidance, and law-related education to students at all grade levels. The five Officers assigned to this Team participate in various programs throughout the school year to guide and mentor the students. Sgt. J. J. Deeney supervises the SRO Team.



Sgt. J. J. Deeney



The Super Kids program is a collaborative effort between the Kernersville Police Department and the WSFCS. Our agency is the only one in Forsyth County to offer this program to 5<sup>th</sup> **grade students**. Caleb's Creek, Cash and Kernersville Elementary Schools have every 5<sup>th</sup> grader receive six lessons that that will assist them as they finish their childhood education and continue into the early stages of their teenage years. These lessons cover the following areas:

- |                               |                     |
|-------------------------------|---------------------|
| ○ Safety Awareness            | ○ Bullying / Gangs  |
| ○ Self-esteem / Peer Pressure | ○ Domestic Violence |
| ○ Conflict Resolution         | ○ Drug awareness    |







## *K-9 Unit*

The K-9 Team is comprised of six K-9s and their handlers. These Units are assigned to the Uniform Patrol Division, Street Anti-Crime Squad, and the South Main Street Unit. The K-9 units are trained for patrol work and narcotics detection. These highly skilled teams of officer and K-9 provide specialized investigative assistance throughout all areas of the Department.



In 2019, the K-9 Team participated in 14 public demonstrations and received over 778.7 hours of training.

<b>Apprehensions, Searches, and Tracking</b>	
Apprehensions	6
Building/Area Searches	5
Evidence Searches	8
Controlled Substance Search	304
Tracking	18
<b>Arrests and Citations</b>	
Arrests	346
Citations	101
<b>K-9 Drug Hits &amp; Assisting Other Teams</b>	
Marijuana	\$13,241
Meth	\$1,756
Cocaine Powder	\$4,457
Cocaine Rock	\$18,550
Heroin	\$3,141
Cash Hit Seizure	\$2,006
MDMA	\$280





## *Investigative and Technical Services Bureau*

*Captain Kevin Clodfelter*

The Investigative and Technical Services Bureau is commanded by Captain Kevin Clodfelter. This Bureau covers the Criminal Investigations Division, Narcotics Division, Community Engagement Team, Planning and Accreditation Unit, Communications Division, and the Crime Analysis Unit. The Bureau has a total of 16 sworn personnel and 12 civilian personnel.





## *Criminal Investigative Division*

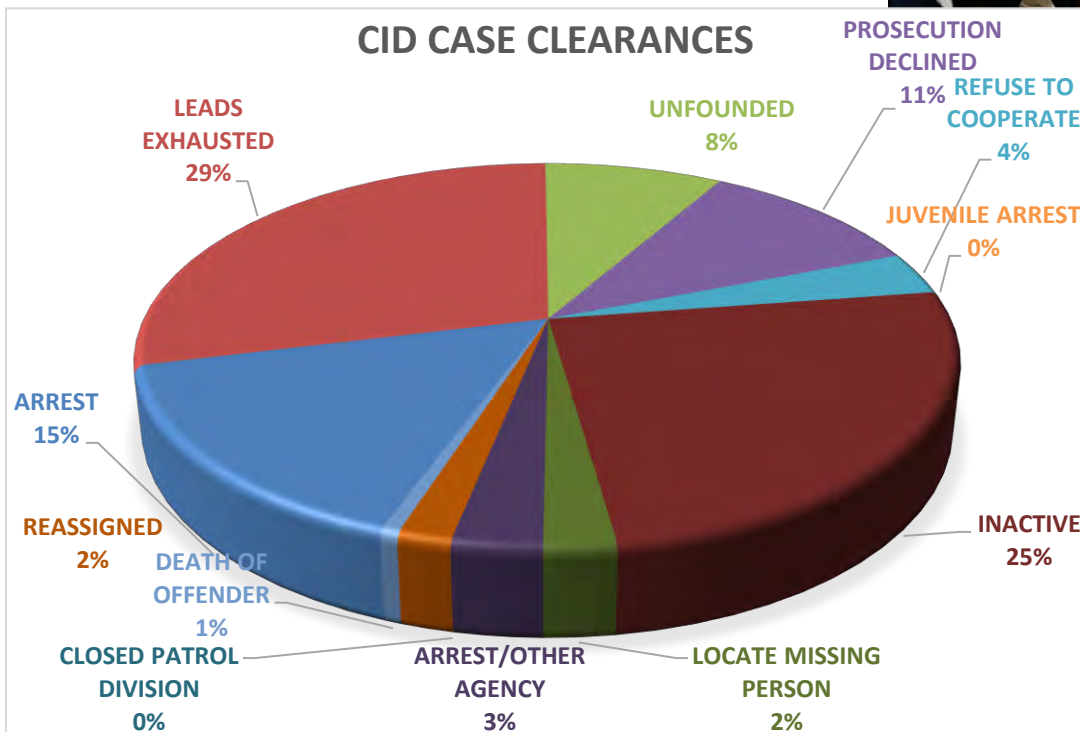
*Lieutenant D. R. Crews*

The Criminal Investigative Division (CID) is supervised by Lieutenant D. R. Crews. There is one Lieutenant and six Detectives in this Division who provide all aspects of professional investigative services to the citizens of Kernersville.



CID Detectives primarily investigate felony level crimes and provide support to the Uniformed Patrol Division in their investigations. Detectives conduct all major criminal investigations, which include: deaths, sexual assaults, armed robberies, burglaries, juvenile crimes and frauds.

This Division is also responsible for evidence collection and processing at all major crime scenes.







## *Narcotics Division*

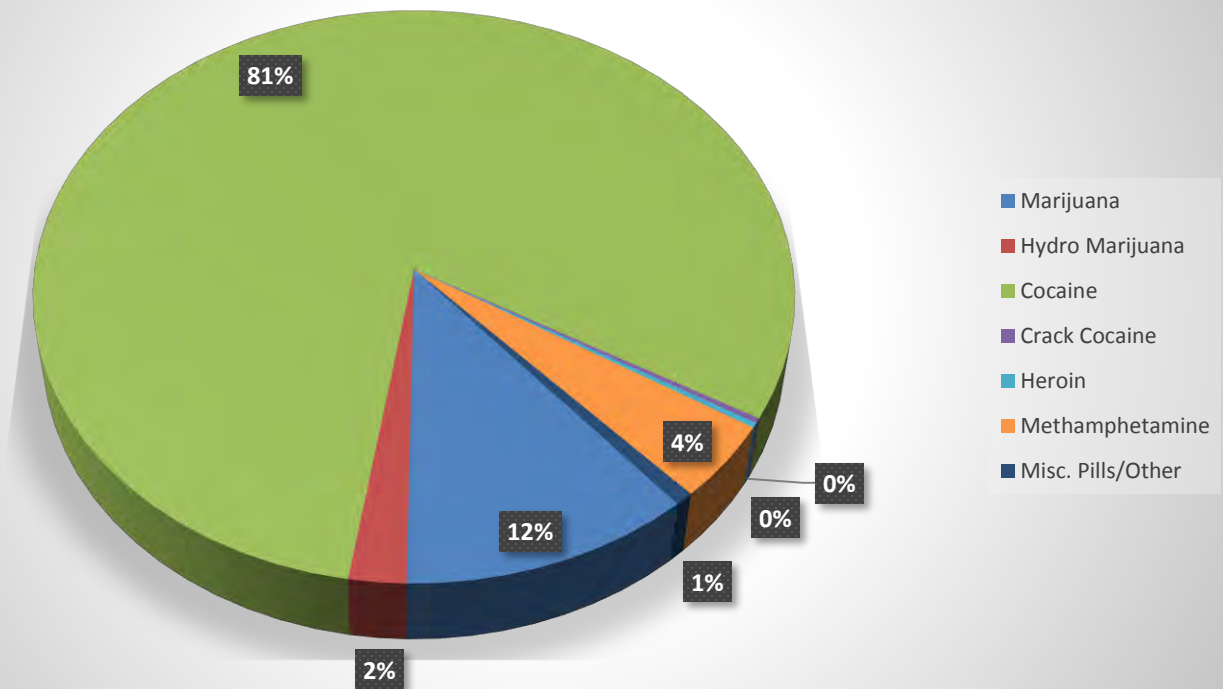
There is one Lieutenant and four undercover Detectives in this Division who are responsible for detection and eradication of illegal drug activity. This Division also serves as the Department's Gang Unit and participates in Federal and State task forces.



**2018 Narcotics Seizures**

<b>Drug</b>	<b>Value</b>
<b>Marijuana</b>	\$289,117
<b>Hydro Marijuana</b>	\$56,647
<b>Cocaine</b>	\$2,050,120
<b>Crack Cocaine</b>	\$6,825
<b>Heroin</b>	\$6,846
<b>Methamphetamine</b>	\$108,345
<b>Misc. Pills/Other</b>	\$18,635
<b>Total Value:</b>	<b>\$2,536,535</b>

The Narcotics Division is responsible for undercover drug purchase, search warrants, interdictions, investigative contacts and for developing leads associated with narcotic activity. They also provide support to the Uniform Patrol Division in their investigations and work in conjunction with the Department's K-9 Team.

**2019 Narcotics Seizures**



*Sergeant D. P. Long*

## *Community Engagement Team*

The Community Engagement Team is managed by Sgt. D. P. Long. He oversees Personnel and Training, the Crime Prevention Unit, and the Town Hall Officer. Responsibilities include handling and overseeing a variety of personnel functions such as recruiting and hiring Police Officers, managing training related functions such as course construction, scheduling, and maintenance of all training records. This team also focuses on crime prevention, community outreach, and education.

<b>2019 Kernersville Police Department Training Courses</b>		
<b>Course</b>	<b>Instruction Method</b>	<b>Hours</b>
<b>Firearms Training &amp; Qualification</b>	Classroom & Practicals	6
<b>Firearms Use of Force Policies &amp; Procedures</b>	Classroom	4
<b>2019 Legal Updates</b>	NC Justice Academy Acadis Portal	4
<b>Juvenile Law Update</b>	NC Justice Academy Acadis Portal	2
<b>Raise the Age training to new Juvenile Law</b>	Classroom	1
<b>Individual Wellness: Coping with Stress &amp; PTSD</b>	NC Justice Academy Acadis Portal	2
<b>Best Practices for Officers During Community Dissent</b>	NC Justice Academy Acadis Portal	2
<b>Law Enforcement Intelligence Update: Gangs &amp; Divisive Groups</b>	NC Justice Academy Acadis Portal	2
<b>Domestic Violence: Law &amp; Procedure Update</b>	NC Justice Academy Acadis Portal	2
<b>Opioid Awareness &amp; Response</b>	NC Justice Academy Acadis Portal	2
<b>Leadership &amp; Professional Development</b>	NC Justice Academy Acadis Portal	4
<b>SCAT, Taser, ASP, OC Spray Use of Force</b>	Practical & PowerDMS	7
<b>Crime Scene Investigation Training</b>	Classroom	24
<b>Stop Stick Training</b>	Classroom & Practicals	1
<b>Victims Right Training</b>	Classroom	1
<b>Drivers Training</b>	Practical & PowerDMS	8
<b>Criminal Justice Instructional/General Instructor In-Service</b>	NC Justice Academy Acadis Portal	1
<b>SFST Certification - initial</b>	Classroom & Practicals	24
<b>SFST Refresher</b>	Classroom & Practicals	8
<b>CIT Training</b>	Classroom	40
<b>SWAT In Service Training</b>	Practicals	144
<b>Bearcat In Service Training</b>	Practicals	48
<b>Crisis Negotiations In Service Training</b>	Practicals	120
<b>K-9 In Service Training</b>	Practicals	120
<b>Respiratory Refresher</b>	PowerDMS	0.5
<b>HazMat</b>	PowerDMS	2
<b>Biased Based Profiling</b>	PowerDMS	1
<b>CPR AED In-Service</b>	Practicals/PowerDMS	2
<b>All Hazards</b>	PowerDMS	2
<b>Bloodborne Pathogens</b>	PowerDMS	2
	<b>Total Hours:</b>	<b>586.5</b>





## *Crime Prevention Unit*

*Master Police Officer W. B. Jones*



Officer W. B. Jones serves as the Crime Prevention Coordinator for the Department. This unit provides a variety of crime prevention services including residential and commercial security assessments, K-9 demonstrations, facility tours, and community watch programs. He also manages the Department's social media accounts including Facebook and the Town website.

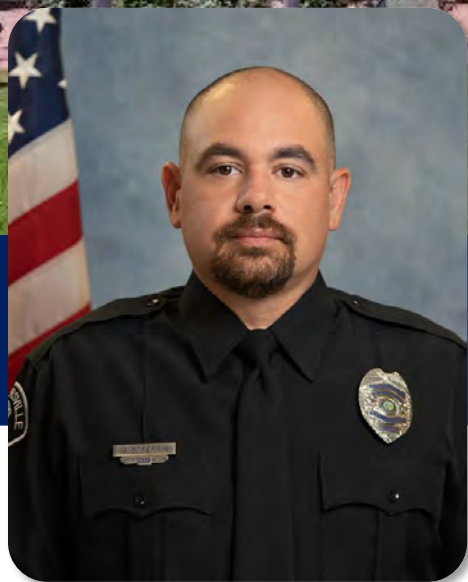


## Community Outreach



A series of informative publications are available for download directly from the Town's website. Please visit the Crime Prevention page on the Town's website at: <http://kernersvillepd.com/crime-prevention/> for additional information and follow us on the Town of Kernersville's [Facebook page](#).

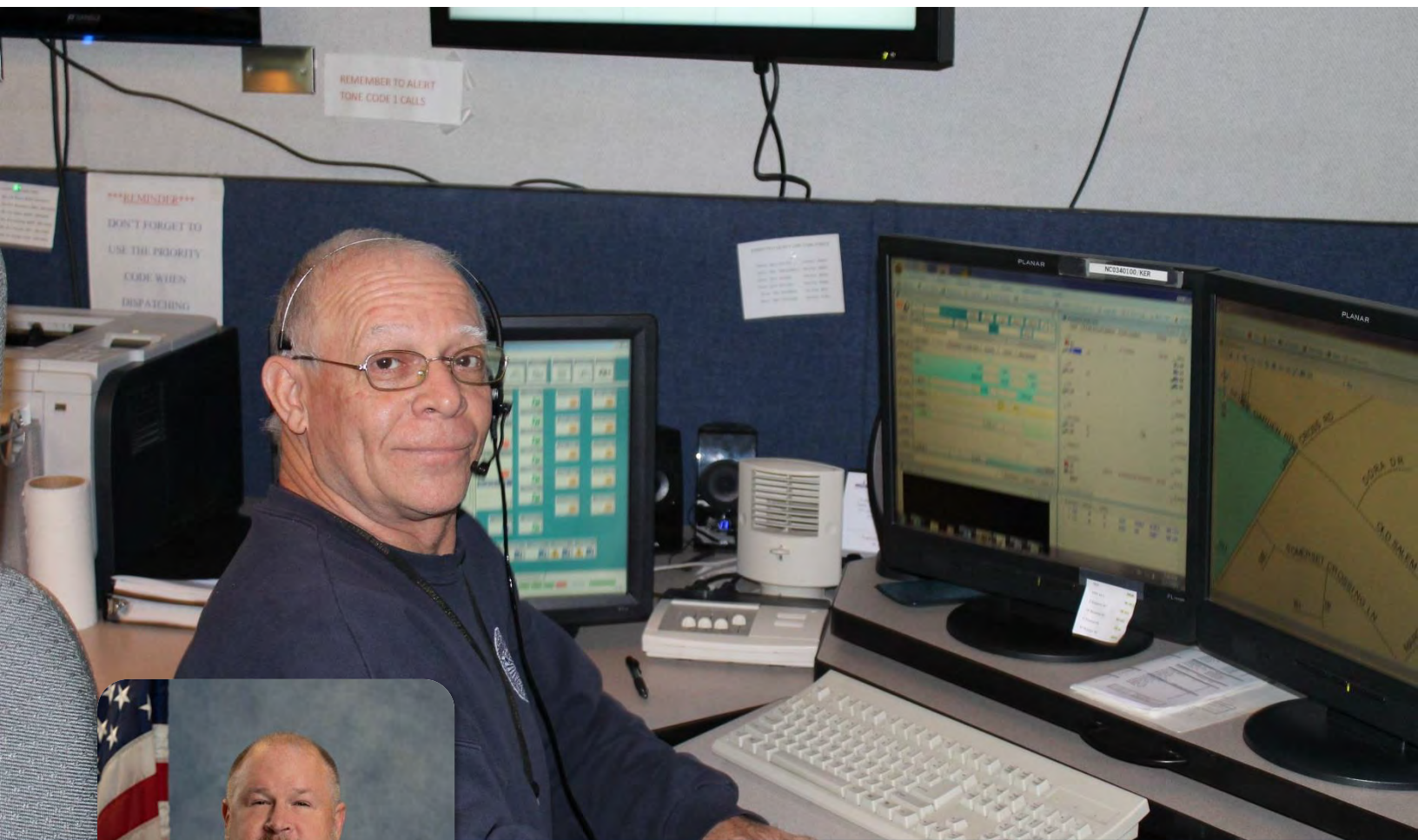




## *Town Hall Officer*

*Officer J. D. Serrin*

The Town Hall Officer is stationed at the front of Town Hall. He provides security and assistance to all Town Employees and Citizens that visit the facility. Safety is our utmost priority; and this position adds an additional layer of security to our building.



*Manager R. S. Spong*

## *Communications Division*

The Communications Division is under the supervision of Manager Ryan Spong. Eight Telecommunicators and one Supervisor work in shifts to operate the Communications Center 24 hours a day answering emergency and non-emergency phone calls; and dispatching Officers to respond to calls for service. They are the vital link between the citizens of Kernersville in need of Police assistance and the Officers responding to the calls.



## Calls for Service

All calls for service are dispatched through the Kernersville Police Department Communications Center. All calls for service are prioritized by the following:

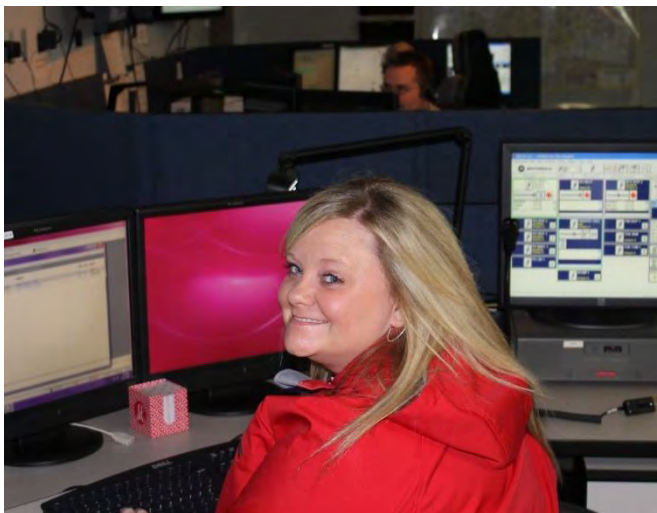
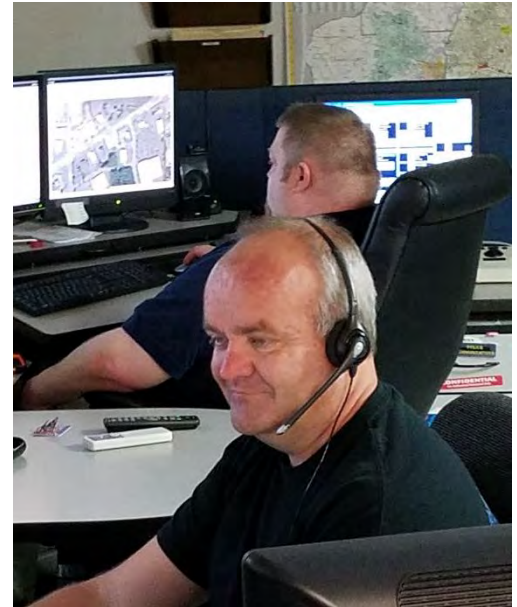
**Code 1:** Calls when immediate presence of Police may prevent death or injury or alleviate the threat of death or injury.

**Code 2:** Calls when a more rapid response by Police is advantageous, but not imperative.

**Code 3:** Calls are non-urgent and do not present a potential threat to person(s) or property.

Phone Activity	
Incoming 911 Calls	6,101
Calls Made To Communications	34,078
Calls Made From Communications	7,917
<b>Total</b>	<b>48,096</b>

Average Unit Reaction Time	
Code 1	3 minutes 42 seconds
Code 2	6 minutes 26 seconds
Code 3	8 minutes 48 seconds



CAD Source Code	
E911	717
W911	3,258
Phone	12,392
DCI	31
Report Only	20
Self-Initiated	33,924
Walk-In	177
Radio	40
ASAP	482
<b>Total</b>	<b>51,041</b>

**Kernersville Police Department  
Communication Division  
Open 24 Hours a Day, 7 Days a Week  
Non-Emergency - (336) 996-3177  
Emergency - 911**



## *Planning and Accreditation Unit*

*J. W. Mabe*

The Planning and Accreditation Unit is run by Police Operations Specialist, J. W. Mabe. This position maintains Agency compliance for the Commission on Accreditation for Law Enforcement Agencies (CALEA). The Agency's fleet, uniforms and equipment are maintained by this position, ensuring officers have all the tools they need to perform their duties. This position also is a part of Administrative Services and often works on special projects as the Agency's Planner.



## Accreditation

The Department became Nationally Accredited through the Commission on Accreditation for Law Enforcement Agencies (CALEA) in November of 2013. In November of 2016 the department received its first re-accreditation at an Advanced level. Compliance was proven in 484 professional standards that cover Policy and Procedures, Management, Operations, and Support Services.

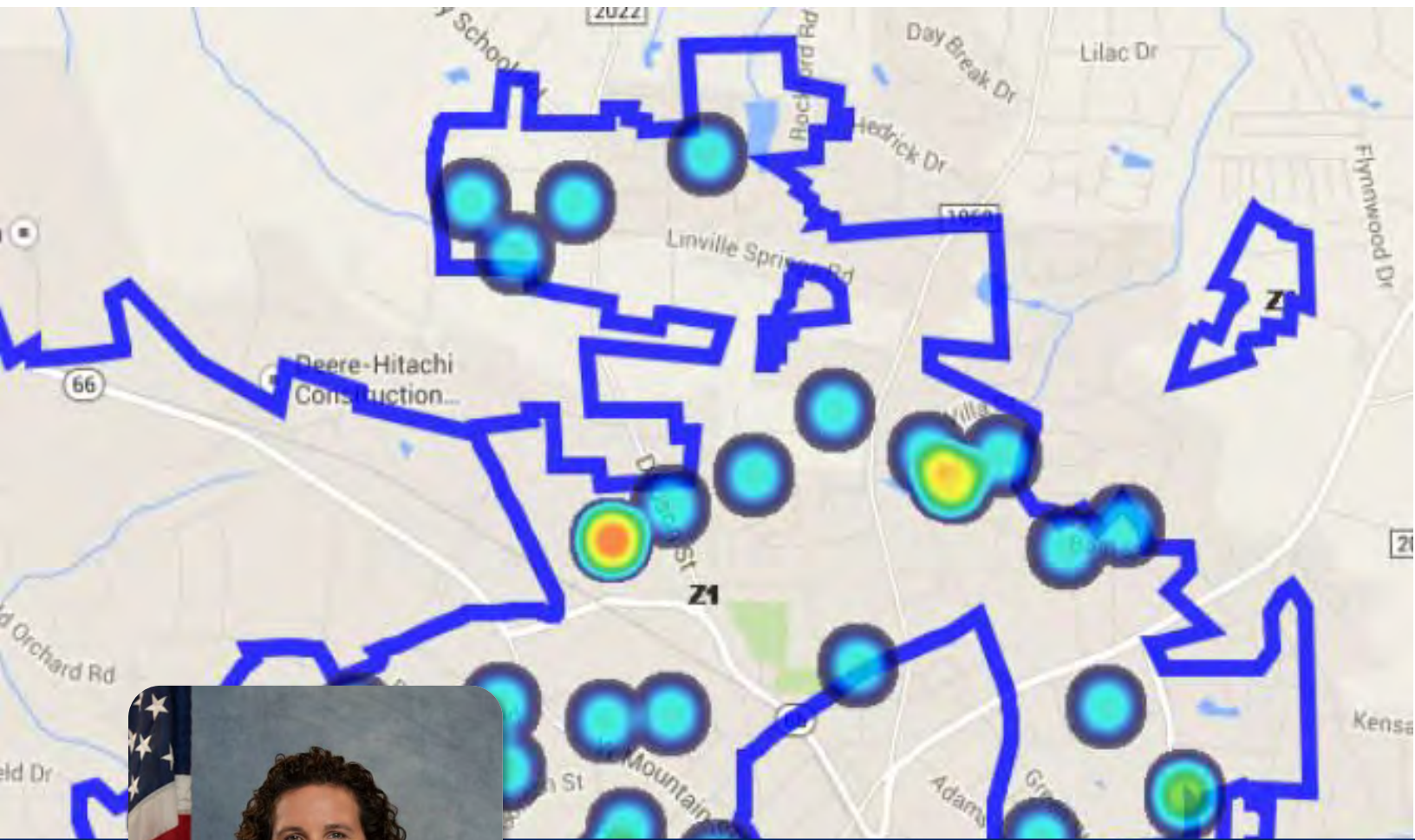


## Fleet, Uniforms, & Equipment

The Police Operations Specialist manages the Department's fleet of approximately 100 vehicles. He plays an integral part in the installation of the emergency equipment within the vehicles, ensuring that the Department is utilizing the technology to its optimum performance.

This position is also the Quartermaster for the Department, meeting the demands of maintaining and controlling the acquisition and distribution of the Department issued equipment and supplies.





## *Crime Analysis Unit*

*C. V. Westphal*

C. V. Westphal serves as the Crime Analysis Specialist for the Department and supports the Department by providing information on identified patterns or crime trends. She generates information for possible patrol deployment and resource allocation. This unit also provides administrative support to the Criminal Investigative Division and Narcotics Division and serves as the transcriptionist for the Department.



## Hot Spots

The Crime Analysis provides operational data that is used by the Department to identify "hot spots" and zone analysis. Through the compilation of monthly statistical data and year-to-date comparisons, the Department is able to readily identify specific resource needs. The Department is able to allocate personnel to areas where crime trends show an elevated risk, increasing the chances of capturing suspects in the act of committing the crime.

Below is a year-to-date comparison of Calls for Service and Group A crimes for the previous three years.



### KERNERSVILLE POLICE DEPARTMENT

CRIME STATS 3 YEAR COMPARISON  
DECEMBER 2019

	2019	2018	2017	19/18 % CHG	19/17 % CHG
<b>CALLS FOR SERVICE</b>	50161	45889	55543	9.31%	-9.69%
<b>SELF INITIATED CALLS</b>	33895	29517	39492	14.83%	-14.17%
<b>MURDER</b>	1	1	2	0.00%	-50.00%
<b>RAPE</b>	7	5	6	40.00%	16.67%
<b>ROBBERY</b>	20	15	25	33.33%	-20.00%
<b>AGG. ASSAULT</b>	38	53	52	-28.30%	-26.92%
<b>BURGLARY/BREAKING AND ENTERING</b>	115	108	152	6.48%	-24.34%
<b>POCKET-PICKING</b>	2	1	0	100.00%	zero to 2
<b>PURSE-SNATCHING</b>	0	1	2	-100.00%	-100.00%
<b>SHOPLIFTING</b>	420	330	447	27.27%	-6.04%
<b>THEFT FROM MOTOR VEHICLE</b>	302	196	346	54.08%	-12.72%
<b>THEFT OF AUTO PART OR ACCESSORY</b>	32	51	45	-37.25%	-28.89%
<b>THEFT FROM BUILDING</b>	139	152	134	-8.55%	3.73%
<b>THEFT FROM COIN MACHINE</b>	7	10	1	-30.00%	600.00%
<b>ALL OTHER LARCENY</b>	112	96	96	16.67%	16.67%
<b>MOTOR VEHICLE THEFT</b>	44	44	51	0.00%	-13.73%
<b>ARSON</b>	3	4	5	-25.00%	-40.00%
<b>TOTAL OFFENSES</b>	<b>1242</b>	<b>1067</b>	<b>1364</b>	<b>16.40%</b>	<b>-8.94%</b>

\*CFS do not include the following dispositions: ACC, DUP or TEST.\*

\*Officer Initiated Calls are included in the total count of CFS

\*Murder, Rape & Aggravated Assaults are counted as victims. Auto Theft is a count of vehicles taken.

Data pulled by Report Date, some incidents may have occurred in previous years.

Unfounded crimes are removed

\*NIBERS transition occurred in October 2018. Incidents prior to that date did not transition and are reflected as originally entered.

\*Crime counts for select Group A offenses by year.





## BUDGET

FISCAL YEAR 2019-2020

## *Support Services Bureau*



*Manager N. R. McGhee*

The Support Services Bureau is managed by Police Services Manager, N. R. McGhee. Included in this Bureau is Budgeting and Grants Management, Records Management, Property and Evidence, and Administrative Services.

**The Police Services Manager's day-to-day** responsibilities include administering the annual operating budget, grant compliance, preparing requisitions, processing invoices and compilation of the annual budget.



## General Fund Operating Budget FY19-20



The Town of Kernersville's fiscal year runs from July to June. For the 2019 – 2020 fiscal year, the Board of Alderman approved the Police Department's general fund budget of \$9,300,405.

## 2018 – 2019 Fiscal Year Grant Funding Source Amounts

Federal Bullet Proof Vest Partnership	\$ 9,285
Governor's Highway Safety Program	
Forsyth County DWI Task Force Grant	\$17,311
Governor's Crime Commission	
Body Worn Cameras Grant	\$42,164
Governor's Highway Safety Program	
DWI Task Force Expansion Grant	\$ 37,773
<b>Total</b>	<b>\$106,533</b>



Personnel & Professional  
\$7,026,074.00

Operating and Maintenance  
\$1,103,983.00

Capital Outlay  
\$439,579.00

Special Appropriations  
\$10,000.00

Installment Purchase  
\$720,769.00



## *Records Division*

*Supervisor T. F. Shepherd*



The Records Division is run by Records Supervisor T. F. Shepherd and includes one Records Specialist and two Records Assistants. This Division manages and maintains reports produced by the Kernersville Police Department. They are often the first contact citizens make when visiting the Police Department.



Records personnel review all reports submitted by officers, and ensure compliance with National Incident-Based Reporting System (NIBRS) protocols. Vehicle Crash data is also reviewed by Records personnel and reported to the Department of Motor Vehicles.

The Records Division processes all incoming legal papers including warrants for arrest and subpoenas and tracks them in NCAWARE, the **State's automated warrant system**. They manage the Department's access to North Carolina State Bureau of Investigation's Division of Criminal Information (DCI) and the National Crime Information Center (NCIC). The Records Division ensures proper entry for Missing and Wanted persons, stolen vehicles and stolen articles through DCI/NCIC.



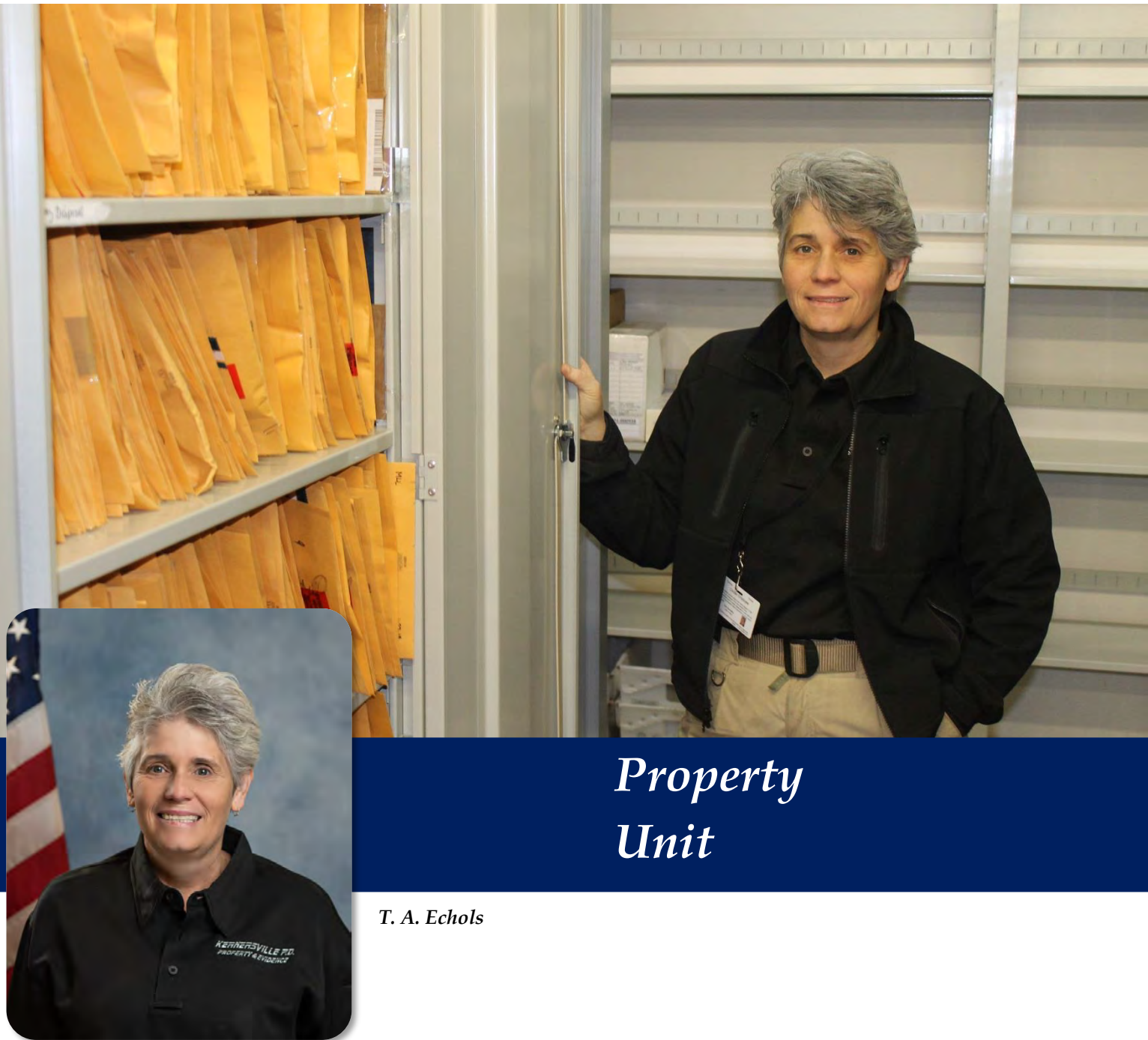
Incident Reports and Vehicle Crash Reports may be obtained via the Police to Citizen Website:

**<http://p2c.toknc.com>**

<b>2019 Records Activity Report</b>	
Name Record Entries & Updates	10,997
Incident Reports Processed	4,377
Supplement Reports Processed	2,968
Crash Reports Processed	1,520
Crash Report Supplements Processed	29
Arrest Reports Processed	1,893
Arrest Charges Processed	4,222
Citations Processed	4,623
Citation Charges Processed	5,689



**Kernersville Police Department  
Records Division  
Monday-Friday 8:00am – 5:00pm  
(336) 996-2366**



## *Property Unit*

*T. A. Echols*

The Property Unit is staffed by Property Technician T. A. Echols. All items of property are in her care and control. She is tasked with facilitating the proper intake, storage, and disposal of property and evidence. The integrity of these items is maintained by cataloging property, storing it securely, and providing detailed documentation to track the property at all times.



Property can be sorted into the following categories:

**Safekeeping Property** – Any item of property an officer seizes that does not meet the criteria for evidence or found property.

A long, narrow aisle in a warehouse or storage facility, lined with tall metal shelving units. The shelves are densely packed with numerous brown cardboard boxes and bags, some labeled with shipping information. The floor is dark and reflective, and the lighting is bright, illuminating the aisle.





*Lieutenant D. R. Crews*

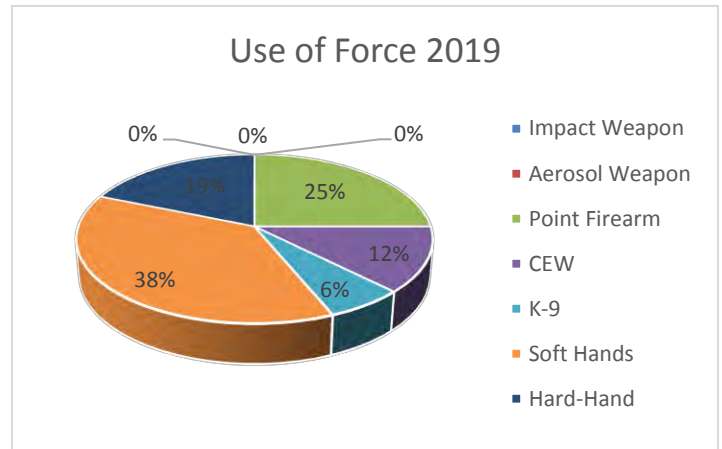
## *Professional Standards*

The Professional Standards Division ensures that the Staff of the Kernersville Police Department provides outstanding police services to the community in a legal, ethical and professional manner. Professional Standards is managed by Lt. D. R. Crews.



## Use of Force

The Professional Standards Division reviews all Use of Force incidents for the Department. The analysis for the year 2019 shows that in all reported incidents, an effort was made in each case to use the minimum amount of force necessary to effect the arrest. In all cases, the officers used the proper level of force for the situation.



## Complaints

### Kernersville Police Department Professional Standards Report 2019

The Kernersville Police Department promptly and thoroughly investigates all allegations of misconduct by its members, regardless of the source. All internal investigations are conducted fairly and impartially. A single internal investigation may involve more than one complainant and may include more than one alleged violation of several departmental rules, regulations policies or procedures. In 2019, Professional Standards investigated thirteen (13) incidents. Five (5) were external citizen complaints and eight (8) internal/police agency directed complaints. Of the thirteen (13) complaints, six (6) were closed sustained, and seven (7) were closed unfounded.

#### Disposition Definitions

**Unfounded:** The allegation is false or there is insufficient evidence to support the allegation.

**Not Sustained:** There is insufficient evidence to either prove or disprove the allegation.

**Exonerated:** The incident complained of occurred but was lawful and proper.

**Sustained:** The allegation is supported by sufficient evidence to indicate that the allegation is true.

Source of Complaints	
Citizen Complaint (External)	5
Agency Complaint (Internal)	8

Gender Complainant		Race Complainant		Age of Complainant	
Male	3	White	6	10 – 19 years of age	1
Female	5	Black	2	20 – 39 years of age	2
Agency Complaint	5	Agency Complaint	5	40 – 49 years of age	2
				50 – 59 years of age	2
				70 – 89 years of age	1

The Department takes all concerns seriously. All complaints and inquiries are thoroughly investigated. Most questions and concerns about service are handled at the Supervisor level; however, if the matter requires additional review, it may be forwarded to the Professional Standards Division.

All complaints will be investigated, including anonymous complaints. The complainant will receive periodic status reports regarding the investigation and written notice of the final disposition upon completion of the investigation.

Questions or concerns may be made to a supervisor in person or by calling the 24-hour non-emergency number (336) 996-3177



## *Specialized Assignments*

The Department offers qualified personnel an opportunity to apply for and participate in Specialized Assignments. Specialized Assignments are characterized by increased levels of responsibility and specialized training. Some assignments may be temporary in nature, dependent upon the needs of the Department and the community.



## Special Weapons and Tactics

Kernersville's Special Weapons and Tactics team is comprised of 16 personnel. There is a Field Commander that oversees the efforts of the group and a Team Leader. These highly skilled and disciplined Police personnel are on-call 24 hours a day. They can be instrumental in safely resolving critical issues such as barricaded persons, hostage situations, sniper situations, terrorist acts, crowd control, and other highly volatile situations.



## Rescue Vehicle

In 2015 the Department purchased a rescue vehicle which will be instrumental in many situations including: weather related occurrences, law enforcement issues, missing persons, and other issues that may arise involving the Police Department and the Town. Five officers are currently trained and assigned to operate the Rescue Vehicle.

## Crisis Negotiation Team

The Kernersville Police Department Crisis Negotiation Team (CNT) is comprised of eight personnel which includes a Coordinator and a Team Leader. CNT assists the Department in response to critical incidents. The team is on-call 24 hours a day and specializes in handling hostage situations.



## Honor Guard

The Kernersville Police Department Honor Guard is a ceremonial Police Unit comprised of four team members. This team attends funerals, memorials, and other ceremonies on behalf of the Police Department. The Honor Guard reflects the highest traditions of Law Enforcement: professionalism, integrity, dignity, and respect at all ceremonies.







## *Crime Index*

In October of 2018 the department switched over to the National Incident-Based Reporting System (NIBRS) in preparation for the Federal Bureau of Investigation's (FBI) federal mandate in 2021. The department previously used the Uniform Crime Reporting method which is a Summary Reporting System (SRS). NIBRS is a more comprehensive and detailed reporting system with 58 offense categories compared to the 10 offense categories in SRS. NIBRS also collects up to 10 offences per incident compared to the SRS hierarchy system of: one most serious offense per incident. In addition to offenses, NIBERS also collects details such as location types which allows users to filter and query specific data sets. SRS data is aggregated and only produces totals.

NIBRS collects data on each incident and arrest within 22 crime categories made up of 46 specific crimes called Group A offenses. There are also 10 Group B offense categories for which only arrest data is collected. The following charts and tables report all crimes using the NIBRS method. Incidents prior October 1, 2018 did not transition to NIBRS and are reflected as originally reported. The classification of these offenses is based solely on police investigation.




## 2019 Crime Statistics

These Group A offenses include violent crimes; murder, rape, robbery, and aggravated assault and property crimes; burglary, larceny, motor vehicle theft, and arson. The total number of victims is counted in murder, rape, and aggravated assault. The number of vehicles stolen in each incident is counted in motor vehicle theft.

## Kernersville Crime Rate

Number of Incidents

2018	2019
<b>4,019</b>	<b>4,377</b>

**0.09%** 

### RAPE

Number of Incidents

2018	2019
------	------

5

7

**40.0%** 

### ROBBERY

Number of Incidents

2018	2019
------	------

15

20

**33.3%** 

### AGGRAVATED ASSAULT

Number of Incidents

2018	2019
------	------

53

38

**-28.3%** 

### BURGLARY

Number of Incidents

2018	2019
------	------

108

115

**6.5%** 

### LARCENY

Number of Incidents

2018	2019
------	------

837

1,014

**21.1%** 

### AUTO THEFT

Number of Incidents

2018	2019
------	------

44

44

**0.0%**

### MURDER

Number of Incidents

2018	2019
------	------

1

1

**0.0%**

### ARSON

Number of Incidents

2018	2019
------	------

4

3

**-25.0%** 

## Ten Year Part One Crime Index

Type of Crime	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	%Change 2018- 2019
Murder	0	0	0	0	0	0	1	2	1	1	0%
Rape	4	3	9	6	5	5	7	6	5	7	40.0%
Robbery	11	15	10	19	20	15	26	25	15	20	33.3%
Aggravated Assault	71	77	90	60	56	42	71	52	53	38	-28.3%
Burglary	158	199	149	171	129	133	152	152	108	115	6.5%
Larceny	844	836	942	810	773	849	975	1,071	837	1,014	21.1%
Motor Vehicle Theft	30	33	44	51	32	35	33	51	44	44	0%
<b>Total</b>	<b>1,118</b>	<b>1,163</b>	<b>1,244</b>	<b>1,117</b>	<b>1,015</b>	<b>1,079</b>	<b>1,265</b>	<b>1,359</b>	<b>1,063</b>	<b>1,239</b>	16.6%

### Index Crime Ten Year Trend



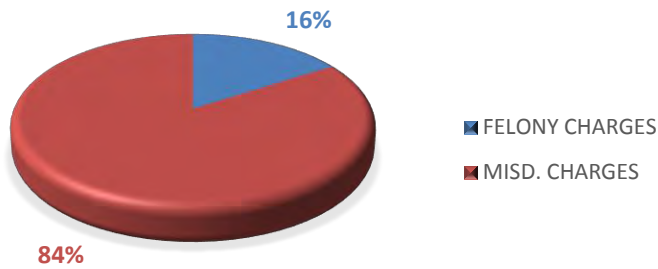


## Arrest and Enforcement Data

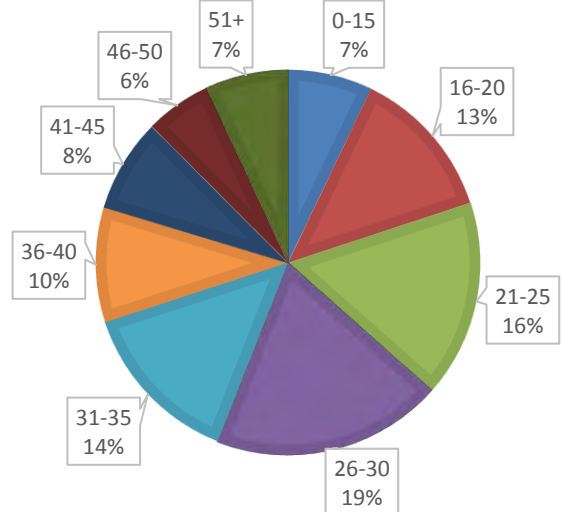
ARREST CHARGES BY OFFENSE TYPE			
	2019	2018	2017
GROUP A OFFENSES			
MURDER & NON-NEGLIGENT MANSLAUGHTER	1	2	2
NEGLIGENT MANSLAUGHTER	0	0	0
JUSTIFIABLE HOMICIDE	0	0	0
KIDNAPING/ABDUCTION	8	5	0
RAPE	7	0	0
SODOMY	0	1	1
SEXUAL ASSAULT WITH OBJECT	0	0	0
FONDLING	0	3	11
ROBBERY	7	5	12
AGGRAVATED ASSAULT	34	27	25
SIMPLE ASSAULT	208	146	163
INTIMIDATION	40	30	33
ARSON	1	1	6
EXTORTION/BLACKMAIL	0	1	0
BURGLARY/BREAKING AND ENTERING	23	64	83
POCKET-PICKING	0	0	0
PURSE-SNATCHING	0	0	0
SHOPLIFTING	62	58	101
THEFT FROM BUILDING	3	4	3
THEFT FROM COIN MACHINE	1	7	2
THEFT FROM MOTOR VEHICLE	28	23	61
THEFT OF VEHICLE PART OR ACCESSORY	0	0	0
ALL OTHER LARCENY	327	280	457
MOTOR VEHICLE THEFT	13	12	10
COUNTERFEITING/FORGERY	28	22	31
FALSE PRETENSE/SWINDLE	74	138	142
CREDIT CARD FRAUD	0	10	1
IMPERSONATION	1	1	0
WELFARE FRAUD	0	0	0
WIRE FRAUD	0	2	1
IDENTITY THEFT	0	0	0
HACKING/COMPUTER INVASION	0	0	0
EMBEZZLEMENT	11	18	20
STOLEN PROPERTY OFFENSE	45	48	68

ARREST CHARGES BY OFFENSE TYPE			
	2019	2018	2017
GROUP A OFFENSES (cont.)			
VANDALISM	38	42	34
DRUG VIOLATOIN	691	923	633
DRUG EQUIPMENT VIOLATION	431	537	382
INCEST	0	0	0
STATUTORY RAPE	0	1	0
PORNOGRAPHY	8	0	1
BETTING/WAGERING	0	0	1
OPERATING GAMBLING	0	0	0
GAMBLING EQUIPMENT VIOLATION	0	0	0
SPORTS TAMPERING	0	0	0
PROSTITUTION	3	0	0
ASSISTING PROMOTING PROST.	0	0	0
PURCHASING PROST.	0	0	0
HUMAN TRAFFICKING	0	0	0
BRIBERY	0	0	0
WEAPON LAW VIOLATION	68	75	69
ANIMAL CRUELTY	0	0	0
<b>GROUP A SUBTOTALS</b>	<b>2,161</b>	<b>2,486</b>	<b>2,353</b>
GROUP B OFFENSES			
BAD CHECKS	7	4	7
LOITERING/CURFEW/VAGRANCY	0	0	0
DISORDERLY CONDUCT	5	14	29
DUI	334	325	282
DRUNKENESS	7	12	13
FAMILY OFFENSES, NON VIOLENT	29	40	41
LIQUOR LAW VIOLATIONS	93	140	132
PEEPING TOM	0	0	1
RUNAWAY	0	0	0
TRESPASSING	101	58	116
ALL OTHER OFFENSES	782	736	717
OTHER TRAFFIC	697	821	720
24 HOUR SOBER HOLD	6	9	9
<b>GROUP B SUBTOTALS</b>	<b>2,061</b>	<b>2,159</b>	<b>2,067</b>
<b>TOTALS</b>	<b>4,222</b>	<b>4,645</b>	<b>4,420</b>

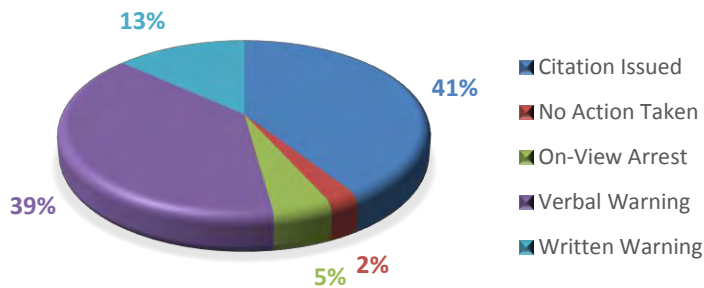
## ARREST CHARGES BY TYPE



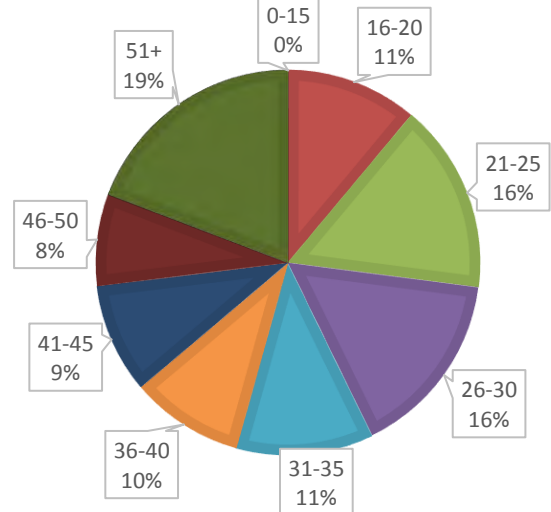
## ARREST CHARGES BY AGE



## TRAFFIC STOP ENFORCEMENT ACTIONS



## TRAFFIC STOPS BY AGE



## Enforcement Action Taken by Driver's Sex, Race, and Ethnicity

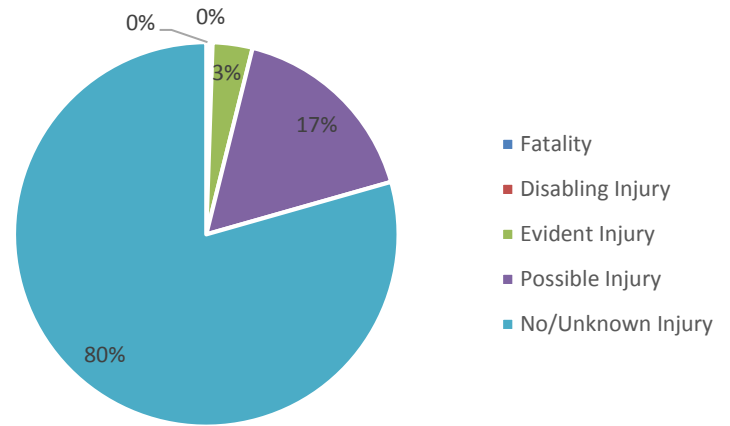
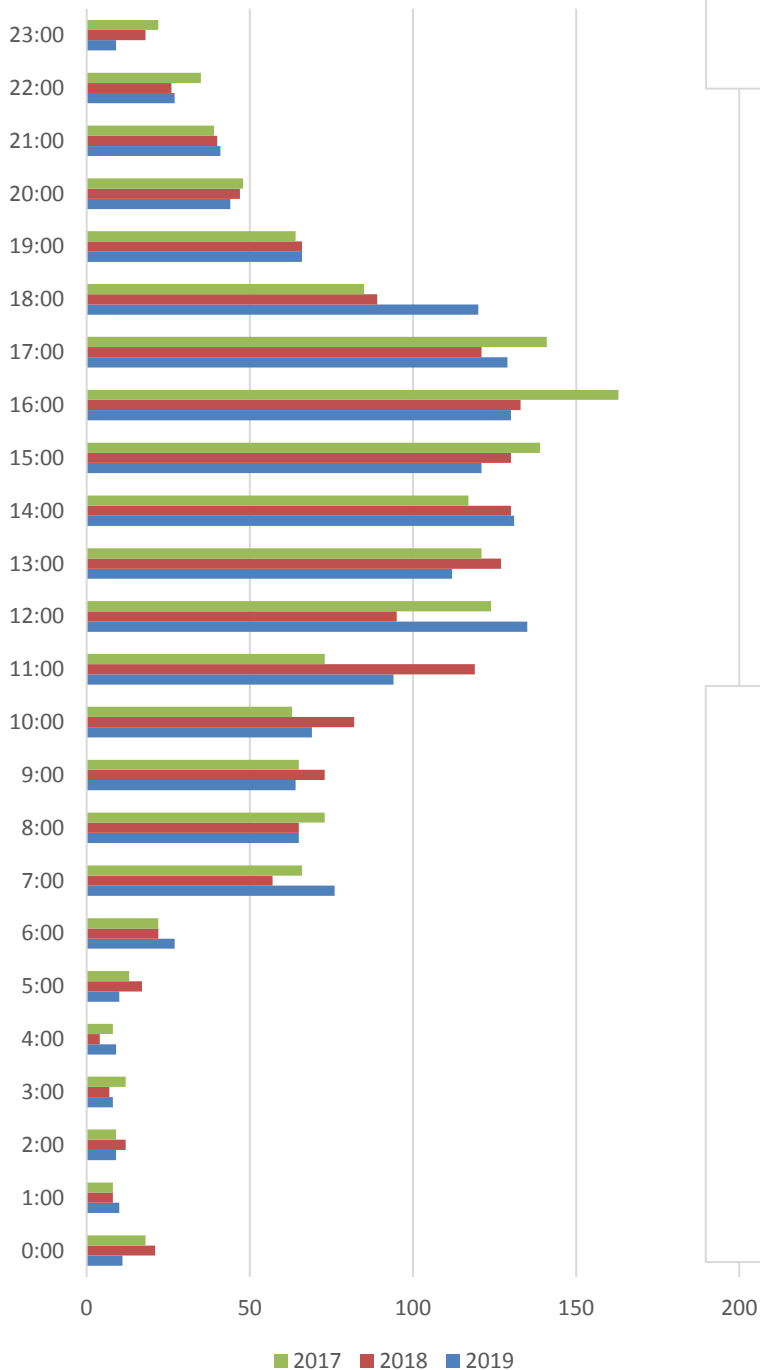
Report From 1/1/2019 through 12/31/2019

Action	Gender	White	Black	Native American	Asian	Other	Total By Race	Hispanic	Non Hispanic	Total By Ethnicity
Citation Issued	Female	1241	600	2	23	10	1876	156	1720	1876
No Action Taken	Female	62	23	0	1	0	86	7	79	86
On-View Arrest	Female	81	56	0	2	0	139	8	131	139
Verbal Warning	Female	955	522	0	18	8	1503	107	1396	1503
Written Warning	Female	444	175	0	9	2	630	39	591	630
Citation Issued	Male	1568	732	4	37	29	2370	263	2107	2370
No Action Taken	Male	103	57	1	0	3	164	20	144	164
On-View Arrest	Male	196	146	1	0	0	343	33	310	343
Verbal Warning	Male	1512	982	4	38	10	2546	192	2354	2546
Written Warning	Male	552	194	1	11	1	759	48	711	759
Female Total	Female	2783	1376	2	53	20	4234	317	3917	4234
Male Total	Male	3931	2111	11	86	43	6182	556	5626	6182
Total		6714	3487	13	139	63	10416	873	9543	10416

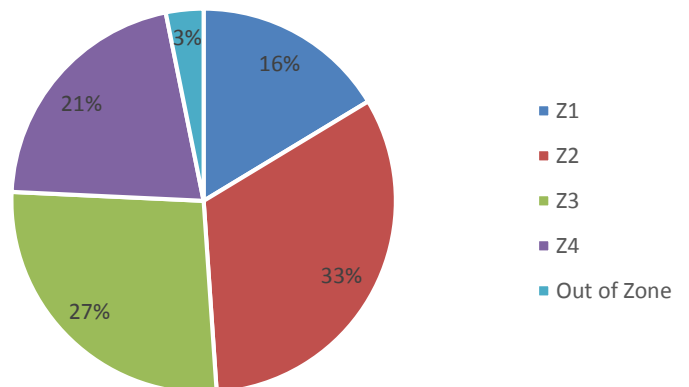


**2019 Traffic Crash Injuries**

Fatality	3
Disabling Injury	5
Evident Injury	51
Possible Injury	254
No/Unknown Injury	1,207
<b>Total</b>	<b>1,520</b>

**2019 Traffic Crash Injuries****Traffic Crashes by Hour of Day****TOP CRASH LOCATIONS**

<b>S MAIN ST</b>	137
<b>421</b>	97
<b>UNION CROSS RD</b>	54
<b>BYPASS 40</b>	52
<b>W MOUNTAIN ST</b>	50
<b>HWY 66 S</b>	40
<b>N MAIN ST</b>	34
<b>E BODENAHMER ST</b>	27
<b>E MOUNTAIN ST</b>	26

**Traffic Crashes by Zone**



## *Employee Recognition and Awards*

Our Staff are the foundation and primary resource of the Kernersville Police Department. As a service providing entity, people are the core of KPD operations. The community deserves and is entitled to the best possible services. To provide this level of service, we employ outstanding, high quality people with diverse backgrounds, skills, and experiences. The continuous outstanding actions of our personnel must be recognized and encouraged. The following are just a few accomplishments our staff has made over the previous year which have been recognized for by the Department.



# Appointments



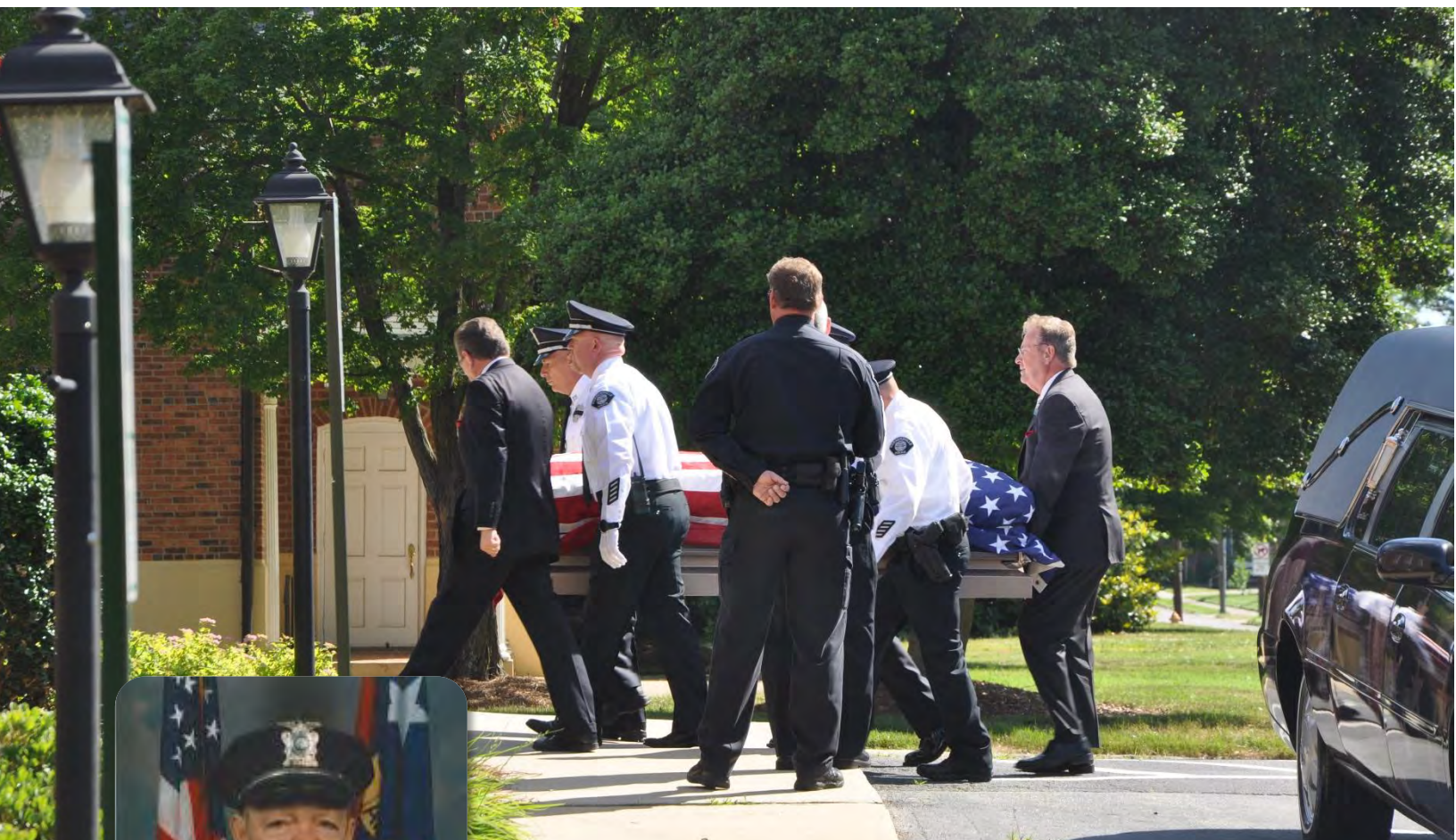
## New Employees

Giovanni Amaya  
 Conner Brown  
 Dillion Cox  
 David Fuentes  
 Lisa Hutchens  
 Kelsey Nichols  
 Greyson Van Osdal



# Promotions

Vladimir Feldman	Master Police Officer I
Stephen Mizzi	Master Police Officer I
Rob Russ	Master Police Officer I
Brandon Wemlinger	Master Police Officer I
Jerry Redden	Master Police Officer II
Frank Sanchez	Sergeant
Eric Pittman	Lieutenant



## *In Memoriam*

*Retired Police Sergeant Raymond E. Pierce*  
*Years of Service*  
*1964 - 1993*





Officer Omar Silva  
Officer of the Year



Records Assistant, Kynlee M. Hernandez  
Civilian Employee of the Year



**Honor Guard Service Award**

Officer J. F. Stokes



**Life Saving Award**

Officer S. L. Mizzi  
Officer B. A. West



**Field Training Officer Service Award**

Officer S. N. Highfill



**School Resource Officer Award**

Officer K. R. Bowden  
Officer R. Orellana



**Tactical Award**

Officer C. A. McRae  
Officer K. D. Figueroa-Jones



**Top Shot Award**

Officer M. W. Long



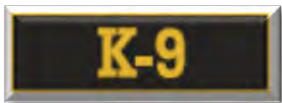
**CNT Award**

Officer W. A. Cline  
Officer C. T. Inman  
B. P. Rock.  
Officer T. K. St. Pierre  
Officer B. A. West



**Educational Achievement Award**

Officer K. D. Figueroa-Jones  
Officer S. L. Mizzi



**K9 Handler Award**

Officer S. N. Highfill



Proudly Accredited

